# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

|  | FOR                                      | M 10-K   |                                     |  |  |  |  |  |  |  |
|--|--|--|-------------------------------------|--|--|--|--|--|--|--|
| ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  For the fiscal year ended December 31, 2023  OR  |  |  |                                     |  |  |  |  |  |  |  |
| TRANSITION REPORT PURSUANT TO SECTION  | N 13 OR 15(d) OF THE SECURITIES          | S EXCHANGE ACT OF 1934                                 | 4                                   |  |  |  |  |  |  |  |
|  | For the transition peri                  | od from to   |                                     |  |  |  |  |  |  |  |
|  | Commission file                          | number: <u>000-25927</u>                               |                                     |  |  |  |  |  |  |  |
|  |  | IK CORPORATION t as specified in its charter)          |                                     |  |  |  |  |  |  |  |
| Michigan (State or other jurisdiction of incorporati   | ion or organization)                     |  | 38-339134<br>(I.R.S. Employer Ident | <del>_</del> '                               |  |  |  |  |  |  |
|  |  | Holland, Michigan 49424<br>ecutive offices) (Zip Code) |                                     |  |  |  |  |  |  |  |
|  | Registrant's telephone number, in        | ncluding area code: (616) 820-                         | - <u>1444</u>                       |  |  |  |  |  |  |  |
|  | Securities registered pursual            | nt to Section 12(b) of the Act:                        |                                     |  |  |  |  |  |  |  |
| Title of each class  | Trading Symbol                           | Name of each exchange                                  | on which registered                 |  |  |  |  |  |  |  |
| Common stock   | MCBC                                     | NASDAQ   |                                     |  |  |  |  |  |  |  |
|  | Securities registered pursuant t         | o Section 12(g) of the Act: No                         | <u>one</u>                          |  |  |  |  |  |  |  |
| Indicate by check mark if the registrant is a well-known s   | seasoned issuer, as defined in Rule 405  | of the Securities Act. Yes                             | No ⊠                                |  |  |  |  |  |  |  |
| Indicate by check mark if the registrant is not required to  | file reports pursuant to Section 13 or S | Section 15(d) of the Act. Yes                          | □ No ⊠                              |  |  |  |  |  |  |  |
| Indicate by check mark whether the registrant: (1) has fi<br>for such shorter period that the registrant was required to   |  |  |                                     |  |  |  |  |  |  |  |
| Indicate by check mark whether the registrant has submichapter) during the preceding 12 months (or for such short  |  |  |                                     | 405 of Regulation S-T (§ 232.405 of this     |  |  |  |  |  |  |
| Indicate by check mark whether the registrant is a large definitions of "large accelerated filer," "accelerated filer,"  |  |  |                                     |  |  |  |  |  |  |  |
| Large accelerated filer   Accelerated filer  | Non-accelerated fi                       | iler ⊠ Smaller re                                      | eporting company⊠                   | Emerging growth company□                     |  |  |  |  |  |  |
| If an emerging growth company, indicate by check mark standards provided pursuant to Section 13(a) of the Excha  | _  | use the extended transition pe                         | eriod for complying with            | any new or revised financial accounting      |  |  |  |  |  |  |
| Indicate by check mark whether the registrant has filed Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 726  |  |  |                                     | nal control over financial reporting under   |  |  |  |  |  |  |
| If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. $\Box$                             |  |  |                                     |  |  |  |  |  |  |  |
| Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to $\$240.10D-1(b)$ . $\square$ |  |  |                                     |  |  |  |  |  |  |  |
| Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes □ No ⋈   |  |  |                                     |  |  |  |  |  |  |  |
| The aggregate market value of the registrant's common st on the Nasdaq Stock Market. There were 34,361,562 out   | -  |  |                                     | the closing sale price of \$9.28 as reported |  |  |  |  |  |  |
| DOCUMENTS INCORPORATED BY REFERENCE: I reference into Part III of this report.   | Portions of the Company's Proxy Sta      | atement for the Annual Meet                            | ing of Shareholders to b            | be held May 7, 2024 are incorporated by      |  |  |  |  |  |  |

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#### **Forward-Looking Statements**

This report contains forward-looking statements that are based on management's beliefs, assumptions, current expectations, estimates and projections about the financial services industry, the economy, and Macatawa Bank Corporation. Forward-looking statements are identifiable by words or phrases such as "outlook", "plan" or "strategy"; that an event or trend "could", "may", "should", "will", "is likely", or is "possible" or "probable" to occur or "continue", has "begun" or "is scheduled" or "on track" or that the Company or its management "anticipates", "believes", "estimates", "forecasts", "intends", "predicts", "projects", or "expects" a particular result, or is "committed", "confident", "optimistic" or has an "opinion" that an event will occur, or other words or phrases such as "ongoing", "future", "signs", "efforts", "tend", "exploring", "appearing", "until", "near term", "concern", "going forward", "focus", "starting", "initiative," "trend" and variations of such words and similar expressions. Such statements are based upon current beliefs and expectations and involve substantial risks and uncertainties which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These statements include, among others, those related to future levels of earning assets, future composition of our loan portfolio, trends in credit quality metrics, future capital levels and capital needs, real estate valuation, future levels of repossessed and foreclosed properties and nonperforming assets, future levels of losses and costs associated with the administration and disposition of repossessed and foreclosed properties and nonperforming assets, future levels of loan charge-offs, future levels of other real estate owned, future levels of provisions for credit losses and reserve recoveries, the rate of asset dispositions, future dividends, future growth and funding sources, future cost of funds, future liquidity levels, future profitability levels, future interest rate levels, future net interest margin levels, the effects on earnings of changes in interest rates, future economic conditions, future effects of new or changed accounting standards, future loss recoveries, loan demand and loan growth, future amounts of unrecognized tax benefits and the future level of other revenue sources. Management's determination of the provision and allowance for credit losses, the appropriate carrying value of intangible assets (including deferred tax assets) and other real estate owned, and the fair value of investment securities involves judgments that are inherently forward-looking. All statements with references to future time periods are forward-looking. All of the information concerning interest rate sensitivity is forward-looking. Our ability to sell other real estate owned at its carrying value or at all, successfully implement new programs and initiatives, increase efficiencies, maintain our current levels of deposits and other sources of funding, maintain liquidity, respond to declines in collateral values and credit quality, respond to a changing interest rate environment, increase loan volume, originate high quality loans, maintain or improve mortgage banking income, realize the benefit of our deferred tax assets, continue payment of dividends and improve profitability is not entirely within our control and is not assured. The future effect of changes in the real estate, financial and credit markets and the national and regional economy on the banking industry, generally, and Macatawa Bank Corporation, specifically, are also inherently uncertain. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions ("risk factors") that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed or forecasted in such forward-looking statements. Macatawa Bank Corporation does not undertake to update forward-looking statements to reflect the impact of circumstances or events that may arise after the date of the forward-looking statements.

Risk factors include, but are not limited to, the risk factors described in "Item 1A - Risk Factors" of this report. These and other factors are representative of the risk factors that may emerge and could cause a difference between an ultimate actual outcome and preceding forward-looking statements.

#### PART I

# ITEM 1: Business.

As used in this report, the terms "we," "us," "our," "Macatawa" and "Company" mean Macatawa Bank Corporation and its subsidiaries, unless the context indicates another meaning. The term "Bank" means Macatawa Bank.

Macatawa Bank Corporation is a Michigan corporation, incorporated in 1997, and is a registered bank holding company. It wholly owns Macatawa Bank, a Michigan chartered bank with depository accounts insured by the FDIC. The Bank operates twenty-six branch offices and a lending and operational service facility, providing a full range of commercial and consumer banking and trust services in Kent County, Ottawa County, and northern Allegan County, Michigan.

At December 31, 2023, we had total assets of \$2.75 billion, total loans of \$1.34 billion, total deposits of \$2.42 billion and shareholders' equity of \$287.1 million. We recognized net income of \$43.2 million in 2023 compared to net income of \$34.7 million in 2022. As of December 31, 2023, the Company's and the Bank's risk-based regulatory capital ratios were significantly above those required under the regulatory standards and the Bank continued to be categorized as "well capitalized" at December 31, 2023.

The Company paid a cash dividend of \$0.08 per share for each quarter of 2022 and the first three quarters of 2023. The Company paid a cash dividend of \$0.09 for the fourth quarter of 2023.

Throughout 2022 and at the beginning of 2023, we were in a significant asset-sensitive position, so increases in short-term interest rates had a net positive impact on our net interest income as our interest-earning assets repriced faster than our interest-bearing liabilities; however, decreases in short-term interest rates would have had a net negative impact on net interest income. At December 31, 2023, our interest rate risk position was far less asset-sensitive than it was twelve months prior. As a result, if the Federal Reserve were to hold their rates steady or decrease them in the foreseeable future, the negative impact on our net interest income would be significantly lower than it would have been twelve months ago. The aggressive rate increases by the Federal Reserve in 2022 and early 2023 to combat inflation have had a positive impact on our net interest income in 2023.

Over the past several years, our nonperforming asset levels have been low. The following table reflects period end balances of these nonperforming assets as well as total loan delinquencies.

|   |              | Decembe | r 31, |             |
|---|--------------|---------|-------|-------------|
| (Dollars in thousands)                          | <br>2023     | 2022    |       | 2021        |
| Nonperforming loans                             | \$<br>1      | \$      | 78    | \$<br>92    |
| Other repossessed assets                        | _            |         | _     | _           |
| Other real estate owned                         | <br><u> </u> |         | 2,343 | <br>2,343   |
| Total nonperforming assets                      | \$<br>1      | \$      | 2,421 | \$<br>2,435 |
| Total delinquencies 30 days or greater past due | \$<br>44     | \$      | 172   | \$<br>129   |

The following table reflects the provision for credit losses for the past three years along with certain metrics that impact the determination of the level of the provision for credit losses.

| (Dollars in thousands)  |    | 2023    | 2022       | 2021    |
|---|----|---------|------------|---------|
| Provision for credit losses                                       | \$ | 550 \$  | (1,125) \$ | (2,050) |
| Net charge-offs (recoveries)                                      |    | (131)   | (521)      | (531)   |
| Net charge-offs (recoveries) to average loans                     |    | (0.01)% | (0.05)%    | (0.04)% |
| Nonperforming loans to total loans                                |    | 0.00%   | 0.01%      | 0.01%   |
| Loans transferred to ORE to average loans                         |    | _       | _          | _       |
| Performing troubled debt restructurings ("TDRs") to average loans |    | 0.26%   | 0.63%      | 0.60%   |

We recorded a provision for credit losses expense of \$550,000 in 2023. We recorded a provision for credit losses benefit of \$1.1 million in 2022 and we recorded a provision for credit losses benefit of \$2.1 million in 2021. The level of provisions in each year was impacted by loan portfolio growth, recoveries from our collection efforts, and certain declines in our historical charge-off levels from prior years. The provision in 2022 benefitted from reduction of certain COVID-19 qualitative adjustments.

Economic conditions in our market areas of Grand Rapids and Holland, Michigan were good during the several years leading up to the COVID-19 pandemic and have generally recovered from the second quarter 2020 low point caused by the pandemic and mitigation efforts. The state of Michigan's unemployment rate at the end of 2023 was 4.3%. The Grand Rapids and Holland area unemployment rate was 2.6% at the end of 2023.

In the housing markets in our primary market areas strong purchase demand exists which has caused a shortage in the inventory of existing homes for sale. In response, new living unit starts increased significantly in 2022. While 2023 showed reductions in new living unit starts, prices still remain elevated. In the Grand Rapids market during 2023, total living unit starts were down 58% compared to 2022 as 2022 had very high growth in apartment units. The Holland-Grand Haven/Lakeshore region showed living units starts down 16% in 2023 over 2022. Generally speaking, residential housing property values have increased during 2023.

Commercial banking is an important focus for us. Most of our emphasis has been on growing commercial and industrial loans. We saw strong growth in our commercial portfolio in 2023, but overall loan portfolio balances remain slightly below pre-pandemic levels (before 2020).

We have no material foreign loans, assets or activities. No material part of our business is dependent on a single customer or very few customers. Our loan portfolio is not concentrated in any one industry.

Our internet website address is www.macatawabank.com. We make available free of charge through this website our annual report on Form 10-K, our quarterly reports on Form 10-Q and our current reports on Form 8-K and amendments to those reports as soon as reasonably practicable after filing or furnishing such reports with the Securities and Exchange Commission. The information on our website address is not incorporated by reference into this report, and the information on the website is not part of this report.

#### **Products and Services**

#### Loan Portfolio

We have historically offered a broad range of loan products to business customers, including commercial and industrial and commercial real estate loans, and to retail customers, including residential mortgage and consumer loans. Select, well-managed loan renewal activity is taking place and we are seeing growth in our commercial loan portfolios and pipelines. Following is a discussion of our various types of lending activities.

#### Commercial and Industrial Loans

Our commercial and industrial lending portfolio contains loans with a variety of purposes and security, including loans to finance operations and equipment. Generally, our commercial and industrial lending has been limited to borrowers headquartered, or doing business, in our primary market area. These credit relationships typically require the satisfaction of appropriate loan covenants and debt formulas, and generally require that the Bank be the primary depository bank of the business. These loan covenants and debt formulas are monitored through periodic, required reporting of accounts receivable aging schedules and financial statements, and in the case of larger business operations, reviews or audits by independent professional firms.

Commercial and industrial loans typically are made on the basis of the borrower's ability to make repayment from the cash flow of the borrower's business. As a result, the availability of funds for the repayment of commercial business loans may be substantially dependent on the success of the business itself and economic conditions. Further, the collateral securing the loans may depreciate over time, may be difficult to appraise and may fluctuate in value based on the success of the business.

#### Commercial Real Estate Loans

Our commercial real estate loans consist primarily of construction and development loans and multi-family and other non-residential real estate loans.

Construction and Development Loans. These consist of construction loans to commercial customers for the construction of their business facilities. They also include construction loans to builders and developers for the construction of one- to four-family residences and the development of one- to four-family lots, residential subdivisions, condominium developments and other commercial developments.

This portfolio can be affected by job losses, declines in real estate value, declines in home sale volumes, and declines in new home building. As such, we limit our exposure to residential land development and other construction and development loans.

Multi-Family and Other Non-Residential Real Estate Loans. These are permanent loans secured by multi-family and other non-residential real estate and include loans secured by apartment buildings, condominiums, small office buildings, small business facilities, medical facilities and other non-residential building properties, substantially all of which are located within our primary market area.

Multi-family and other non-residential real estate loans generally present a higher level of risk than loans secured by owner occupied one- to four-family residences. This greater risk is due to several factors, including the concentration of principal in a limited number of loans and borrowers, the effects of general economic conditions on income producing properties and the increased difficulty of evaluating and monitoring these types of loans. Furthermore, the repayment of these loans is typically dependent upon the successful operation of the related real estate project. For example, if leases are not obtained or renewed, or a bankruptcy court modifies a lease term, or a major tenant is unable to fulfill its lease obligations, cash flow from the project will be reduced. If cash flow from the project is reduced, the borrower's ability to repay the loan may be impaired.

# Retail Loans

Our retail loans are loans to consumers and consist primarily of residential mortgage loans and consumer loans.

Residential Mortgage Loans. We originate construction loans to individuals for the construction of their residences and owner-occupied residential mortgage loans, which are generally long-term with either fixed or adjustable interest rates. Our general policy is to sell the majority of our fixed rate residential mortgage loans in the secondary market due primarily to the interest rate risk associated with these loans. In 2023, with the rising rate environment, more of the production was in adjustable rate loans which we hold in portfolio, and we also began holding more of our fixed rate production in portfolio given the higher rates. For 2023, we retained loans representing 94% of the total dollar volume originated, compared to 63% in 2022.

Our borrowers generally qualify and are underwritten using industry standards for quality residential mortgage loans. We do not originate loans that are considered "sub-prime". Residential mortgage loan originations derive from a number of sources, including advertising, direct solicitation, real estate broker referrals, existing borrowers and depositors, builders and walk-in customers. Loan applications are accepted at most of our offices and online. The substantial majority of these loans are secured by one-to-four family properties in our market area.

Consumer Loans. We originate a variety of different types of consumer loans, including automobile loans, home equity lines of credit and installment loans, home improvement loans, deposit account loans and other loans for household and personal purposes. We also originate home equity lines of credit utilizing the same underwriting standards as for home equity installment loans. Home equity lines of credit are revolving line of credit loans. The majority of our existing home equity line of credit portfolio has variable rates with floors and ceilings, interest only payments and a maximum maturity of ten years.

The underwriting standards that we employ for consumer loans include a determination of the applicant's payment history on other debts and ability to meet existing obligations and payments on the proposed loan. Although creditworthiness of the applicant is of primary consideration, the underwriting process also includes a comparison of the value of the security, if any, in relation to the proposed loan amount. Consumer loans may entail greater credit risk than do residential mortgage loans, particularly in the case of consumer loans which are unsecured or are secured by rapidly depreciable assets, such as automobiles. In such cases, any repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance as a result of the greater likelihood of damage, loss or depreciation. In addition, consumer loan collections are dependent on the borrower's continuing financial stability and are more likely to be affected by adverse personal circumstances. Furthermore, the application of various federal and state laws, including bankruptcy and insolvency laws, may limit the amount which can be recovered on such loans.

# Loan Portfolio Composition

The following table reflects the composition of our loan portfolio and the corresponding percentage of our total loans represented by each class of loans as of the dates indicated.

|                                   | December 31 |           |                  |    |           |                  |  |
|-----------------------------------|-------------|-----------|------------------|----|-----------|------------------|--|
|                                   |             | 20        | 23               |    | 2022      |                  |  |
| (Dollars in thousands)            |             | Amount    | % of Total Loans |    | Amount    | % of Total Loans |  |
| Real estate - construction (1)    | \$          | 106,024   | 8%               | \$ | 61,247    | 5%               |  |
| Real estate - mortgage            |             | 479,075   | 36               |    | 476,356   | 40               |  |
| Comml and industrial              |             | 506,974   | 38               |    | 441,716   | 38               |  |
| Total commercial                  |             | 1,092,073 | 82               |    | 979,319   | 83               |  |
| Residential mortgage              |             | 189,818   | 14               |    | 139,148   | 12               |  |
| Consumer                          |             | 56,495    | 4                |    | 59,281    | 5                |  |
| Total loans                       |             | 1,338,386 | 100%             |    | 1,177,748 | 100%             |  |
|                                   |             |           |                  |    |           |                  |  |
| Less: allowance for credit losses |             | (17,442)  |                  |    | (15,285)  |                  |  |
| Total loans, net                  | \$          | 1,320,944 |                  | \$ | 1,162,463 |                  |  |

<sup>(1)</sup> Consists of construction and development loans.

At December 31, 2023, there was no concentration of loans exceeding 10% of total loans which were not otherwise disclosed as a category of loans in the table above.

Maturities and Sensitivities of Loans to Changes in Interest Rates

The following table shows the amount of total loans outstanding at December 31, 2023 which, based on maturity dates, are due in the periods indicated.

|                                |        |            |    |               | N    | laturing    |    |              |                 |
|--------------------------------|--------|------------|----|---------------|------|-------------|----|--------------|-----------------|
|                                |        |            | At | fter One, But | Afte | r Five, But |    |              |                 |
|                                |        |            | 1  | Within Five   | Wit  | nin Fifteen | A  | fter Fifteen |                 |
| (Dollars in thousands)         | Within | n One Year |    | Years         |      | Years       |    | Years        | Total           |
| Real estate - construction (1) | \$     | 33,133     | \$ | 10,435        | \$   | 62,456      | \$ |              | \$<br>106,024   |
| Real estate - mortgage         |        | 38,258     |    | 320,692       |      | 120,125     |    | _            | 479,075         |
| Commercial and industrial      |        | 238,506    |    | 225,296       |      | 43,172      |    | _            | 506,974         |
| Total commercial               |        | 309,897    |    | 556,423       |      | 225,753     |    | _            | <br>1,092,073   |
| Residential mortgage           |        | 731        |    | 2,842         |      | 49,555      |    | 136,690      | 189,818         |
| Consumer                       |        | 1,579      |    | 2,913         |      | 3,591       |    | 48,412       | 56,495          |
| Total loans                    | \$     | 312,207    | \$ | 562,178       | \$   | 278,899     | \$ | 185,102      | \$<br>1,338,386 |

|                                      | Predetermined<br>Interest Rates |    | Floating or Variable<br>Rate |    | Total     |
|--------------------------------------|---------------------------------|----|------------------------------|----|-----------|
| Loans above maturing after one year: |                                 |    |                              |    |           |
| Real estate - construction (1)       | \$<br>68,424                    | \$ | 4,467                        | \$ | 72,891    |
| Real estate - mortgage               | 340,880                         |    | 99,937                       |    | 440,817   |
| Commercial and industrial            | 221,514                         |    | 46,953                       |    | 268,467   |
| Total commercial                     | <br>630,818                     |    | 151,357                      |    | 782,175   |
| Residential mortgage                 | 85,081                          |    | 104,007                      |    | 189,088   |
| Consumer                             | 6,686                           |    | 48,230                       |    | 54,916    |
| Total loans                          | \$<br>722,585                   | \$ | 303,594                      | \$ | 1,026,179 |

(1) Consists of construction and development loans.

# Loan Loss Experience

A summary of our loan balances at the end of 2023 and 2022 and the daily average balances of these loans as well as changes in the allowance for credit losses arising from loans charged-off and recoveries on loans previously charged-off, and additions to the allowance which we have expensed is shown in Item 7 of this report under the headings "Portfolio Loans and Asset Quality" and "Allowance for Credit Losses" included in "Management's Discussion and Analysis of Results of Operations and Financial Condition."

Additional information about our allowance for credit losses, including a table showing the allocation of the allowance for credit losses at the end of 2023 and 2022 and the factors which influenced management's judgment in determining the amount of the additions to the allowance charged to operating expense, may be found in Item 7 of this report under the heading "Allowance for Credit Losses" in "Management's Discussion and Analysis of Results of Operations and Financial Condition."

#### **Deposit Portfolio**

We offer a broad range of deposit services, including checking accounts, savings accounts and time deposits of various types. Transaction accounts and savings and time certificates are tailored to the principal market area at rates competitive with those offered in the area. All deposit accounts are insured by the FDIC up to the maximum amount permitted by law.

We solicit deposit services from individuals, businesses, associations, churches, nonprofit organizations, financial institutions and government authorities. Deposits are gathered primarily from the communities we serve through our network of 26 branches. We offer business and consumer checking accounts, regular and money market savings accounts, and certificates of deposit with many term options. We operate in a competitive environment, competing with other local banks similar in size and with significantly larger regional banks. We monitor rates at other financial institutions in the area to ascertain that our rates are competitive with the market. We also attempt to offer a wide variety of products to meet the needs of our customers. We set our deposit pricing to be competitive with other banks in our market area.

We may utilize alternative funding sources as needed, including short-term borrowings, advances from the Federal Home Loan Bank of Indianapolis or the Federal Reserve Bank of Chicago, securities sold under agreements to repurchase ("repo borrowings") and brokered deposits. We had no brokered deposits or repo borrowings at December 31, 2023 or 2022.

# Deposit Portfolio Composition

The following table sets forth the average deposit balances and the weighted average rates paid.

|                                   | December 31 |           |              |                |              |  |  |  |  |
|-----------------------------------|-------------|-----------|--------------|----------------|--------------|--|--|--|--|
|                                   |             | 202       | 23           | 20             | 22           |  |  |  |  |
| (Dollars in thousands)            | Averag      | ge Amount | Average Rate | Average Amount | Average Rate |  |  |  |  |
| Noninterest bearing demand        | \$          | 686,664   | <u> </u>     | \$ 884,579     | <u> </u>     |  |  |  |  |
| Interest bearing demand           |             | 629,804   | 0.47         | 704,926        | 0.14         |  |  |  |  |
| Savings and money market accounts |             | 847,245   | 1.71         | 879,273        | 0.28         |  |  |  |  |
| Time                              |             | 230,325   | 3.58         | 88,218         | 0.40         |  |  |  |  |
| Total deposits                    | \$          | 2,394,038 | 1.07%        | \$ 2,556,996   | 0.15%        |  |  |  |  |

The following table summarizes deposits exceeding the FDIC insured limit of \$250,000 by time remaining until maturity (dollars in thousands).

|                                | Non-ma | aturity deposits |    | Time   | Total           |
|--------------------------------|--------|------------------|----|--------|-----------------|
| <u>December 31, 2023</u>       |        |                  |    |        |                 |
| Three months or less           | \$     | 955,192          | \$ | 40,206 | \$<br>995,398   |
| Over 3 months through 6 months |        | _                |    | 42,829 | 42,829          |
| Over 6 months through 1 year   |        | _                |    | 9,480  | 9,480           |
| Over 1 year                    |        |                  |    | 892    | 892             |
|                                | \$     | 955,192          | \$ | 93,407 | \$<br>1,048,599 |
|                                | ,      |                  |    |        |                 |
|                                | Non-ma | aturity deposits |    | Time   | Total           |
| <u>December 31, 2022</u>       |        |                  |    |        |                 |
| Three months or less           | \$     | 1,182,059        | \$ | 4,259  | \$<br>1,186,318 |
| Over 3 months through 6 months |        | _                |    | 6,240  | 6,240           |
| Over 6 months through 1 year   |        | _                |    | 8,344  | 8,344           |
| Over 1 year                    |        | _                |    | 10,824 | 10,824          |
|                                |        | 1,182,059        | -  | 29,667 | <br>1,211,726   |

As of the date of this report, the Bank had no material foreign deposits.

# **Securities Portfolio**

Our securities portfolio is classified as either "available for sale" or "held to maturity." Securities classified as "available for sale" may be sold prior to maturity due to changes in interest rates, prepayment risks, and availability of alternative investments, or to meet our liquidity needs.

The primary objective of our investing activities is to provide for the safety of the principal invested. Our secondary considerations include the maximization of earnings, liquidity and to help decrease our overall exposure to changes in interest rates. We have generally invested in bonds with lower credit risk, primarily those secured by government agencies or insured municipalities, to assist in the diversification of credit risk within our asset base.

We have not experienced any credit losses within our securities portfolio in 2023.

The following table reflects the composition of our securities portfolio as of the dates indicated (including securities available for sale and held to maturity at fair value and amortized cost, respectively).

| (Dollars in thousands)                      |    | 2023    |    | 2022    |
|---|----|---------|----|---------|
| U.S. Treasury and federal agency securities | \$ | 496,721 | \$ | 475,941 |
| Agency MBS and CMOs                         |    | 111,336 |    | 113,818 |
| Tax-exempt state and municipal bonds        |    | 110,891 |    | 134,168 |
| Taxable state and municipal bonds           |    | 110,076 |    | 112,171 |
| Corporate bonds                             |    | 11,297  |    | 11,924  |
| Total                                       | \$ | 840,321 | \$ | 848,022 |

At December 31, 2023, other than our holdings in U.S. Treasury and U.S. Government Agency securities, we had no investments in securities of any one issuer with an aggregate book value in excess of 10% of shareholders' equity. At December 31, 2023, we had no securities of issuers outside of the United States.

Schedule of Maturities of Investment Securities and Weighted Average Yields

The following is a schedule of investment securities maturities and their weighted average yield by category at December 31, 2023.

|   | Due Within | One Year | One to Fi  | ve Years | Five to To | en Years | After Te   | n Years  |
|---|------------|----------|------------|----------|------------|----------|------------|----------|
|   |            | Average  |            | Average  |            | Average  |            | Average  |
| (Dollars in thousands)                      | Amount     | Yield    | Amount     | Yield    | Amount     | Yield    | Amount     | Yield    |
| U.S. Treasury and federal agency securities | \$ 238,855 | 2.71%    | \$ 249,346 | 1.75%    | \$ —       | <u> </u> | \$ —       | <u> </u> |
| Agency MBS and CMOs                         | _          | _        | 254        | 2.60     | 976        | 1.99     | 110,106    | 2.94     |
| Tax-exempt state and municipal bonds (1)    | 19,553     | 2.05     | 81,911     | 2.63     | 17,947     | 4.04     | _          | _        |
| Taxable state and municipal bonds           | 17,207     | 3.41     | 92,622     | 2.48     | 248        | 1.80     | _          | _        |
| Corporate bonds                             | 2,952      | 2.56     | 8,344      | 1.35     |            |          |            |          |
| Total (1)                                   | \$ 278,567 | 2.70%    | \$ 432,477 | 2.38%    | \$ 19,171  | 3.89%    | \$ 110,106 | 2.94%    |

(1) Yields on tax-exempt securities are computed on a fully taxable-equivalent basis and calculated on a weighted average basis using the investment balances and respective average yields for each investment category and a federal income tax rate of 21%.

#### Trust Services

We offer trust services to further provide for the financial needs of our customers. As of December 31, 2023, the Trust Department managed assets of approximately \$1.152 billion. Our types of service include both personal trust and retirement plan services.

Our personal trust services include financial planning, investment management services, trust and estate administration and custodial services. As of December 31, 2023, personal trust assets under management totaled approximately \$625.8 million. Our retirement plan services encompass all types of qualified retirement plans, including profit sharing, 401(k) and pension plans. As of December 31, 2023, retirement plan assets under management totaled approximately \$526.6 million.

#### Market Area

Our primary market area includes Ottawa, Kent and northern Allegan Counties, all located in western Michigan. This area includes two mid-sized cities, Grand Rapids and Holland, and rural areas. Grand Rapids is the second largest city in Michigan. Holland is the largest city in Ottawa County. Both cities and surrounding areas have a solid and diverse economic base, which includes health and life sciences, tourism, office and home furniture, automotive components and assemblies, pharmaceutical, transportation, equipment, food and construction supplies. Grand Valley State University, a 25,000-student regional university with more than 3,500 employees, has its three main campuses in our market area. GVSU and several smaller colleges and university affiliates located in our market area help stabilize the local economy because they are not as sensitive to the fluctuations of the broader economy. Companies operating in the market area include the Van Andel Institute, Steelcase, Herman Miller, Amway, Gentex, Corewell Health (previously Spectrum Health), Haworth, Wolverine World Wide, Johnson Controls, General Motors, Gerber, Magna, SpartanNash and Meijer.

# Competition

There are many bank, thrift, credit union and other financial institution offices located within our market area. Most are branches of larger financial institutions. We also face competition from finance companies, insurance companies, mortgage companies, securities brokerage firms, money market funds and other providers of financial services. Many of our competitors have been in business a number of years, have established customer bases, are larger and have higher lending limits than we do. We compete for loans, deposits and other financial services based on our ability to communicate effectively with our customers, to understand and meet their needs and to provide high quality customer service. Our management believes that our personal service philosophy, our local decision-making and diverse delivery channels enhances our ability to compete favorably in attracting individuals and small businesses. We actively solicit customers by offering our customers personal attention, professional service, and competitive interest rates.

# **Human Capital**

As of December 31, 2023, we had 314 full-time equivalent employees consisting of 287 full-time and 53 part-time employees. We have assembled a staff of experienced, dedicated and qualified professionals whose goal is to meet the financial needs of our customers while providing outstanding service. The majority of our management team has at least 10 years of banking experience, and several key personnel have more than 20 years of banking experience. None of our employees are represented by collective bargaining agreements with us.

#### SUPERVISION AND REGULATION

The following is a summary of statutes and regulations affecting Macatawa Bank Corporation and Macatawa Bank. A change in applicable laws or regulations may have a material effect on us and our business.

The information under Item 1 – Business of this report is incorporated here by reference.

# General

Financial institutions and their holding companies are extensively regulated under federal and state law. Consequently, our growth and earnings performance can be affected not only by management decisions and general economic conditions, but also by the statutes administered by, and the regulations and policies of, various governmental regulatory authorities. Those authorities include, but are not limited to, the Board of Governors of the Federal Reserve System (the "Federal Reserve Board"), the Consumer Financial Protection Bureau ("CFPB"), the FDIC, the State of Michigan's Department of Insurance and Financial Services ("DIFS"), the Internal Revenue Service, and state taxing authorities. The effect of such statutes, regulations and policies can be significant, and cannot be predicted with a high degree of certainty.

Federal and state laws and regulations generally applicable to financial institutions and their holding companies regulate, among other things, the scope of business, investments, reserves against deposits, capital levels relative to operations, lending activities and practices, the nature and amount of collateral for loans, the establishment of branches, mergers, consolidations and declaration and payment of dividends. The system of supervision and regulation applicable to us and our bank establishes a comprehensive framework for our respective operations and is intended primarily for the protection of the FDIC's deposit insurance fund, our depositors, and the public, rather than our shareholders

Federal law and regulations establish supervisory standards applicable to our lending activities, including internal controls, credit underwriting, loan documentation and loan-to-value ratios for loans secured by real property.

# **Macatawa Bank Corporation**

**General.** Macatawa Bank Corporation is registered as a bank holding company with, and subject to regulation by, the Federal Reserve Board under the Bank Holding Company Act of 1956, as amended (the "BHCA"). Under the BHCA, Macatawa Bank Corporation is subject to periodic examination by the Federal Reserve Board, and is required to file with the Federal Reserve Board periodic reports of our operations and such additional information as the Federal Reserve Board may require.

In accordance with Federal Reserve Board policy, Macatawa Bank Corporation is expected to act as a source of financial strength to the Bank and to commit resources to support the Bank. In addition, if the DIFS deems the Bank's capital to be impaired, the DIFS may require the Bank to restore its capital by a special assessment upon Macatawa Bank Corporation as the Bank's sole shareholder. If Macatawa Bank Corporation were to fail to pay any such assessment, the directors of the Bank would be required, under Michigan law, to sell all or part of the shares of the Bank's stock owned by Macatawa Bank Corporation to the highest bidder at either a public or private auction and use the proceeds of the sale to restore the Bank's capital.

*Investments and Activities*. In general, any direct or indirect acquisition by us of any voting shares of any bank which would result in our direct or indirect ownership or control of more than 5% of any class of voting shares of such bank, and any merger or consolidation between us and another bank holding company or financial holding company, will require the prior written approval of the Federal Reserve Board under the BHCA.

The merger or consolidation of the Bank with another bank, or the acquisition by the Bank of assets of another bank, or the assumption of liability by the Bank to pay any deposits of another bank, will require the prior written approval of the FDIC under the Bank Merger Act and DIFS under the Michigan Banking Code. In addition, in certain such cases, an application to, and the prior approval of, the Federal Reserve Board under the BHCA may be required.

*Capital Requirements*. The Federal Reserve Board uses capital adequacy guidelines in its examination and regulation of bank holding companies. If capital falls below minimum guidelines, a bank holding company may, among other things, be denied approval to acquire or establish additional banks or non-bank businesses.

Additional information on our capital ratios may be found in Item 7 of this report under the heading "Capital Resources" included in "Management's Discussion and Analysis of Results of Operations and Financial Condition" and in Item 8 of this report in the Notes to the Consolidated Financial Statements, and is here incorporated by reference.

Dividends. Macatawa Bank Corporation is a corporation separate and distinct from the Bank. Most of our revenues are dividends paid by the Bank. Thus, Macatawa Bank Corporation's ability to pay dividends to our shareholders is indirectly limited by restrictions on the Bank's ability to pay dividends described below. Further, in a policy statement, the Federal Reserve Board has expressed its view that a bank holding company should not pay cash dividends if its net income available to shareholders for the past four quarters, net of dividends paid during that period, is not sufficient to fully fund the dividends, its prospective rate of earnings retention is not consistent with capital needs and overall current and prospective financial condition, or it will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios. The Federal Reserve Board possesses enforcement powers over bank holding companies and their non-bank subsidiaries to prevent or remedy actions that represent unsafe or unsound practices or violations of applicable statutes and regulations. Among these powers is the ability to proscribe the payment of dividends by banks and bank holding companies. Similar enforcement powers over our Bank are possessed by the FDIC. The "prompt corrective action" provisions of federal law and regulation authorizes the FDIC to restrict the payment of dividends to Macatawa Bank Corporation by our Bank if the Bank fails to meet specified capital levels.

In addition, the Michigan Business Corporation Act provides that dividends may be legally declared or paid only if after the distribution a corporation can pay its debts as they come due in the usual course of business and its total assets equal or exceed the sum of its liabilities plus the amount that would be needed to satisfy the preferential rights upon dissolution of any holders of preferred stock whose preferential rights are superior to those receiving the distribution.

Additional information about restrictions on the payment of dividends by the Bank may be found in Item 8 of this report in Notes 1 and 18 to the Consolidated Financial Statements and is here incorporated by reference.

Federal Securities Regulation. Our common stock is registered under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). We are subject to the reporting, proxy solicitation, insider trading and other restrictions and requirements of the SEC under the Exchange Act. We are subject to the Sarbanes-Oxley Act, which imposes numerous reporting, accounting, corporate governance and business practices on companies, as well as financial and other professionals who have involvement with the U.S. public markets. We are generally subject to these requirements and applicable SEC rules and regulations.

#### Macatawa Bank

General. Macatawa Bank is a Michigan banking corporation, and its deposit accounts are insured by the Deposit Insurance Fund (the "Insurance Fund") of the FDIC. The Bank is subject to the examination, supervision, reporting and enforcement requirements of the DIFS, as the chartering authority for Michigan banks, and the FDIC, as administrator of the Insurance Fund. These agencies, and the federal and state laws applicable to the Bank and its operations, extensively regulate various aspects of the banking business, including, among other things, permissible types and amounts of loans, investments and other activities, capital adequacy, branching, interest rates on loans and on deposits, the maintenance of noninterest bearing reserves on deposit accounts, and the safety and soundness of banking practices.

**Deposit Insurance**. As an FDIC-insured institution, the Bank is required to pay deposit insurance premium assessments to the FDIC. The FDIC has adopted a risk-based assessment system under which all insured depository institutions are placed into one of four categories and assessed insurance premiums, based upon their respective levels of capital and results of supervisory evaluation. Institutions categorized as well-capitalized (as defined by the FDIC) and considered healthy pay the lowest premium, while institutions that are categorized as less than adequately capitalized (as defined by the FDIC) and considered of substantial supervisory concern pay the highest premium. Risk classification of all insured institutions is made by the FDIC for each semi-annual assessment period.

The FDIC's deposit insurance assessment base methodology uses average consolidated total assets less average tangible equity as the assessment base. Under this calculation, most well capitalized banks will pay 5 to 9 basis points annually, increasing up to 35 basis points for banks that pose significant supervisory concerns. This base rate may be adjusted for the level of unsecured debt and brokered deposits, resulting in adjusted rates ranging from 2.5 to 9 basis points annually for most well capitalized banks to 30 to 45 basis points for banks that pose significant supervisory concerns. We estimate our annual assessment rate to be 5 basis points in 2024.

Capital Requirements. The FDIC has established the following minimum capital standards for FDIC insured banks that are not relying on the Community Bank Leverage Ratio, such as the Bank: a leverage requirement consisting of a ratio of Tier 1 capital to total average assets and risk-based capital requirements consisting of a ratio of total capital to total risk-weighted assets, a ratio of Tier 1 capital to total risk-weighted assets, and a ratio of common equity Tier 1 (CET1) capital to risk weighted assets. Tier 1 capital consists principally of shareholders' equity. Common equity Tier 1 capital excludes forms of stock that are not common stock.

Basel III. The regulatory capital requirements include a common equity Tier 1 capital to risk-weighted assets ratio (CET1 ratio) of 4.5% and a capital conservation buffer of 2.5% of risk-weighted assets, which effectively results in a minimum CET1 ratio of 7.0%. The minimum ratio of Tier 1 capital to risk-weighted assets is 6.0% (which, with the capital conservation buffer, effectively results in a minimum Tier 1 capital ratio of 8.5%), which effectively results in a minimum total capital to risk-weighted assets ratio of 10.5% (with the capital conservation buffer). The minimum leverage ratio is 4.0%. The capital ratios for the Company and the Bank under Basel III continue to exceed the well capitalized minimum capital requirements.

Federal regulations define these capital categories as follows:

|                                | CET1 Risk-Based | Tier 1 Risk-Based | Total Risk-Based |                             |
|--------------------------------|-----------------|-------------------|------------------|-----------------------------|
|                                | Capital Ratio   | Capital Ratio     | Capital Ratio    | Leverage Ratio              |
| Well capitalized               | 6.5% or above   | 8% or above       | 10% or above     | 5% or above                 |
| Adequately capitalized         | 4.5% or above   | 6% or above       | 8% or above      | 4% or above                 |
| Undercapitalized               | Less than 4.5%  | Less than 6%      | Less than 8%     | Less than 4%                |
| Significantly undercapitalized | Less than 3%    | Less than 4%      | Less than 6%     | Less than 3%                |
|                                |                 |                   |                  | Ratio of tangible equity to |
| Critically undercapitalized    | _               | _                 | _                | total assets of 2% or less  |

Federal law provides the federal banking regulators with broad power to take prompt corrective action to resolve the problems of undercapitalized institutions. Depending upon the capital category to which an institution is assigned, the regulators' corrective powers include: requiring the submission of a capital restoration plan; placing limits on asset growth and restrictions on activities; requiring the institution to issue additional capital stock (including additional voting stock) or to be acquired; restricting transactions with affiliates; restricting the interest rate the institution may pay on deposits; ordering a new election of directors of the institution; requiring that senior executive officers or directors be dismissed; prohibiting the institution from accepting deposits from correspondent banks; requiring the institution to divest certain subsidiaries; prohibiting the payment of principal or interest on subordinated debt; and ultimately, appointing a receiver for the institution.

In general, a depository institution may be reclassified to a lower category than is indicated by its capital levels if the appropriate federal depository institution regulatory agency determines the institution to be otherwise in an unsafe or unsound condition or to be engaged in an unsafe or unsound practice. This could include a failure by the institution, following receipt of a less-than-satisfactory rating on its most recent examination report, to correct the deficiency.

As of December 31, 2023, the Bank was categorized as "well capitalized" under the standards set forth in the rules implementing Basel III. Additional information on our capital ratios may be found in Item 8 of this report in the Notes to the Consolidated Financial Statements, and is here incorporated by reference.

**Dividends**. Under Michigan law, the Bank is restricted as to the maximum amount of dividends it may pay on its common stock. The Bank may not pay dividends except out of net income after deducting its losses and bad debts. A Michigan state bank may not declare or pay a dividend unless the bank will have surplus amounting to at least 20% of its capital after the payment of the dividend.

Federal law generally prohibits a depository institution from making any capital distribution (including payment of a dividend) or paying any management fee to its holding company if the depository institution would thereafter be undercapitalized. The FDIC may prevent an insured bank from paying dividends if the bank is in default of payment of any assessment due to the FDIC. In addition, the FDIC may prohibit the payment of dividends by the Bank, if such payment is determined to be an unsafe and unsound banking practice.

Additional information about restrictions on payment of dividends by the Bank may be found in Item 8 of this report in Notes 1 and 19 to the Consolidated Financial Statements, and is here incorporated by reference.

Insider Transactions. The Bank is subject to certain restrictions imposed by federal law on any extensions of credit to Macatawa or any subsidiary of Macatawa, on investments in the stock or other securities of Macatawa or any subsidiary of Macatawa and the acceptance of the stock or other securities of Macatawa or any subsidiary of Macatawa as collateral for loans. Certain limitations and reporting requirements are also placed on extensions of credit by the Bank to its directors and officers, to Macatawa's directors and officers, to our principal shareholders and to "related interests" of such directors, officers and principal shareholders. In addition, federal law and regulations may affect the terms upon which any person becoming a director or officer of our company or any subsidiary or a principal shareholder in our company may obtain credit from banks with which the Bank maintains a correspondent relationship.

*Safety and Soundness Standards*. The federal banking agencies have adopted guidelines to promote the safety and soundness of federally insured depository institutions. These guidelines establish standards for, among other things, internal controls, information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, compensation, fees and benefits, asset quality and earnings.

Investments and Other Activities. Under federal law and FDIC regulations, FDIC insured state banks are prohibited, subject to certain exceptions, from making or retaining equity investments of a type, or in an amount, that are not permissible for a national bank. Federal law, as implemented by FDIC regulations, also prohibits FDIC insured state banks and their subsidiaries, subject to certain exceptions, from engaging as principal in any activity that is not permitted for a national bank or its subsidiary, respectively, unless the bank meets, and continues to meet, its minimum regulatory capital requirements and the FDIC determines the activity would not pose a significant risk to the Insurance Fund. Impermissible investments and activities must be divested or discontinued within certain time frames set by the FDIC in accordance with federal law

Consumer Protection Laws. The Bank's business includes making a variety of types of loans to individuals. In making these loans, we are subject to state usury and regulatory laws and to various federal laws and regulations, including the privacy of consumer financial information provisions of the Gramm-Leach-Bliley Act, the Equal Credit Opportunity Act, the Fair Housing Act, the Servicemembers Civil Relief Act, the Fair Credit Reporting Act, the Truth in Lending Act, the Real Estate Settlement Procedures Act, and the Home Mortgage Disclosure Act, which prohibit discrimination, specify disclosures to be made to borrowers regarding credit and settlement costs, and regulate the mortgage loan servicing activities of the Bank, including the maintenance and operation of escrow accounts and the transfer of mortgage loan servicing. In receiving deposits, the Bank is subject to extensive regulation under state and federal law and regulations, including the Truth in Savings Act, the Expedited Funds Availability Act, the Electronic Funds Transfer Act, the Federal Deposit Insurance Act and the privacy of consumer financial information provisions of the Gramm-Leach-Bliley Act. Violation of these laws could result in the imposition of significant damages and fines upon the Bank and its directors and officers.

Anti-Money Laundering and OFAC Regulation. A major focus of governmental policy on financial institutions in recent years has been aimed at combating money laundering and terrorist financing. The Bank Secrecy Act of 1970 ("BSA") and subsequent laws and regulations require the Bank to take steps to prevent the use of the Bank or its systems from facilitating the flow of illegal or illicit money or terrorist funds. Those requirements include ensuring effective Board and management oversight, establishing policies and procedures, performing comprehensive risk assessments, developing effective monitoring and reporting capabilities, ensuring adequate training and establishing a comprehensive independent audit of BSA compliance activities.

The USA PATRIOT Act of 2001 ("Patriot Act") significantly expanded the anti-money laundering ("AML") and financial transparency laws and regulations by imposing significant new compliance and due diligence obligations, creating new crimes and penalties and expanding the extra-territorial jurisdiction of the United States. Regulations promulgated under the Patriot Act impose various requirements on financial institutions, such as standards for verifying client identification at account opening and maintaining expanded records (including "Know Your Customer" and "Enhanced Due Diligence" practices) and other obligations to maintain appropriate policies, procedures and controls to aid the process of preventing, detecting, and reporting money laundering and terrorist financing. An institution subject to the Patriot Act must provide AML training to employees, designate an AML compliance officer and annually audit the AML program to assess its effectiveness. The FDIC continues to issue regulations and additional guidance with respect to the application and requirements of BSA and AML.

The United States has imposed economic sanctions that affect transactions with designated foreign countries, nationals and others. Based on their administration by the United States Department of the Treasury's Office of Foreign Assets Control ("OFAC"), these are typically known as the "OFAC" rules. The OFAC-administered sanctions targeting countries take many different forms. Generally, however, they contain one or more of the following elements: (i) restrictions on trade with or investment in a sanctioned country, including prohibitions against direct or indirect imports from and exports to a sanctioned country and prohibitions on "United States persons" engaging in financial transactions relating to making investments in, or providing investment-related advice or assistance to, a sanctioned country; and (ii) a blocking of assets in which the government or specially designated nationals of the sanctioned country have an interest, by prohibiting transfers of property subject to United States jurisdiction (including property in the possession or control of United States persons). Blocked assets (e.g., property and bank deposits) cannot be paid out, withdrawn, set off or transferred in any manner without a license from OFAC.

Failure of a financial institution to maintain and implement adequate BSA, AML and OFAC programs, or to comply with all of the relevant laws or regulations, could have serious legal and reputational consequences for the institution and result in material fines and sanctions.

Branching Authority. Michigan banks have the authority under Michigan law to establish branches anywhere in the State of Michigan, subject to receipt of all required regulatory approvals. Banks may establish interstate branch networks through acquisitions of other banks. The establishment of de novo interstate branches or the acquisition of individual branches of a bank in another state (rather than the acquisition of an out-of-state bank in its entirety) is allowed only if specifically authorized by state law.

Michigan law permits both U.S. and non-U.S. banks to establish branch offices in Michigan. The Michigan Banking Code permits, in appropriate circumstances and with the approval of the DIFS, (1) acquisition of Michigan banks by FDIC-insured banks, savings banks or savings and loan associations located in other states, (2) sale by a Michigan bank of branches to an FDIC-insured bank, savings bank or savings and loan association located in a state in which a Michigan bank could purchase branches of the purchasing entity, (3) consolidation of Michigan banks and FDIC-insured banks, savings banks or savings and loan associations located in other states having laws permitting such consolidation, (4) establishment of branches in Michigan by FDIC-insured banks located in other states, the District of Columbia or U.S. territories or protectorates having laws permitting a Michigan bank to establish a branch in such jurisdiction, and (5) establishment by foreign banks of branches located in Michigan. A Michigan bank holding company may acquire a non-Michigan bank and a non-Michigan bank holding company may acquire a Michigan bank.

ITEM 1A: Risk Factors.

#### Risks related to our Business

# Changes in interest rates may negatively affect our earnings and the value of our assets.

Our earnings and cash flows depend substantially upon our net interest income. Net interest income is the difference between interest income earned on interest-earning assets, such as loans and investment securities, and interest expense paid on interest-bearing liabilities, such as deposits and borrowed funds. Interest rates are sensitive to many factors that are beyond our control, including general economic conditions, competition and policies of various governmental and regulatory agencies and, in particular, the policies of the Federal Reserve Board. Changes in monetary policy, including changes in interest rates, could influence not only the interest we receive on loans and investment securities and the amount of interest we pay on deposits and borrowings, but such changes could also affect: (i) our ability to originate loans and obtain deposits; (ii) the fair value of our financial assets and liabilities, including our securities portfolio; and (iii) the average duration of our interest-earning assets. This also includes the risk that interest-earning assets may be more responsive to changes in interest rates than interest-bearing liabilities, or vice versa (repricing risk), the risk that the individual interest rates or rates indices underlying various interest-earning assets and interest-bearing liabilities may not change in the same degree over a given time period (basis risk), and the risk of changing interest rate relationships across the spectrum of interest-earning asset and interest-bearing liability maturities (yield curve risk), including a prolonged flat or inverted yield curve environment. Any substantial, unexpected, prolonged change in market interest rates could have a material adverse effect on our financial condition and results of operations.

# National, state and local economic conditions could have a material adverse effect on the Company's results of operations and financial condition.

The results of operations for financial institutions, including our Bank, may be materially and adversely affected by changes in prevailing national, state and local economic conditions. Our profitability is heavily influenced by the quality of the Company's loan portfolio and the stability of the Company's deposits. Unlike larger national or regional banks that are more geographically diversified, the Company provides banking and financial services to customers primarily in Ottawa, Kent and Allegan Counties of western Michigan. The local economic conditions in these areas have a significant impact on the demand for the Company's products and services, and the ability of the Company's customers to repay loans, the value of the collateral securing loans and the stability of the Company's deposit funding sources. A significant decline in general economic conditions, caused by inflation, recession, acts of terrorism, outbreak of hostilities, an outbreak of a widespread epidemic or pandemic of disease (or widespread fear thereof) or other international or domestic occurrences, unemployment, changes in securities, financial, capital or credit markets or other factors, could impact national and local economic conditions and have a material adverse effect on the Company's results of operations and financial condition.

#### Our credit losses could increase and our allowance for credit losses may not be adequate to cover actual loan losses.

The risk of nonpayment of loans is inherent in all lending activities and nonpayment of loans may have a material adverse effect on our earnings and overall financial condition, and the value of our common stock. We make various assumptions and judgments about the collectability of our loan portfolio and provide an allowance for credit losses based on a number of factors. If our assumptions are wrong, our allowance for credit losses may not be sufficient to cover our losses, which could have an adverse effect on our operating results and may cause us to increase the allowance in the future. The actual amount of future provisions for credit losses cannot now be determined and may exceed the amounts of past provisions for credit losses. Federal and state banking regulators, as an integral part of their supervisory function, periodically review our allowance for credit losses. These regulatory agencies may require us to increase our provision for credit losses or to recognize further loan charge-offs based upon their judgments, which may be different from ours. Any increase in the allowance for credit losses could have a negative effect on our regulatory capital ratios, net income, financial condition and results of operations.

# The Current Expected Credit Loss accounting standard could add volatility to our allowance for credit losses and may have a material adverse effect on our financial condition and results of operations.

Effective January 1, 2023, we adopted the Financial Accounting Standards Board ("the FASB") Account Standards Update 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, commonly referred to as "CECL". CECL changed the allowance for credit losses methodology from an incurred loss impairment methodology to an expected loss methodology, which is more dependent on future economic forecasts, assumptions and models than previous accounting standards and could result in increases in, and add volatility to, our allowance for credit losses and future provisions for credit losses. These forecasts, assumptions and models are inherently uncertain and are based upon management's reasonable judgment in light of information currently available.

# We are subject to liquidity risk in our operations, which could adversely affect our ability to fund various obligations.

Liquidity risk is the possibility of being unable to meet obligations as they come due, pay deposits when withdrawn, and fund loan and investment opportunities as they arise because of an inability to liquidate assets or obtain adequate funding on a timely basis, at a reasonable cost and within acceptable risk tolerances. Liquidity is required to fund various obligations, including credit obligations to borrowers, mortgage originations, withdrawals by depositors, repayment of debt, operating expenses and capital expenditures. Liquidity of the Bank is derived primarily from retail deposit growth and retention, principal and interest payments on loans and investment securities, net cash provided from operations and access to other funding sources. Liquidity is essential to our business. We must maintain sufficient funds to respond to the needs of depositors and borrowers. An inability to raise funds through deposits, borrowings, the sale or pledging as collateral of loans and other assets could have a material adverse effect on our liquidity. An inability to retain the current level of deposits, including the loss of one or more of the Bank's larger deposit relationships, could have a material adverse effect on the Bank's liquidity. Our access to funding sources in amounts adequate to finance activities could be impaired by factors that affect us specifically or the financial services industry in general. Factors that could detrimentally impact our access to liquidity sources include a decrease in the level of the business activity due to a market downturn or regulatory action that limits or eliminates access to alternate funding sources, including brokered deposits discussed above. Our ability to borrow could also be impaired by factors that are nonspecific to the Company, such as severe disruption of the financial markets or negative expectations about the prospects for the financial services industry as a whole.

# Our construction and development lending exposes us to significant risks.

Construction and development loans consist of loans to commercial customers for the construction of their business facilities. They also include construction loans to builders and developers for the construction of one- to four-family residences and the development of one- to four-family lots, residential subdivisions, condominium developments and other commercial developments. This portfolio may be particularly adversely affected by job losses, declines in real estate values, declines in home sale volumes, and declines in new home building. Declining real estate values may result in sharp increases in losses, particularly in the land development and construction loan portfolios to residential developers. This type of lending is generally considered to have more complex credit risks than traditional single-family residential lending because the principal is concentrated in a limited number of loans with repayment dependent on the successful completion and sales of the related real estate project. Consequently, these loans are often more sensitive to adverse conditions in the real estate market or the general economy than other real estate loans. These loans are generally less predictable and more difficult to evaluate and monitor and collateral may be difficult to dispose of in a market decline. Additionally, we may experience significant construction loan losses if independent appraisers or project engineers inaccurately estimate the cost and value of construction loan projects.

#### We have significant exposure to risks associated with commercial and residential real estate.

A substantial portion of our loan portfolio consists of commercial and residential real estate-related loans, including real estate development, construction and residential and commercial mortgage loans. As of December 31, 2023, we had approximately \$585.1 million of commercial real estate loans outstanding, which represented approximately 43.7% of our total loan portfolio. As of that same date, we had approximately \$189.8 million in residential real estate loans outstanding, or approximately 14.2% of our total loan portfolio. Consequently, real estate-related credit risks are a significant concern for us. The adverse consequences from real estate-related credit risks tend to be cyclical and are often driven by national economic developments that are not controllable or entirely foreseeable by us or our borrowers.

#### Commercial loans may expose us to greater financial and credit risk than other loans.

Our commercial loan portfolio, including commercial mortgages, was approximately \$1.092 billion at December 31, 2023, comprising approximately 81.6% of our total loan portfolio. Commercial loans generally carry larger loan balances and can involve a greater degree of financial and credit risk than other loans. Any significant failure to pay on time by our customers would hurt our earnings. The increased financial and credit risk associated with these types of loans are a result of several factors, including the concentration of principal in a limited number of loans and borrowers, the size of loan balances, the effects of general economic conditions on income-producing properties and the increased difficulty of evaluating and monitoring these types of loans. In addition, when underwriting a commercial or industrial loan, we may take a security interest in commercial real estate, and, in some instances upon a default by the borrower, we may foreclose on and take title to the property, which may lead to potential financial risks for us under applicable environmental laws. If hazardous substances were discovered on any of these properties, we may be liable to governmental agencies or third parties for the costs of remediation of the hazard, as well as for personal injury and property damage. Many environmental laws can impose liability regardless of whether we knew of, or were responsible for, the contamination.

# Our loan portfolio has and will continue to be affected by the housing market.

Loans to residential developers involved in the development or sale of 1-4 family residential properties were approximately \$19.2 million, \$21.4 million and \$16.1 million at December 31, 2023, 2022 and 2021, respectively. As we continue our on-going portfolio monitoring, we will make credit and reserve decisions based on the current conditions of the borrower or project combined with our expectations for the future. If the housing market deteriorates, we could experience higher charge-offs and delinquencies in this portfolio.

# We are subject to significant government regulation, and any regulatory changes may adversely affect us.

The banking industry is heavily regulated under both federal and state law. These regulations are primarily intended to protect customers and the Deposit Insurance Fund, not our creditors or shareholders. We are subject to extensive regulation by the Federal Reserve, the FDIC and the DIFS, in addition to other regulatory and self-regulatory organizations. Future regulatory changes or accounting pronouncements may increase our regulatory capital requirements or adversely affect our regulatory capital levels. Regulations affecting banks and financial services companies undergo continuous change, and we cannot predict the ultimate effect of such changes, which could have a material adverse effect on our profitability or financial condition.

# The Company could be adversely affected by the soundness of other financial institutions, including defaults by larger financial institutions.

The Company's ability to engage in routine funding transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of credit, trading, clearing, counterparty or other relationships between financial institutions. The Company has exposure to multiple counterparties, and the Company routinely executes transactions with counterparties in the financial industry. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, could lead to market-wide liquidity problems and losses or defaults by the Company or by other institutions. This is sometimes referred to as "systemic risk" and may adversely affect financial intermediaries, such as clearing agencies, clearing houses, banks, securities firms and exchanges, with which the Company interacts on a daily basis, and therefore could adversely affect the Company.

# We rely heavily on our management and other key personnel, and the loss of any of them may adversely affect our operations.

We are and will continue to be dependent upon the services of our management team and other key personnel. During 2023, we experienced a transition in the chief executive officer and chief financial officer positions. Challenges with these transitions could adversely affect our operations. Additionally, losing the services of one or more key members of our management team could adversely affect our operations.

# $Our\ controls\ and\ procedures\ may\ fail\ or\ be\ circumvented.$

Management regularly reviews and updates our internal controls, disclosure controls and procedures, and corporate governance policies and procedures. Any system of controls, however well designed and operated, is based in part on certain assumptions and can provide only reasonable, not absolute, assurances that the objectives of the system are met. If we fail to identify and remediate control deficiencies, it is possible that a material misstatement of interim or annual financial statements will not be prevented or detected on a timely basis. In addition, any failure or circumvention of our other controls and procedures or failure to comply with regulations related to controls and procedures could have a material adverse effect on our business, results of operations and financial condition.

# The Bank may be required to pay additional insurance premiums to the FDIC, which could negatively impact earnings.

Depending upon any future losses that the FDIC insurance fund may suffer, there can be no assurance that there will not be additional premium increases in order to replenish the fund. The FDIC may need to set a higher base rate schedule or impose special assessments due to future financial institution failures and updated failure and loss projections. Increased FDIC assessment rates could have an adverse impact on our results of operations.

# If we cannot raise additional capital when needed, our ability to further expand our operations through organic growth and acquisitions could be materially impaired.

We are required by federal and state regulatory authorities to maintain specified levels of capital to support our operations. We may need to raise additional capital to support our current level of assets or our growth. Our ability to raise additional capital will depend on conditions in the capital markets at that time, which are outside our control, and on our financial performance. We cannot assure that we will be able to raise additional capital in the future on terms acceptable to us or at all. If we cannot raise additional capital when needed, our ability to expand our operations through organic growth or acquisitions could be materially limited. Additional information on the capital requirements applicable to the Bank may be found under the heading "Regulatory Capital" in Note 18 in Item 8.

#### We may be a defendant in a variety of litigation and other actions, which may have a material adverse effect on our financial condition and results of operations.

We may be involved from time to time in a variety of litigation arising out of our business. Our insurance may not cover all claims that may be asserted against us, and any claims asserted against us, regardless of merit or eventual outcome, may harm our reputation or cause us to incur unexpected expenses, which could be material in amount. Should the ultimate expenses, judgments or settlements in any litigation exceed our insurance coverage, they could have a material adverse effect on our financial condition and results of operations. In addition, we may not be able to obtain appropriate types or levels of insurance in the future, and we may not be able to obtain adequate replacement of our existing policies with acceptable terms, if at all.

# Our future success is dependent on our ability to compete effectively in the highly competitive banking industry.

We face substantial competition in all phases of our operations from a variety of different competitors. Our future growth and success will depend on our ability to compete effectively in this highly competitive environment. We compete for deposits, loans and other financial services with numerous Michigan-based and out-of-state banks, thrifts, credit unions and other financial institutions as well as other entities which provide financial services, including technology-oriented financial services (FinTech) companies. Some of the financial institutions and financial services organizations with which we compete are not subject to the same degree of regulation as we are. Most of our competitors have been in business for many years, have established customer bases, are larger, and have substantially higher lending limits than we do. The financial services industry is also likely to become more competitive as further technological advances enable more companies to provide financial services. Competition for limited, high-quality lending opportunities and core deposits in an increasingly competitive marketplace may adversely affect our results of operations.

# Evaluation of investment securities for allowance for credit losses involves subjective determinations and could materially impact our results of operations and financial condition.

The evaluation of impairments is a quantitative and qualitative process, which is subject to risks and uncertainties and is intended to determine whether declines in the fair value of investments require the establishment of an allowance for credit losses. The risks and uncertainties include changes in general economic conditions, the issuer's financial condition or future recovery prospects and the effects of changes in interest rates or credit spreads. Estimating future cash flows involves incorporating information received from third-party sources and making internal assumptions and judgments regarding the future performance of the underlying collateral and assessing the probability that an adverse change in future cash flows has occurred. The determination of an allowance for credit losses is based upon our periodic evaluation and assessment of known and inherent risks associated with the respective asset class. Such evaluations and assessments are revised as conditions change and new information becomes available. Our management considers a wide range of factors about the security issuer and uses reasonable judgment in evaluating the cause of the decline in the estimated fair value of the security and in assessing the prospects for recovery. Inherent in management's evaluation of the security are assumptions and estimates about the operations of the issuer and its future earnings potential. Additions to the allowance for credit losses for our investment securities may need to be taken in the future, which could have a material adverse effect on our results of operations and financial condition.

# We depend upon the accuracy and completeness of information about customers.

In deciding whether to extend credit to customers, we rely on information provided to us by our customers, including financial statements and other financial information. We also rely on representations of customers as to the accuracy and completeness of that information and, with respect to financial statements, on reports of independent auditors. Our financial condition and results of operations could be negatively impacted to the extent that we extend credit in reliance on financial statements or other information provided by customers that is false, misleading or incomplete.

Unauthorized disclosure of sensitive or confidential client or customer information, whether through a breach of computer systems or otherwise, or failure or interruption of the Company's communication or information systems, could severely harm the Company's business.

As part of its business, the Company collects, processes and retains sensitive and confidential client and customer information on behalf of the Company and other third parties. Despite the security measures the Company has in place for its facilities and systems, and the security measures of its third party service providers, the Company may be vulnerable to security breaches, acts of vandalism, computer viruses, misplaced or lost data, programming and/or human errors or other similar events.

The Company relies heavily on communications and information systems to conduct its business. Any failure or interruption of these systems could result in failures or disruptions in the Company's customer relationship management, general ledger, deposit, loan and other systems. In addition, customers could lose access to their accounts and be unable to conduct financial transactions during a period of failure or interruption of these systems.

Any security breach involving the misappropriation, loss or other unauthorized disclosure of confidential customer information, whether such information is held by the Company or by its vendors, or failure or interruption of the Company's communication or information systems, could severely damage the Company's reputation, expose it to risks of regulatory scrutiny, litigation and liability, disrupt the Company's operations, or result in a loss of customer business, the occurrence of any of which could have a material adverse effect on the Company's business.

# Cybersecurity incidents could disrupt business operations, result in the loss of critical and confidential information, and adversely impact our reputation and results of operations.

Cybersecurity threats and incidents can range from uncoordinated individual attempts to gain unauthorized access to information technology (IT) systems to sophisticated and targeted measures known as advanced persistent threats, directed at the Company and/or its third party service providers. While we have experienced, and expect to continue to experience, these types of threats and incidents, none of them to date have been material to the Company. Although we employ comprehensive measures to prevent, detect, address and mitigate these threats (including access controls, employee training, data encryption, vulnerability assessments, continuous monitoring of our IT networks and systems and maintenance of backup and protective systems), cybersecurity incidents, depending on their nature and scope, could potentially result in the misappropriation, destruction, corruption or unavailability of critical data and confidential or proprietary information (our own or that of third parties) and the disruption of business operations. The potential consequences of a material cybersecurity incident include reputational damage, litigation with third parties and increased cybersecurity protection and remediation costs, which in turn could materially adversely affect our results of operations.

# We continually encounter technological change, and we may have fewer resources than our competitors to continue to invest in technological improvements.

The banking industry is undergoing rapid technological changes with frequent introductions of new technology-driven products and services. In addition to better serving customers, the effective use of technology increases efficiency and enables financial institutions to reduce costs. Our future success will depend, in part, on our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands for convenience as well as to create additional efficiencies in our operations. Many of our competitors have substantially greater resources to invest in technological improvements. There can be no assurance that we will be able to effectively implement new technology-driven products and services or be successful in marketing such products and services to our customers.

#### An "ownership change" for purposes of Section 382 of the Internal Revenue Code could materially impair our ability to use our deferred tax assets.

At December 31, 2023, our gross deferred tax asset was \$10.0 million. Our ability to use our deferred tax assets to offset future taxable income will be limited if we experience an "ownership change" as defined in Section 382 of the Internal Revenue Code. In general, an ownership change will occur if there is a cumulative increase in our ownership by "5-percent shareholders" (as defined in the Code) that exceeds 50 percentage points over a rolling three-year period. A corporation that experiences an ownership change will generally be subject to an annual limitation on the use of its pre-ownership change deferred tax assets equal to the equity value of the corporation immediately before the ownership change, multiplied by the long-term tax-exempt rate.

If an "ownership change" occurs, we could lose certain built-in losses that have not been recognized for tax purposes. The amount of the permanent loss would depend on the size of the annual limitation (which is in part a function of our market capitalization at the time of an "ownership change") and the remaining carry forward period (U.S. federal net operating losses generally may be carried forward for a period of 20 years).

#### Our ability to maintain, attract and retain customer relationships is highly dependent on our reputation.

Our customers rely on us to deliver superior, personalized financial services with the highest standards of ethics, performance, professionalism and compliance. Damage to our reputation could undermine the confidence of our current customers and our ability to attract potential customers. Such damage could also impair the confidence of our contractual counterparties and vendors and ultimately affect our ability to effect transactions. Maintenance of our reputation depends not only on our success in maintaining our service-focused culture and controlling and mitigating the various risks described herein, but also on our success in identifying and appropriately addressing issues that may arise in areas such as potential conflicts of interest, anti-money laundering, client personal information and privacy issues, employee, customer and other third party fraud, record-keeping, regulatory investigations and any litigation that may arise from the failure or perceived failure of us to comply with legal and regulatory requirements.

# Employee misconduct could expose us to significant legal liability and reputational harm.

We are vulnerable to reputational harm because we operate in an industry in which integrity and the confidence of our customers are of critical importance. Our employees could engage in misconduct that adversely affects our customers, other employees, and/or our business. For example, if an employee were to engage in fraudulent, illegal, wrongful or suspicious activities, and/or activities resulting in consumer harm, we could be subject to litigation, regulatory sanctions or penalties, and suffer serious harm to our reputation (as a consequence of the negative perception resulting from such activities), financial position, customer relationships and ability to attract new customers. Our business often requires that we deal with confidential information. If our employees were to improperly use or disclose this information, even if inadvertently, we could suffer serious harm to our reputation, financial position and current and future business relationships. It is not always possible to deter employee misconduct, and the precautions we take to detect and prevent this activity may not always be effective. Misconduct or harassment by our employees, or even unsubstantiated allegations of misconduct or harassment, or improper use or disclosure of confidential information by our employees, even inadvertently, could result in a material adverse effect on our business, financial condition or results of operations.

# Our operations could be interrupted if certain external vendors on which we rely experience difficulty, terminate their services or fail to comply with banking laws and regulations.

We depend to a significant extent on relationships with third party service providers. Specifically, we utilize third party core banking services and receive credit card and debit card services, branch capture services, Internet banking services and services complementary to our banking products from various third party service providers. If these third party service providers experience difficulties or terminate their services and we are unable to replace them with other service providers, our operations could be interrupted. It may be difficult for us to replace some of our third party vendors, particularly vendors providing our core banking, credit card and debit card services, in a timely manner if they were unwilling or unable to provide us with these services in the future for any reason. If an interruption were to continue for a significant period of time, it could have a material adverse effect on our business, financial condition or results of operations. Even if we are able to replace them, it may be at higher cost to us, which could have a material adverse effect on our business, financial condition or results of operations.

#### Risks Associated With the Company's Stock

#### The market price of our common stock can be volatile, which may make it more difficult to resell our common stock at a desired time and price.

Stock price volatility may make it more difficult for a shareholder to resell our common stock when a shareholder wants to and at prices a shareholder finds attractive or at all. Our stock price can fluctuate significantly in response to a variety of factors, regardless of operating results. These factors include, among other things:

- · Variations in our anticipated or actual operating results or the results of our competitors;
- · Changes in investors' or analysts' perceptions of the risks and conditions of our business;
- The size of the public float of our common stock;
- · Regulatory developments, including changes to regulatory capital levels, components of regulatory capital and how regulatory capital is calculated;
- · Interest rate changes or credit loss trends;
- Trading volume in our common stock;
- Market conditions: and
- · General economic conditions.

# The Company may issue additional shares of its common stock in the future, which could dilute a shareholder's ownership of common stock.

The Company's articles of incorporation authorize its Board of Directors, without shareholder approval, to, among other things, issue additional shares of common or preferred stock. The issuance of any additional shares of common or preferred stock could be dilutive to a shareholder's ownership of Company common stock.

To the extent that the Company issues options or warrants to purchase common stock in the future and the options or warrants are exercised, the Company's shareholders may experience further dilution. Holders of shares of Company common stock have no preemptive rights that entitle holders to purchase their pro rata share of any offering of shares of any class or series and, therefore, shareholders may not be permitted to invest in future issuances of Company common or preferred stock.

# Although publicly traded, our common stock has substantially less liquidity than the average liquidity of stocks listed on The Nasdaq Global Select Market.

Although our common stock is listed for trading on The Nasdaq Global Select Market, our common stock has substantially less liquidity than the average liquidity for companies listed on The Nasdaq Global Select Market. A public trading market having the desired characteristics of depth, liquidity and orderliness depends on the presence in the marketplace of willing buyers and sellers of our common stock at any given time. This marketplace depends on the individual decisions of investors and general economic and market conditions over which we have no control. This limited market may affect a shareholder's ability to sell their shares on short notice, and the sale of a large number of shares at one time could temporarily depress the market price of our common stock. For these reasons, our common stock should not be viewed as a short-term investment.

# The Company's common stock is not insured by any governmental entity.

Our common stock is not a deposit account or other obligation of any bank and is not insured by the FDIC or any other governmental entity. Investment in Company common stock is subject to risk, including possible loss.

# The Company may issue debt and equity securities that are senior to Company common stock as to distributions and in liquidation, which could negatively affect the value of Company common stock.

The Company has in the past and may in the future increase its capital by entering into debt or debt-like financing or issuing debt or equity securities, which could include issuances of senior notes, subordinated notes, preferred stock or common stock. In the event of the Company's liquidation, its lenders and holders of its debt securities would receive a distribution of the Company's available assets before distributions to the holders of Company common stock. The Company's decision to incur debt and issue securities in future offerings will depend on market conditions and other factors beyond its control. The Company cannot predict or estimate the amount, timing or nature of its future offerings and debt financings. Future offerings could reduce the value of shares of Company common stock and dilute a shareholder's interest in the Company.

# Our articles of incorporation and bylaws and Michigan laws contain certain provisions that could make a takeover more difficult.

Our articles of incorporation and bylaws, and the laws of Michigan, include provisions which are designed to provide our Board of Directors with time to consider whether a hostile takeover offer is in our best interest and the best interests of our shareholders. These provisions could discourage potential acquisition proposals and could delay or prevent a change in control. The provisions also could diminish the opportunities for a holder of our common stock to participate in tender offers, including tender offers at a price above the then-current price for our common stock. These provisions could also prevent transactions in which our shareholders might otherwise receive a premium for their shares over then current market prices, and may limit the ability of our shareholders to approve transactions that they may deem to be in their best interests.

The Michigan Business Corporation Act contains provisions intended to protect shareholders and prohibit or discourage certain types of hostile takeover activities. In addition to these provisions and the provisions of our articles of incorporation and bylaws, federal law requires the Federal Reserve Board's approval prior to acquisition of "control" of a bank holding company. All of these provisions may have the effect of delaying or preventing a change in control of the Company without action by our shareholders, and therefore, could adversely affect the price of our common stock.

If an entity holds as little as a 5% interest in our outstanding securities, that entity could, under certain circumstances, be subject to regulation as a "bank holding company."

Any entity, including a "group" composed of natural persons, owning or controlling with the power to vote 25% or more of our outstanding securities, or 5% or more if the holder otherwise exercises a "controlling influence" over us, may be subject to regulation as a "bank holding company" in accordance with the Bank Holding Company Act of 1956, as amended (the "BHC Act"). In addition, any bank holding company or foreign bank with a U.S. presence may be required to obtain the approval of the Federal Reserve Board under the BHC Act to acquire or retain 5% or more of our outstanding securities. Becoming a bank holding company imposes statutory and regulatory restrictions and obligations, such as providing managerial and financial strength for its bank subsidiaries. Regulation as a bank holding company could require the holder to divest all or a portion of the holder's investment in our securities or those nonbanking investments that may be deemed impermissible or incompatible with bank holding company status, such as a material investment in a company unrelated to banking.

Any person not defined as a company by the BHC Act may be required to obtain the approval of the Federal Reserve Board under the Change in Bank Control Act of 1978, as amended, to acquire or retain 10% or more of our outstanding securities.

Any person not otherwise defined as a company by the BHC Act and its implementing regulations may be required to obtain the approval of the Federal Reserve Board under the Change in Bank Control Act of 1978, as amended, to acquire or retain 10% or more of our outstanding securities. Applying to obtain this approval could result in a person incurring substantial costs and time delays. There can be no assurance that regulatory approval will be obtained.

ITEM 1B: Unresolved Staff Comments.

None.

ITEM 1C: Cybersecurity.

# Cybersecurity Risk Management and Strategy

The Company is exposed to cybersecurity threats and incidents that can range from uncoordinated individual attempts to gain unauthorized access to information systems to sophisticated and targeted measures known as advanced persistent threats, directed at the Company or its third party service providers. While we have experienced, and expect to continue to experience, cybersecurity threats, we have not experienced a material cybersecurity incident in the three year period ended December 31, 2023. Management considers various factors in assessing the materiality of a cybersecurity incident, including the potential for misappropriation, destruction, corruption or unavailability of critical data and confidential or proprietary information (our own or that of third parties) and the business operation disruption. The potential consequences of a material cybersecurity incident could include reputational damage, litigation with third parties, regulatory criticism or proceedings and increased cybersecurity protection and remediation costs, which in turn could materially adversely affect our results of operations. We evaluate the risks of data theft (including theft of sensitive, proprietary and other data categories, in addition to personal data), and harm to customer or third party relationships or the possibility of litigation or regulatory investigation or actions that could materially adversely affect our results of operations and our reputation.

The Company maintains a number of processes to identify and respond to cybersecurity threats and incidents. The Company's information security and third party risk management programs evaluate cybersecurity threats posed by internal and external factors and support daily operational functions that prevent unauthorized access or compromise.

The information security and third party risk management programs report functionally to the Company's overall risk management function, led by the Chief Risk Officer. The information security function, led by the Information Security Officer and the Chief Technology Officer, evaluates internal and external cybersecurity threat factors according to a written policy statement approved by the Board periodically. The Company maintains processes to evaluate third parties whose information systems support critical Company operations.

Risk management evaluates cybersecurity risks and information systems of third parties at onboarding and on an ongoing basis. Processes include evaluating reports or performing assessments of a third party's information systems leveraging cybersecurity frameworks such as International Organization for Standardization (ISO) ISO 27001, Cybersecurity Framework (CSF) published by the US National Institute of Standards and Technology, as well as evaluating reports issued by a third party's auditors developed under the attestation standards issued by the American Institute of Certified Public Accountants (AICPA). The Company integrates risk mitigation into additional onboarding requirements to address identified risk factors, such as developing service level agreements and minimum required information security performance expectations to enable cybersecurity threats and incidents to be managed within applicable industry or regulatory standards. The Company requires contracts of third parties to incorporate industry and regulatory standard clauses requiring reporting to the Company of the occurrence and mitigation of cyber security threats and incidents as well as to maintain adequate levels of cybersecurity insurance coverage.

The information security function performs periodic risk assessments of the Company's information systems and cybersecurity threats using industry standard methodologies based on NIST CSF and MITRE Att&ck® methodologies, as well as regulatory guidance issued by the Federal Financial Institutions Examination Council (FFIEC) and state and federal regulators, including the Federal Deposit Insurance Corporation and the Michigan Department of Insurance and Financial Services. Based on risk, the Company's information security function performs internal engagements to provide assurance to senior management and the Board that the company's information systems are able to identify, escalate and mitigate cybersecurity threats on a routine basis. The Company also engages external independent parties to perform independent audit engagements, as well as other assessments of the Company's information security and third party risk management program and information systems.

#### **Cybersecurity Governance**

On a periodic basis, typically monthly, management's technology steering committee receives reporting summarizing cybersecurity threat and incident monitoring activity, along with details of remediation to address threats and incidents. The summary considers both internal as well as external threat events and outlines management's approach to enable the timely identification and notice of a material incident, should one occur, without unreasonable delay. The results of internal and external assessments of the Company's cybersecurity threat monitoring capabilities are provided to the committee. Meeting minutes of the committee are maintained and made available to the Board of Directors.

The Board of Directors receives periodic training related to cyber security and is responsible for approval and oversight of management's policies governing information system security and cybersecurity threats and incidents, as well as oversight of management's approach to secure the Company's information systems. The Board of Directors delegates the oversight of risk management to the Audit Committee of the Board.

The Audit Committee receives and reviews reports on the Company's risk management processes, which include assessments of management's cybersecurity threats and incident management functions. The committee receives periodic reporting of certain cybersecurity risks from the information security officer, including reports related to social engineering, effectiveness of cyber security training, as well as vulnerability and penetration assessments performed on management's information systems by internal and by external parties and audit reports of information systems and cybersecurity threat and incident monitoring.

Any event that could become a cybersecurity incident is reviewed by risk management and information security and the technology steering committee. The evaluation of reported events by the committee includes reporting of any mitigation or remediation determined necessary to address the threat posed by the reported event. If any event rose to the level of a material incident, management maintains a response plan to mitigate the impact, maintain business continuity and provide for internal and external communication, including required communication.

# ITEM 2: Properties.

We own or lease facilities located in Ottawa County, Allegan County and Kent County, Michigan. Our administrative offices are located at 10753 Macatawa Drive, Holland, Michigan 49424. Our administrative offices are approximately 49,000 square feet and contain our administration, human resources, loan underwriting and processing, and deposit operations. We believe our facilities are well-maintained and adequately insured. We own each of the facilities except those identified in the "Use" column as "(Leased facility)". Our facilities as of February 15, 2024, were as follows:

| 10753 Macatawa Drive, Holland  815 E. Main Street, Zeeland  116 Ottawa Avenue N.W., Grand Rapids  126 Ottawa Avenue N.W., Grand Rapids  127 Ottawa Avenue N.W., Grand Rapids  128 Street, Holland  129 Branch Office  130 Branch Office  140 Branch Office  141 E. 8th Street, Holland  142 Columbia Avenue, Holland  143 Columbia Avenue, Holland  144 Columbia Avenue, Holland  145 Columbia Avenue, Holland  146 Branch Office  147 Columbia Avenue, Holland  148 Branch Office  149 Branch Office  140 Branch Office  141 Branch Office  142 Columbia Avenue, Holland  143 Branch Office  144 Branch Office  145 Columbia Avenue, Holland  150 Branch Office  160 Branch Office  160 Branch Office  170 Branch Office  180 Branch Office |  |
|--|--|
| 116 Ottawa Avenue N.W., Grand Rapids 126 Ottawa Avenue N.W., Grand Rapids 126 Ottawa Avenue N.W., Grand Rapids 127 Control (Leased facility, lease expires December 2025) 128 E. 8th Street, Holland 129 Butternut Dr., Holland 140 Branch Office 141 Columbia Avenue, Holland 142 Columbia Avenue, Holland 143 Columbia Avenue, Holland 144 Satellite Office (Leased facility, lease expires March 2024) 150 Maple Avenue, Holland 150 Branch Office 165 Branch Office  |  |
| 126 Ottawa Avenue N.W., Grand Rapids Loan Center (Leased facility, lease expires December 2025)  141 E. 8th Street, Holland Branch Office  489 Butternut Dr., Holland Branch Office  145 Columbia Avenue, Holland Satellite Office (Leased facility, lease expires March 2024)  701 Maple Avenue, Holland Branch Office  |  |
| 141 E. 8th Street, Holland  489 Butternut Dr., Holland  Branch Office  Branch Office  145 Columbia Avenue, Holland  Satellite Office (Leased facility, lease expires March 2024)  701 Maple Avenue, Holland  Branch Office   |  |
| 489 Butternut Dr., Holland Branch Office 145 Columbia Avenue, Holland Satellite Office (Leased facility, lease expires March 2024) 701 Maple Avenue, Holland Branch Office   |  |
| 145 Columbia Avenue, Holland Satellite Office (Leased facility, lease expires March 2024) 701 Maple Avenue, Holland Branch Office  |  |
| 701 Maple Avenue, Holland Branch Office  |  |
|  |  |
| 699 F. 16th Street, Holland Branch Office  |  |
| branch office  |  |
| 41 N. State Street, Zeeland Branch Office  |  |
| 2020 Baldwin Street, Jenison Branch Office   |  |
| 6299 Lake Michigan Dr., Allendale Branch Office  |  |
| 132 South Washington, Douglas Branch Office  |  |
| 4758 – 136th Street, Hamilton Branch Office (Leased facility, lease expires December 2024)   |  |
| 3526 Chicago Drive, Hudsonville Branch Office  |  |
| 20 E. Lakewood Blvd., Holland Branch Office  |  |
| 3191 – 44th Street, S.W., Grandville Branch Office   |  |
| 2261 Byron Center Avenue S.W., Byron Center Branch Office  |  |
| 5271 Clyde Park Avenue, S.W., Wyoming Branch Office  |  |
| 4590 Cascade Road, Grand Rapids Branch Office  |  |
| 3177 Knapp Street, N.E., Grand Rapids Branch Office  |  |
| 15135 Whittaker Way, Grand Haven Branch Office   |  |
| 12415 Riley Street, Holland Branch Office  |  |
| 2750 Walker N.W., Walker Branch Office   |  |
| 1575 – 68th Street S.E., Grand Rapids Branch Office  |  |
| 2820 – 10 Mile Road, Rockford Branch Office  |  |
| 520 Baldwin Street, Jenison Branch Office  |  |
| 2440 Burton Street, S.E., Grand Rapids Branch Office   |  |
| 6330 28th Street, S.E., Grand Rapids Branch Office   |  |

# ITEM 3: Legal Proceedings.

As of the date of this report, there were no material pending legal proceedings, other than routine litigation incidental to the business of banking, to which Macatawa Bank Corporation or the Bank are a party or of which any of our properties are the subject.

# ITEM 4: Mine Safety Disclosures.

Not applicable.

#### PART II

# ITEM 5: Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Our common stock is quoted on The Nasdaq Global Select Market under the symbol MCBC. High and low closing prices (as reported on The Nasdaq Global Select Market) of our common stock for each quarter for the years ended December 31, 2023 and 2022 are set forth in the table below.

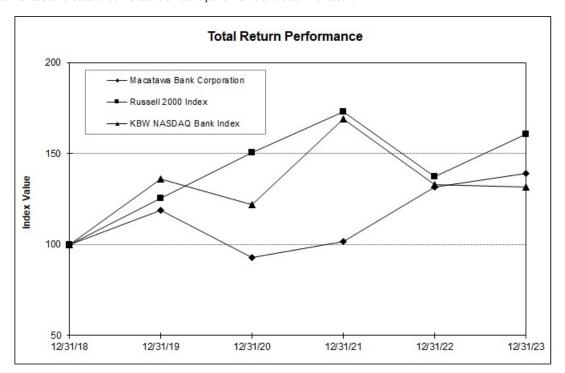
|                |             | 2023       |            |            | 2022       |            |
|----------------|-------------|------------|------------|------------|------------|------------|
|                |             |            | Dividends  |            |            | Dividends  |
| Quarter        | High        | Low        | Declared   | High       | Low        | Declared   |
| First Quarter  | \$<br>11.16 | \$<br>6.96 | \$<br>0.08 | \$<br>9.56 | \$<br>8.76 | \$<br>0.08 |
| Second Quarter | 10.20       | 8.34       | 0.08       | 9.31       | 8.38       | 0.08       |
| Third Quarter  | 10.25       | 8.88       | 0.08       | 10.28      | 8.65       | 0.08       |
| Fourth Quarter | 11.91       | 8.31       | 0.09       | 11.84      | 9.21       | 0.08       |

Information on restrictions on payments of dividends by us may be found in Item 1 of this report under the heading "Supervision and Regulation" and is here incorporated by reference. Information regarding our equity compensation plans may be found in Item 12 of this report and is here incorporated by reference.

On February 15, 2024, there were approximately 724 owners of record and approximately 8,410 beneficial owners of our common stock.

#### **Shareholder Return Performance Graph**

The following graph shows the cumulative total shareholder return on an investment in the Company's common stock compared to the Russell 2000 Index and the KBW Bank NASDAQ Index. The comparison assumes a \$100 investment on December 31, 2018 at the initial price of \$9.62 per share (adjusted for all stock dividends and splits) and assumes that dividends are reinvested. The comparisons in this table are set forth in response to Securities and Exchange Commission (SEC) disclosure requirements and therefore are not intended to forecast or be indicative of future performance of the common stock.



|                           |          |          | Period E | nding    |          |          |
|---------------------------|----------|----------|----------|----------|----------|----------|
| Index                     | 12/31/18 | 12/31/19 | 12/31/20 | 12/31/21 | 12/31/22 | 12/31/23 |
| Macatawa Bank Corporation | 100.00   | 118.85   | 93.06    | 101.69   | 131.44   | 139.20   |
| Russell 2000              | 100.00   | 125.53   | 150.58   | 172.90   | 137.56   | 160.85   |
| KBW Bank NASDAQ           | 100.00   | 136.13   | 122.09   | 168.88   | 132.75   | 131.57   |
|                           |          |          |          |          |          |          |

# **Issuer Purchases of Equity Securities**

The following table provides information regarding the Company's purchase of its own common stock during the fourth quarter of 2023. All employee transactions are under stock compensation plans. These include shares of Macatawa Bank Corporation common stock surrendered for cancellation to satisfy tax withholding obligations that occur upon the vesting of restricted shares. The value of the shares withheld is determined based on the closing price of Macatawa Bank Corporation common stock at the date of vesting. The Company has no publicly announced repurchase plans or programs.

| Macatawa Bank Corporation Purchases of Equity Securitie | es               |         |            |
|---|------------------|---------|------------|
|   | Total Number of  | Average | Price Paid |
|   | Shares Purchased | Per     | Share      |
| Period  |                  |         |            |
| October 1 - October 31, 2023                            |                  |         |            |
| Employee Transactions                                   | _                |         | _          |
| November 1 - November 30, 2023                          |                  |         |            |
| Employee Transactions                                   | 12,785           | \$      | 9.44       |
| December 1 - December 31, 2023                          |                  |         |            |
| Employee Transactions                                   | _                |         | _          |
| Total for Fourth Quarter ended December 31, 2023        |                  |         |            |
| Employee Transactions                                   | 12,785           | \$      | 9.44       |
|   |                  |         |            |
| ITEM 6: [Reserved]                                      |                  |         |            |
| -17-  |                  |         |            |

# ITEM 7. Management's Discussion and Analysis of Results of Operations and Financial Condition.

# **Selected Historical Consolidated Financial Information.**

The following unaudited table sets forth selected historical consolidated financial information as of and for the years ended December 31, 2023, 2022, 2021, 2020 and 2019, which is derived from our audited consolidated financial statements. You should read this information in conjunction with our consolidated financial statements and related notes included elsewhere in this report.

|   | As of and for the Year Ended December 31, |              |          |            |          |            |    |            |         |            |
|---|---|--------------|----------|------------|----------|------------|----|------------|---------|------------|
| (Dollars in thousands, except per share data)         |   | 2023         |          | 2022       |          | 2021       |    | 2020       |         | 2019       |
| Financial Condition                                   |   |              |          |            |          |            |    |            |         |            |
| Total assets  | \$  | 2,748,699    | \$       | 2,906,919  | \$       | 2,928,751  | \$ | 2,642,026  | \$      | 2,068,770  |
| Securities  |   | 840,321      |          | 848,022    |          | 553,066    |    | 316,300    |         | 307,969    |
| Loans   |   | 1,338,386    |          | 1,177,748  |          | 1,108,993  |    | 1,429,331  |         | 1,385,627  |
| Deposits  |   | 2,415,730    |          | 2,615,142  |          | 2,577,958  |    | 2,298,587  |         | 1,753,294  |
| Long-term debt  |   | · · · —      |          | · · · · —  |          | · · · —    |    | 20,619     |         | 20,619     |
| Other borrowed funds                                  |   | 30,000       |          | 30,000     |          | 85,000     |    | 70,000     |         | 60,000     |
| Shareholders' equity                                  |   | 287,085      |          | 247,038    |          | 254,005    |    | 239,843    |         | 217,469    |
| Share Information*                                    |   | ĺ            |          | ,          |          | ,          |    | ĺ          |         | ,          |
| Basic and diluted earnings (loss) per common share    | \$  | 1.26         | \$       | 1.01       | \$       | 0.85       | \$ | 0.88       | \$      | 0.94       |
| Book value per common share                           |   | 8.35         |          | 7.20       |          | 7.41       |    | 7.01       |         | 6.38       |
| Dividends per common share                            |   | 0.33         |          | 0.32       |          | 0.32       |    | 0.32       |         | 0.28       |
| Dividend payout ratio                                 |   | 26.19%       | ,<br>D   | 31.68%     | ó        | 37.65%     | )  | 36.36%     | ,       | 29.79%     |
| Average dilutive common shares outstanding            |   | 34,301,650   |          | 34,259,604 |          | 34,202,179 |    | 34,120,275 |         | 34,056,200 |
| Common shares outstanding at period end               |   | 34,361,562   |          | 34,298,640 |          | 34,259,945 |    | 34,197,519 |         | 34,103,542 |
| Operations  |   | - , ,        |          | - ,,-      |          | - ,,-      |    | - ,,       |         | - ,,-      |
| Interest income                                       | \$  | 113,811      | \$       | 74,906     | \$       | 58,634     | \$ | 67,224     | \$      | 75,942     |
| Interest expense                                      | Ψ.  | 26,364       | Ψ        | 4,760      | Ψ        | 2,565      | Ψ  | 5,687      | Ψ       | 12,455     |
| Net interest income                                   |   | 87,447       |          | 70,146     |          | 56,069     |    | 61,537     |         | 63,487     |
| Provision for credit losses                           |   | 550          |          | (1,125)    |          | (2,050)    |    | 3,000      |         | (450)      |
| Net interest income after provision for credit losses |   | 86,897       |          | 71,271     |          | 58,119     |    | 58,537     |         | 63,937     |
| Total noninterest income                              |   | 18,441       |          | 20,019     |          | 23,695     |    | 23,976     |         | 19,728     |
| Total noninterest expense                             |   | 51,591       |          | 48,226     |          | 46,090     |    | 45,725     |         | 44,224     |
| Income before income tax                              |   | 53,747       |          | 43,064     |          | 35,724     |    | 36,788     |         | 39,441     |
| Federal income tax                                    |   | 10,523       |          | 8,333      |          | 6,710      |    | 6,623      |         | 7,462      |
| Net income attributable to common shares              |   | 43,224       |          | 34,731     |          | 29,014     |    | 30,165     |         | 31,979     |
| Performance Ratios                                    |   | 73,227       |          | 34,731     |          | 25,014     |    | 50,105     |         | 31,777     |
| Return on average equity                              |   | 16.42%       | ,<br>n   | 14.19%     | <u></u>  | 11.74%     |    | 13.19%     | ,       | 15.66%     |
| Return on average assets                              |   | 1.60         | J        | 1.21       | U        | 1.02       | ,  | 1.27       | ,       | 1.59       |
| Yield on average interest-earning assets              |   | 4.37         |          | 2.73       |          | 2.19       |    | 3.00       |         | 4.04       |
| Cost on average interest-bearing liabilities          |   | 1.52         |          | 0.28       |          | 0.15       |    | 0.38       |         | 0.94       |
| Average net interest spread                           |   | 2.85         |          | 2.45       |          | 2.04       |    | 2.62       |         | 3.10       |
| Average net interest margin                           |   | 3.36         |          | 2.56       |          | 2.09       |    | 2.75       |         | 3.38       |
| Efficiency ratio                                      |   | 48.72        |          | 53.49      |          | 57.78      |    | 53.47      |         | 53.14      |
| Capital Ratios  |   | 40.72        |          | 33.47      |          | 37.70      |    | 33.47      |         | 33.14      |
| Period-end equity to total assets                     |   | 10.44%       | <u>,</u> | 8.50%      | <u> </u> | 8.67%      |    | 9.08%      | <u></u> | 10.51%     |
| Average equity to average assets                      |   | 9.74         | J        | 8.55       | U        | 8.71       | ,  | 9.62       | ,       | 10.17      |
| Total risk-based capital ratio (consolidated)         |   | 18.69        |          | 17.87      |          | 18.32      |    | 18.29      |         | 15.78      |
| Credit Quality Ratios                                 |   | 10.09        |          | 17.07      |          | 10.32      |    | 10.29      |         | 13.76      |
| Allowance for credit losses to total loans            |   | 1.30%        | <u></u>  | 1.30%      | <u></u>  | 1.43%      |    | 1.22%      | _       | 1.24%      |
| Nonperforming assets to total assets                  |   | 1.307        | J        | 0.08       | U        | 0.08       | ,  | 0.12       | J       | 0.14       |
| Nonaccrual loans to total loans                       |   | _            |          | 0.08       |          | 0.08       |    | 0.12       |         | 0.14       |
| Allowance for credit losses to nonaccrual loans       |   | 1.744.200.00 |          | 19.596.15  |          | 17.270.65  |    | 3.266.04   |         | 8,472.91   |
| Net charge-offs / (recoveries) to average loans       |   | (0.01)       |          | (0.05)     |          | (0.04)     |    | 0.19       |         | (0.06)     |

<sup>\*</sup>Retroactively adjusted to reflect the effect of all stock splits and dividends

Management's discussion and analysis of results of operations and financial condition contains forward-looking statements. Please refer to the discussion of forward-looking statements at the beginning of this report.

The following section presents additional information to assess our results of operations and financial condition. This section should be read in conjunction with the consolidated financial statements and the supplemental financial data contained elsewhere in this report.

The information under Item 1 – Business of this report is incorporated here by reference.

#### RESULTS OF OPERATIONS

**Summary:** Net income was \$43.2 million (\$53.7 million on a pretax basis) for 2023, compared to \$34.7 million (\$43.1 million on a pretax basis) for 2022. Earnings per common share on a diluted basis were \$ 1.26 for 2023 and \$ 1.01 for 2022.

During 2023, the improvement in our earnings was the result of growth in net interest income while expenses were relatively stable. Throughout 2022, the Federal Reserve Bank increased the federal funds rate several times, bringing the high end of their rate range from 0.25% at the beginning of the year to 4.50% by the end of 2022. They increased rates by another 100 basis points during 2023, ending the year at 5.50%. Given our asset sensitive balance sheet posture, this had a very positive impact on our earnings in 2023. Net interest income increased to \$87.4 million in 2023 compared to \$70.1 million in 2022. Gains on sales of mortgage loans were \$65,000 in 2023 compared to \$706,000 in 2022 with the decrease reflecting the impact of higher interest rates in 2023. Other categories of noninterest income were down \$937,000 in 2023, partially offsetting the impact of net interest income growth. Total noninterest expense was \$51.6 million in 2023 compared to \$48.2 million in 2022.

We recorded a provision for credit losses of \$550,000 in 2023 and a provision for credit losses benefit of \$1.1 million in 2022. Adoption of ASU 2016-13, commonly referred to as CECL, effective January 1, 2023, resulted in an increase to the allowance for credit losses of \$1.5 million. The provision in 2023 was determined following the new CECL standard and in 2022 was determined using incurred loss methodology. The provision in both periods was favorably impacted by low levels of nonperforming loans, strong asset quality and the levels of net loan charge-offs to recoveries realized in recent periods. The provision in 2022 was favorably impacted by the effect of reversals of the additional qualitative factors related to the COVID-19 pandemic. These items are discussed more fully below.

Net Interest Income: Net interest income totaled \$87.4 million during 2023 compared to \$70.1 million during 2022.

The increase in net interest income during 2023 compared to 2022 was due primarily to an increase in yields on interest earning assets, particularly overnight deposits and variable rate loans as the federal funds rate was increased by 425 basis points in 2022 and 100 basis points in 2023. Average yields on securities, interest earning assets and net interest margin are presented on a fully taxable equivalent basis. Our net interest income as a percentage of average interest earning assets (i.e. "net interest margin" or "margin") was 3.36% for the year ended December 31, 2023 and 2.56% for the year ended December 31, 2022.

The yield on interest earning assets increased 164 basis points from 2.73% for 2022 to 4.37% for 2023. The increase from 2022 to 2023 was generally due to an increase of average short-term interest rates earned on overnight deposits and variable rate commercial loans. The average rate on overnight deposits increased from 1.53% in 2022 to 5.07% in 2023. Our margin in recent years had been negatively impacted by our decision to hold significant balances in liquid and short-term investments. In 2022 and 2023, our margin benefitted significantly from this strategy. Net interest income also benefitted in 2023 from growth in our investment portfolio. Our average investment portfolio balance in 2023 was \$888.4 million compared to \$749.8 million in 2022. Total average interest earning assets totaled \$2.60 billion for 2023 compared to \$2.74 billion in 2022.

Net interest income for 2023 increased \$17.3 million compared to the same period in 2022. Of this increase, \$18.4 million was from changes in the rates earned or paid, partially offset by a \$1.1 million reduction from changes in volume of average interest earning assets and interest bearing liabilities. The largest changes occurred in interest income on federal funds (our overnight deposits), interest income on commercial loans and interest income in our investment portfolio as we deployed more of our excess investable funds primarily into commercial and residential mortgage loans and taxable securities. Interest income from federal funds sold and other short-term investments increased by \$9.6 million in 2023 compared to 2022. The increases in 2022 and 2023 of the federal funds rate caused an \$18.5 million increase in interest income, partially offset by an \$8.9 million decrease in net interest income due to a decrease in average balances of federal funds sold and other short-term investments in 2023. The net change in interest income for commercial loans was an increase of \$18.2 million in 2023 as compared to 2022, with a \$14.0 million increase due to rate and \$4.2 million due to an increase in average balances and \$3.2 million due to an increase in average balances and \$3.2 million due to rate.

Yield on commercial loans increased from 4.23% in 2022 to 5.60% in 2023. Yield on residential mortgage loans increased from 3.36% in 2022 to 4.09% in 2023, while yield on consumer loans increased from 4.88% in 2022 to 7.74% in 2023. The increases in yields on commercial loans and consumer loans were the result of the predominance of loans in these categories with variable rates of interest tied to prime and SOFR, which increased throughout 2023.

Our net interest margin for 2023 was negatively impacted from a 124 basis point increase in our cost of funds from 0.28% for 2022 to 1.52% for 2023. Average interest bearing liabilities increased \$15.3 million from \$1.72 billion in 2022 to \$1.74 billion in 2023. Increases in the rates paid on certain deposit account types in response to the sharp market rate increases were the primary cause of the increase in our cost of funds. In addition, we have experienced a shifting between deposit types to higher interest bearing types, with average certificates of deposit increasing \$142.1 million from \$88.2 million in 2022 to \$230.3 million in 2023. While our funding costs have increased, the yields on our interest earning assets increased to a larger extent, causing net interest income and net interest margin to increase from 2022 to 2023.

In 2024, we expect pressure on deposit costs may slow further improvement in net interest margin. That said, expected repricing of maturing low-rate fixed rate loans and securities should partially offset the funding cost pressure and provide some protection to net interest income when interest rates begin to fall.

The following table shows an analysis of net interest margin for the years ended December 31, 2023 and 2022 (dollars in thousands).

|  |              |    |          | For the years ende | ed I | December 31, | ,  |           |               |
|--|--------------|----|----------|--------------------|------|--------------|----|-----------|---------------|
|  |              |    | 2023     |                    |      |              |    | 2022      |               |
|  |              |    | Interest |                    |      |              |    | Interest  |               |
|  | Average      | Е  | arned or | Average            |      | Average      |    | Earned or | Average       |
|  | Balance      |    | Paid     | Yield or Cost      |      | Balance      |    | Paid      | Yield or Cost |
| Assets   |              |    |          |                    |      |              |    |           |               |
| Taxable securities   | \$ 766,657   | \$ | 18,191   | 2.37%              | \$   | 597,899      | \$ | 11,333    | 1.90%         |
| Tax-exempt securities (1)  | 121,719      |    | 2,764    | 2.93               |      | 151,888      |    | 2,803     | 2.38          |
| Commercial loans (2)   | 1,029,909    |    | 58,431   | 5.60               |      | 938,817      |    | 40,197    | 4.23          |
| Residential mortgage loans   | 164,217      |    | 6,726    | 4.09               |      | 125,202      |    | 4,211     | 3.36          |
| Consumer loans   | 56,561       |    | 4,380    | 7.74               |      | 56,684       |    | 2,768     | 4.88          |
| Federal Home Loan Bank stock   | 10,211       |    | 318      | 3.07               |      | 10,411       |    | 199       | 1.89          |
| Federal funds sold and other short-term investments                  | 447,249      |    | 23,001   | 5.07               |      | 862,240      |    | 13,395    | 1.53          |
| Total interest earning assets (1)                                    | 2,596,523    |    | 113,811  | 4.37               |      | 2,743,141    |    | 74,906    | 2.73          |
| Noninterest earning assets:  |              |    |          |                    |      |              |    |           |               |
| Cash and due from banks  | 36,045       |    |          |                    |      | 36,428       |    |           |               |
| Other  | 71,690       |    |          |                    |      | 85,685       |    |           |               |
| Total assets   | \$ 2,704,258 |    |          |                    | \$   | 2,865,254    |    |           |               |
| Liabilities  |              |    |          |                    |      |              |    |           |               |
| Deposits:  |              |    |          |                    |      |              |    |           |               |
| Interest bearing demand  | \$ 629,804   | \$ | 2,985    | 0.47%              | \$   | 704,926      | \$ | 952       | 0.14%         |
| Savings and money market accounts                                    | 847,245      |    | 14,483   | 1.71               |      | 879,273      |    | 2,474     | 0.28          |
| Time deposits  | 230,325      |    | 8,262    | 3.58               |      | 88,218       |    | 347       | 0.40          |
| Borrowings:  |              |    |          |                    |      |              |    |           |               |
| Other borrowed funds   | 30,000       |    | 634      | 2.08               |      | 49,622       |    | 987       | 1.96          |
| Long-term debt   | _            |    | _        | _                  |      | _            |    | _         | _             |
| Total interest bearing liabilities                                   | 1,737,374    |    | 26,364   | 1.52               |      | 1,722,039    |    | 4,760     | 0.28          |
| Noninterest bearing liabilities:                                     |              |    |          |                    |      |              |    |           |               |
| Noninterest bearing demand accounts                                  | 686,664      |    |          |                    |      | 884,579      |    |           |               |
| Other noninterest bearing liabilities                                | 16,950       |    |          |                    |      | 13,795       |    |           |               |
| Shareholders' equity   | 263,270      |    |          |                    |      | 244,841      |    |           |               |
| Total liabilities and shareholders' equity                           | \$ 2,704,258 |    |          |                    | \$   | 2,865,254    |    |           |               |
| roun monnies and shareholders equity                                 |              |    |          |                    |      |              |    |           |               |
| Net interest income  |              | \$ | 87,447   |                    |      |              | \$ | 70,146    |               |
| Net interest spread (1)  |              |    |          | 2.85%              |      |              |    |           | 2.45%         |
| Net interest margin (1)  |              |    |          | 3.36%              |      |              |    |           | 2.56%         |
| Ratio of average interest earning assets to average interest bearing |              |    |          |                    |      |              |    |           |               |
| liabilities  | 149.45%      | 6  |          |                    |      | 159.30%      | ó  |           |               |

Yields are presented on a tax equivalent basis using a 21% tax rate.
 Loan fees of \$362,000 and \$1.8 million for 2023 and 2022, respectively, are included in interest income. Included in these fee amounts were \$0 and \$1.3 million in fees on PPP loans in 2023 and 2022, respectively. Includes average nonaccrual loans of approximately \$49,000 and \$86,000 for 2023 and 2022, respectively.

The following table presents the dollar amount of changes in net interest income due to changes in volume and rate.

|   |             | For the years ended December 31,        |          |      |        |  |  |  |
|---|-------------|---|----------|------|--------|--|--|--|
|   | <del></del> | 2023 vs 2022 Increase (Decrease) Due to |          |      |        |  |  |  |
|   |             | /olume                                  | Rate     |      | Total  |  |  |  |
| (Dollars in thousands)                              |             |   |          |      |        |  |  |  |
| Interest income                                     |             |   |          |      |        |  |  |  |
| Taxable securities                                  | \$          | 3,624                                   | \$ 3,23  | 4 \$ | 6,858  |  |  |  |
| Tax-exempt securities                               |             | (786)                                   | 74       | 7    | (39)   |  |  |  |
| Commercial loans                                    |             | 4,192                                   | 14,04    | 2    | 18,234 |  |  |  |
| Residential mortgage loans                          |             | 1,480                                   | 1,03     | 5    | 2,515  |  |  |  |
| Consumer loans                                      |             | (6)                                     | 1,61     | 8    | 1,612  |  |  |  |
| Federal Home Loan Bank stock                        |             | (4)                                     | 12       | 3    | 119    |  |  |  |
| Federal funds sold and other short-term investments |             | (8,869)                                 | 18,47    | 5    | 9,606  |  |  |  |
| Total interest income                               |             | (369)                                   | 39,27    | 4    | 38,905 |  |  |  |
|   |             |   |          |      |        |  |  |  |
| Interest expense                                    |             |   |          |      |        |  |  |  |
| Interest bearing demand                             | \$          | (112)                                   | \$ 2,14  | 5 \$ | 2,033  |  |  |  |
| Savings and money market accounts                   |             | (93)                                    | 12,10    | 2    | 12,009 |  |  |  |
| Time deposits                                       |             | 1,310                                   | 6,60     | 5    | 7,915  |  |  |  |
| Other borrowed funds                                |             | (410)                                   | 5        | 7    | (353)  |  |  |  |
| Long-term debt                                      |             | _                                       | -        | _    | -      |  |  |  |
| Total interest expense                              |             | 695                                     | 20,90    | 9    | 21,604 |  |  |  |
| Net interest income                                 | \$          | (1,064)                                 | \$ 18,36 | 5 \$ | 17,301 |  |  |  |

(1) The change in interest due to changes in both balance and rate has been allocated to change in balance and change due to rate in proportion to the relationship of the absolute dollar amounts of change in each.

**Provision for Credit Losses:** The provision for credit losses for 2023 was \$550,000 compared to a benefit of \$1.1 million for 2022. The provision for credit losses for 2023 and 2022 were impacted by our continued strong asset quality metrics. We adopted CECL effective January 1, 2023 using the modified retrospective method for all financial assets measured at amortized cost and off-balance sheet credit exposures. Results for reporting periods beginning after January 1, 2023 are presented under CECL while prior period amounts continue to be reported in accordance with the probable incurred loss accounting standards. The transition adjustment of the CECL adoption included an increase in the allowance for credit losses of \$1.5 million, \$62,000 to establish a reserve for unfunded commitments and a \$1.2 million decrease to retained earnings to reflect the cumulative effect of adoption of CECL, with the \$323,000 tax impact portion being recorded as part of the deferred tax asset on our Consolidated Balance Sheet.

In 2022, economic conditions improved allowing for reductions in the additional qualitative adjustments made in 2020 related to the COVID-19 pandemic. This contributed to the level of provision benefit recorded in 2022. Specific reserves on collateral dependent loans increased by \$7,000 in 2023. Specific reserves on impaired loans decreased by \$270,000 in 2022 from 2021. Net loan recoveries were \$131,000 in 2023 compared to \$521,000 in 2022.

Our overall weighted average commercial loan grade has been below 4.00 for the past several years. Our weighted average commercial loan grade was 3.49 at December 31, 2023 and 3.53 at December 31, 2022.

The amounts of credit loss provision in each period were the result of establishing our allowance for credit losses at levels believed necessary based upon our methodology for determining the adequacy of the allowance. More information about our allowance for credit losses and our methodology for establishing its level may be found in Item 7 of this report under the heading "Allowance for Credit Losses" below and in Item 8 of this report in Note 3 of the Consolidated Financial Statements.

**Noninterest Income:** Noninterest income totaled \$18.4 million in 2023 compared to \$20.0 million in 2022. The components of noninterest income are shown in the table below (in thousands):

|  | 20 | 23        | 2022   |
|--|----|-----------|--------|
| Service charges and fees on deposit accounts | \$ | 4,109 \$  | 4,769  |
| Net gains on mortgage loans                  |    | 65        | 706    |
| Trust fees                                   |    | 4,332     | 4,143  |
| ATM and debit card fees                      |    | 6,694     | 6,768  |
| Bank owned life insurance ("BOLI") income    |    | 903       | 878    |
| Investment services fees                     |    | 1,557     | 1,691  |
| Other income                                 |    | 781       | 1,064  |
| Total noninterest income                     | \$ | 18,441 \$ | 20,019 |

Net gains on sales of mortgage loans decreased \$641,000 from 2022 to 2023 due to much lower volumes of mortgage loans originated for sale in 2023. Net gains on mortgage loans represent gains on the sale of real estate mortgage loans in the secondary market. We typically sell the majority of the fixed-rate mortgage loans we originate, however in 2023, with the high rate environment, we have held more of this production in portfolio. We do not retain the servicing rights for the loans we sell.

A summary of gain on sales of loans and related loan volume was as follows (in thousands):

|   | F           | For the Year Ended December |    |        |
|---|-------------|-----------------------------|----|--------|
|   | <del></del> | 2023                        |    | 2022   |
| Gain on sales of loans  |             | \$65                        |    | \$706  |
|   |             |                             |    |        |
| Real estate mortgage loans originated for sale  | \$          | 4,145                       | \$ | 26,236 |
| Real estate mortgage loans sold   |             | 4,425                       |    | 28,134 |
| Net gain on the sale of mortgage loans as a percent of real estate mortgage loans sold ("Loan sale margin") |             | 1.47%                       |    | 2.51%  |

As demonstrated in the table above, the volume of mortgage loans originated for sale was down significantly in 2023 compared to 2022. The rapid increase in interest rates during 2022 and 2023 significantly impacted mortgage sale production volume. As long-term market interest rates impacting mortgage rates began to rise in the latter half of 2021, mortgage production slowed and resulting gains declined. As rates increased further in 2022 and 2023, refinancing activity all but stopped and more customers chose variable rate products, which we hold in portfolio. We also determined it appropriate to hold more of the fixed rate production in portfolio in 2023 given the higher rates and assumed shorter duration, as many loans likely will be refinanced when rates decline. We expect our residential mortgage loan activity to remain below normal levels as we enter 2024 given the existing rate environment.

Deposit service charges were down \$660,000, primarily driven by a higher level of earnings credits due to higher deposit rates in 2023 which offset treasury management service charges to our commercial customers. Treasury management fee income pre-earnings credit improved as a result of success in growing the number of business and municipal customers using these services in the last two years.

Trust service revenue increased \$189,000 in 2023. This increase was due primarily to market valuations of assets on which fees are assessed.

ATM and debit card processing income decreased \$74,000 in 2023 to \$6.7 million compared to \$6.8 million in 2022. This decrease reflected a decrease in debit card interchange charged to our account holders, as transaction volume was slightly lower in 2023 than in 2022.

We did not sell any securities in 2023 or 2022. We continually review our securities portfolio and will dispose of securities that pose higher than desired credit or market risk, or as warranted from overall portfolio maintenance or asset-liability management.

Investment services fees decreased \$134,000 in 2023 due to slightly lower volumes of investment products sold in 2023 versus 2022.

Earnings from bank owned life insurance increased by \$25,000 in 2023 compared to 2022 due to the general performance of the underlying investments.

Other income was down by \$283,000 in 2023 due largely to lower swap fee income in 2023. We also experienced a reduction of title insurance fees of \$63,000 as mortgage volume was down due to the higher interest rate environment.

**Noninterest Expense:** Noninterest expense was \$51.6 million in 2023 and \$48.2 million in 2022. The components of noninterest expense are shown in the table below (in thousands):

|                                    | 2023         | 2022         |
|------------------------------------|--------------|--------------|
| Salaries and benefits              | \$<br>28,620 | \$<br>26,194 |
| Occupancy of premises              | 4,208        | 4,200        |
| Furniture and equipment            | 4,199        | 4,008        |
| Legal and professional             | 1,425        | 961          |
| Marketing and promotion            | 803          | 803          |
| Data processing                    | 3,953        | 3,756        |
| FDIC assessment                    | 1,320        | 789          |
| Interchange and other card expense | 1,633        | 1,586        |
| Bond and D&O insurance             | 490          | 518          |
| Outside services                   | 1,905        | 2,139        |
| Other noninterest expense          | 3,035        | 3,272        |
| Total noninterest expense          | \$<br>51,591 | \$<br>48,226 |

Salaries and benefits expense was the largest component of noninterest expense and was \$28.6 million in 2023 and \$26.2 million in 2022. The increase in 2023 was primarily due to \$1.3 million in expenses related to the CEO retirement agreement effective November 1, 2023 incurred in the fourth quarter 2023. The remainder of the increase was driven by higher base compensation, higher medical insurance costs from increased claims and higher 401(k) contributions. The table below identifies the primary components of salaries and benefits (in thousands):

|                                       | 2023      | 2022      |
|---------------------------------------|-----------|-----------|
| Salaries and other compensation       | 23,705    | 22,694    |
| Executive retirement costs            | 1,261     | _         |
| Salary deferral from commercial loans | (748)     | (855)     |
| Bonus                                 | 1,150     | 1,154     |
| Mortgage production - variable comp   | 431       | 430       |
| Brokerage - variable comp             | 439       | 470       |
| 401(k) matching contributions         | 790       | 755       |
| Medical insurance costs               | 1,592     | 1,546     |
| Total salaries and benefits           | \$ 28,620 | \$ 26,194 |

Legal and professional fees increased to \$1.4 million in 2023 compared to \$961,000 in 2022. Of the \$464,000 increase in 2023, \$241,000 was due to higher audit and examination costs due to outsourcing of certain core internal audit services and \$223,000 was due to higher legal expenses. Legal expense in 2023 included additional costs associated with new accounting and proxy disclosures, regulatory compliance matters referred to legal counsel and inflationary increases and consultation related to executive transitions.

Costs associated with nonperforming assets remained at low levels, totaling \$3,000 in 2023 and \$20,000 in 2022. During 2023, we did not add any other real estate owned properties. On January 30, 2023, we sold the remaining other real estate owned property at a gain of \$356,000, bringing the balance of other real estate owned to \$0. In 2022, we did not add any other real estate properties and sold one real estate property.

FDIC assessment expense increased to \$1.3 million in 2023 compared to \$789,000 in 2022 primarily due to higher premiums assessed by the FDIC beginning in 2023. Further discussion regarding the determination of FDIC assessments for the Bank may be found in Item 1 of this report under the heading "Supervision and Regulation." We expect this expense to remain elevated in 2024 until the FDIC bank insurance fund reaches the level imposed by regulations.

Occupancy expense increased by \$8,000 in 2023 primarily due to an increase in snow removal and building maintenance costs, partially offset by depreciation of our buildings. Furniture and equipment expense increased by \$191,000 in 2023 primarily due to an increase in equipment and service contracts, partially offset by a decrease in furniture and equipment depreciation and software amortization costs.

Data processing expenses were \$4.0 million in 2023 and \$3.8 million in 2022. Increases in data processing for our systems and card programs in 2023 were the primary reasons for the increase in 2023.

Outside services decreased by \$234,000 in 2023 primarily due to lower recruiting costs and certain outsourced services.

**Federal Income Tax Expense:** We recorded federal income tax expense of \$10.5 million in 2023 and \$8.3 million in 2022. Our effective tax rate was 19.58% for 2023 and 19.35% for 2022. The increase in the effective tax rate in 2023 over 2022 was due to higher levels of taxable income from rising interest rates while our tax-exempt income has remained relatively flat.

#### FINANCIAL CONDITION

**Summary:** Total assets were \$2.75 billion at December 31, 2023, a decrease of \$158.2 million from \$2.91 billion at December 31, 2022. This change reflected increases of \$160.6 million in our loan portfolio, \$9.5 million in securities available for sale, \$1.4 million in accrued interest receivable and \$904,000 in bank owned life insurance, offset by decreases of \$304.8 million in cash and cash equivalents, \$17.2 million in held to maturity securities, \$1.4 million in premises and equipment, \$2.3 million in other real estate owned, and \$2.5 million in net deferred tax assets. Total deposits decreased by \$199.4 million and other borrowed funds were unchanged at December 31, 2023 compared to December 31, 2022.

Total shareholders' equity increased by \$40.0 million from December 31, 2022 to December 31, 2023. Shareholders' equity was increased by \$43.2 million of net income in 2023, partially offset by cash dividends of \$11.3 million, or \$0.33 per share. Shareholders' equity also increased by \$8.7 million in 2023 as a result of a favorable swing in accumulated other comprehensive income due to the effect of the change in fair value of our available for sale securities portfolio. As of December 31, 2023 and 2022, the Bank was categorized as "well capitalized" under applicable regulatory guidelines.

Cash and Cash Equivalents: Our cash and cash equivalents, which include federal funds sold and short-term investments, were \$450.4 million at December 31, 2023 compared to \$755.2 million at December 31, 2022. This \$304.8 million decrease was primarily the result of growth in our loan portfolio and reduction of deposits during 2023

Securities: Securities available for sale ("AFS") were \$508.8 million at December 31, 2023 compared to \$499.3 million at December 31, 2022. The balance at December 31, 2023 primarily consisted of U.S. Treasury and agency securities, agency mortgage backed securities and various municipal investments. The growth in securities AFS was primarily the result of an improvement in the net unrealized losses of \$11.0 in the investment portfolio in 2023. Our held to maturity ("HTM") portfolio decreased from \$348.8 million at December 31, 2022 to \$331.5 million at December 31, 2023. Our HTM portfolio is comprised of U.S. Treasury securities and state municipal and privately placed commercial bonds. The commercial bond component of this category increased by \$10.2 million in 2023. These bonds represent financing provided to some of our non-profit commercial customers who qualified for borrowing on a tax-exempt basis. The municipal bond component of this category decreased by \$27.4 million in 2023.

On January 1, 2022, we reclassified ten U.S. Treasury securities with an amortized cost of \$123.5 million from available for sale to held to maturity, as we have the intent and ability to hold these securities to maturity. All ten of these U.S. Treasury securities were purchased within the fourth quarter of 2021. Subsequently and upon further analysis of these purchases, management decided to reclassify them to held to maturity given their short-term nature. These securities had net unrealized gains of \$113,000 at the date of transfer, which will continue to be reported in accumulated comprehensive income, and will be amortized over the remaining life of the securities as an adjustment of yield. The effect on interest income of the amortization of net unrealized gains is offset by the amortization of the premium on the securities transferred.

**Portfolio Loans and Asset Quality:** Total portfolio loans increased by \$160.6 million to \$1.34 billion at December 31, 2023 compared to \$1.18 billion at December 31, 2022. During 2023, our commercial portfolio increased by \$112.8 million, while our residential mortgage portfolio increased by \$50.7 million and our consumer portfolio decreased by \$2.8 million.

We experienced stronger year over year growth in commercial loans in 2023 than in 2022. Commercial loans increased \$43.0 million in 2022 and increased \$112.8 million in 2023. The improved growth in 2023 related to a general increase in business activity in our market beginning in late 2022.

Commercial and commercial real estate loans remained our largest loan segment and accounted for 81.6% of the total loan portfolio at December 31, 2023 and 83.2% at December 31, 2022. Residential mortgage and consumer loans comprised 18.4% of total loans at December 31, 2023 and 16.8% at December 31, 2022.

A further breakdown of the composition of the loan portfolio is shown in the table below (in thousands):

|                                     | Dec       | ember 31, 2023   | Decembe      | er 31, 2022      |
|-------------------------------------|-----------|------------------|--------------|------------------|
|                                     |           | Percent of Total |              | Percent of Total |
|                                     | Balance   | Loans            | Balance      | Loans            |
| Commercial real estate: (1)         |           |                  |              |                  |
| Residential developed               | \$ 5,     | 809 0.4%         | \$ 7,234     | 0.6%             |
| Unsecured to residential developers |           | 800 —            | _            | _                |
| Vacant and unimproved               | 39,       | 534 3.0          | 36,270       | 3.1              |
| Commercial development              |           | 84 —             | 103          | _                |
| Residential improved                | 123,      | 875 9.3          | 112,791      | 9.6              |
| Commercial improved                 | 260,      | 188 19.4         | 259,281      | 22.0             |
| Manufacturing and industrial        | 154,      | 809 11.6         | 121,924      | 10.4             |
| Total commercial real estate        | 585,      | 099 43.7         | 537,603      | 45.7             |
| Commercial and industrial           | 506,      | 974 37.9         | 441,716      | 37.5             |
| Total commercial                    | 1,092,    | 073 81.6         | 979,319      | 83.2             |
|                                     |           |                  |              |                  |
| Consumer                            |           |                  |              |                  |
| Residential mortgage                | 189,      | 818 14.2         | 139,148      | 11.8             |
| Unsecured                           |           | 129 —            | 121          | _                |
| Home equity                         | 53,       | 039 4.0          | 56,321       | 4.8              |
| Other secured                       | 3,        | 327 0.2          | 2,839        | 0.2              |
| Total consumer                      | 246,      | 313 18.4         | 198,429      | 16.8             |
| Total loans                         | \$ 1,338, | 386 100.0%       | \$ 1,177,748 | 100.0%           |

(1) Includes both owner occupied and non-owner occupied commercial real estate.

Commercial real estate loans increased \$47.5 million since December 31, 2022 and accounted for 43.7% of our total loan portfolio at year-end 2023 and consisted primarily of loans to business owners and developers of owner and non-owner occupied commercial properties and loans to developers of single and multi-family residential properties. In the table above, we show our commercial real estate portfolio by loans secured by residential and commercial real estate, and by stage of development. Improved loans are generally secured by properties that are under construction or completed and placed in use. Development loans are secured by properties that are in the process of development or fully developed. Vacant and unimproved loans are secured by raw land for which development has not yet begun and agricultural land.

Our overall commercial and industrial loan portfolio increased by \$65.3 million to \$507.0 million at December 31, 2023 and represented 37.9% of our total loan portfolio. Of the \$65.3 million increase in 2023, approximately \$27.4 million was due to growth in balances to transportation leasing businesses and \$31.4 million growth in automotive dealer floorplan balances. This growth included the addition of new dealer accounts as well as higher usage of existing lines.

Our consumer residential mortgage loan portfolio, which also includes residential construction loans made to individual homeowners, comprised approximately 14.2% of portfolio loans at December 31, 2023 and 11.8% at December 31, 2022. We expect to continue to retain in our loan portfolio certain types of residential mortgage loans (primarily high quality, low loan to value loans) in an effort to continue to diversify our credit risk and deploy our excess liquidity. Typically, a large portion of our residential mortgage loan production is sold on the secondary market with servicing released. However, given the significant increase in residential mortgage loan rates, we have increased the amount of such loans retained in portfolio as they will typically have lower duration due to refinancings that occur when interest rates decline.

The volume of residential mortgage loans originated for sale during 2023 decreased from 2022 as interest rates increased in 2022 and remained high throughout 2023 and demand for refinancings declined as many potential borrowers had recently refinanced in the extended low interest rate environment. In addition, customer preference drove more production in loan product types we retain in portfolio (i.e. variable rate, short term mortgages). We expect residential mortgage originations for sale to continue to be below normal levels as we enter 2024 given the existing rate environment. Residential mortgage loans originated for sale were \$4.1 million in 2023 compared to \$26.2 million in 2022. The Company had no repurchase demands or claims related to residential mortgage loans sold on the secondary market during the five-year period ended December 31, 2023.

The following table shows our residential mortgage loan portfolio broken down by fixed and variable rate (in thousands):

|  | Decem | iber 31, 2023 | Dece | mber 31, 2022 |
|--|-------|---------------|------|---------------|
| Fixed rate residential mortgage loans    | \$    | 85,431        | \$   | 64,797        |
| Variable rate residential mortgage loans |       | 104,387       |      | 74,351        |
| Total residential mortgage loans         | \$    | 189,818       | \$   | 139,148       |

Our portfolio of other consumer loans includes loans secured by personal property and home equity fixed term and line of credit loans. Consumer loans decreased by \$2.8 million to \$56.5 million at December 31, 2023 from \$59.3 million at December 31, 2022 primarily due to a decrease in home equity loans due to the high rate environment. Consumer loans comprised approximately 4.2% of our portfolio loans at December 31, 2023 and 5.0% at December 31, 2022.

The following table shows our loan origination activity for portfolio loans during 2023 and 2022, broken out by loan type and also shows average originated loan size (dollars in thousands):

|                                     |    | Year e                | nded December 31,<br>Percent of | 2023                 | Year ended December 31, 2022  Percent of |                       |                      |  |
|-------------------------------------|----|-----------------------|---------------------------------|----------------------|--|-----------------------|----------------------|--|
|                                     |    | ortfolio<br>ginations | Total<br>Originations           | Average Loan<br>Size | Portfolio<br>Originations                | Total<br>Originations | Average Loan<br>Size |  |
| Commercial real estate:             |    |                       |                                 |                      |  |                       |                      |  |
| Residential developed               | \$ | 6,768                 | 1.6%                            | \$ 752               | \$ 5,998                                 | 1.2%                  | \$ 600               |  |
| Unsecured to residential developers |    | _                     | _                               | _                    | _  | _                     | _                    |  |
| Vacant and unimproved               |    | 10,907                | 2.5                             | 682                  | 10,982                                   | 2.2                   | 998                  |  |
| Commercial development              |    | _                     | _                               | _                    | _  | _                     | _                    |  |
| Residential improved                |    | 44,708                | 10.4                            | 443                  | 51,565                                   | 10.5                  | 549                  |  |
| Commercial improved                 |    | 32,521                | 7.6                             | 879                  | 76,523                                   | 15.5                  | 1,594                |  |
| Manufacturing and industrial        |    | 25,977                | 6.1                             | 1,443                | 71,641                                   | 14.6                  | 2,470                |  |
| Total commercial real estate        |    | 120,881               | 28.2                            | 668                  | 216,709                                  | 44.0                  | 1,129                |  |
| Commercial and industrial           |    | 187,344               | 43.6                            | 1,224                | 164,535                                  | 33.4                  | 885                  |  |
| Total commercial                    | _  | 308,225               | 71.8                            | 923                  | 381,244                                  | 77.4                  | 1,009                |  |
| Consumer                            |    |                       |                                 |                      |  |                       |                      |  |
| Residential mortgage                |    | 81,332                | 18.9                            | 313                  | 55,289                                   | 11.2                  | 302                  |  |
| Unsecured                           |    | 5                     | _                               | 5                    | _  | _                     | _                    |  |
| Home equity                         |    | 37,505                | 8.7                             | 118                  | 54,249                                   | 11.0                  | 134                  |  |
| Other secured                       |    | 2,407                 | 0.6                             | 39                   | 1,855                                    | 0.4                   | 36                   |  |
| Total consumer                      |    | 121,249               | 28.2                            | 189                  | 111,393                                  | 22.6                  | 174                  |  |
| Total loans                         | \$ | 429,474               | 100.0%                          | 441                  | \$ 492,637                               | 100.0%                | 484                  |  |
|                                     |    |                       | 25                              |                      |  |                       |                      |  |

While our loan origination activity was down \$63.2 million in 2023 compared to 2022, our commercial loan portfolio increased \$112.8 million in 2023. This is largely due to the funding of various construction projects originating in 2022, and higher usage of commercial lines by our commercial borrowers. This utilization was up \$52.3 million from December 31, 2022 to December 31, 2023.

We also have a significant amount of unfunded commercial lines of credit that can be drawn on by our commercial loan customers. The table below shows the total commitment, the unused portion and the percentage of unused to total commitment at December 31, 2023 and 2022 (dollars in thousands):

|  | December 31, 2023 |         |    | December 31, 2022 |  |  |
|--|-------------------|---------|----|-------------------|--|--|
| Commercial - Lines of credit commitments                 | \$                | 975,195 | \$ | 1,021,795         |  |  |
| Commercial - Unused portion of lines of credit           |                   | 535,642 |    | 612,317           |  |  |
| Commercial - Unused lines of credit to total commitments |                   | 54.93%  |    | 59.93%            |  |  |

Total commercial lines of credit commitments decreased by \$46.6 million from December 31, 2022 to December 31, 2023.

Given that the current industry conditions are tightening, we expect industry pricing will increase in response to cost of funds increases and we will continue to respond accordingly.

Our loan portfolio is reviewed regularly by our senior management, our loan officers, and an internal loan review team that is independent of our loan originators and credit administration. An administrative loan committee consisting of senior management and seasoned lending and collections personnel meets monthly to manage our internal watch list and proactively manage high risk loans.

When reasonable doubt exists concerning collectability of interest or principal of one of our loans, the loan is placed in nonaccrual status. Any interest previously accrued but not collected is reversed and charged against current earnings.

Nonperforming assets are comprised of nonperforming loans, foreclosed assets and repossessed assets. At December 31, 2023 and 2022, nonperforming assets totaled \$1,000 and \$2.4 million, respectively. There were no additions to other real estate owned in 2023 or in 2022. We expect there to be few, if any, additions to other real estate owned in 2024. Proceeds from sales of foreclosed properties were \$2.7 million in 2023 resulting in a net realized gain on sale of \$356,000. Proceeds from sales of foreclosed properties were \$47,000 in 2022 resulting in a net realized gain on sale of \$47,000.

Nonperforming loans include loans on nonaccrual status and loans delinquent more than 90 days but still accruing. As of December 31, 2023, nonperforming loans totaled \$1,000, or 0.00% of total portfolio loans, compared to \$78,000, or 0.01% of total portfolio loans, at December 31, 2022.

Nonperforming loans at December 31, 2023 consisted of \$1,000 of residential mortgage loans.

Foreclosed and repossessed assets include assets acquired in settlement of loans. Foreclosed assets totaled \$0 and \$2.3 million at December 31, 2023 and 2022. All properties acquired through or in lieu of foreclosure are initially transferred at their fair value less estimated costs to sell and then evaluated monthly for impairment after transfer using a lower of cost or market approach. Updated property valuations are obtained at least annually on all foreclosed assets. On January 30, 2023, the Company sold the remaining other real estate owned property at a small gain, bringing the balance of other real estate owned to \$0.

The following table shows the composition and amount of our nonperforming assets (dollars in thousands):

|   |          |        |       | D  | ecember 31, |    |       |             |
|---|----------|--------|-------|----|-------------|----|-------|-------------|
|   | <br>2023 |        | 2022  |    | 2021        |    | 2020  | 2019        |
| Nonaccrual loans                                    | \$<br>1  | \$     | 78    | \$ | 91          | \$ | 533   | \$<br>203   |
| Loans 90 days or more delinquent and still accruing | _        |        | _     |    | 1           |    | _     | _           |
| Total nonperforming loans (NPLs)                    | <br>1    |        | 78    |    | 92          |    | 533   | 203         |
| Foreclosed assets                                   | _        |        | 2,343 |    | 2,343       |    | 2,537 | 2,748       |
| Repossessed assets                                  | _        |        | _     |    | _           |    | _     | _           |
| Total nonperforming assets (NPAs)                   | \$<br>1  | \$     | 2,421 | \$ | 2,435       | \$ | 3,070 | \$<br>2,951 |
|   |          |        |       |    |             |    |       |             |
| NPLs to total loans                                 | 0.00%    | ò      | 0.01% | )  | 0.01%       | ,  | 0.04% | 0.01%       |
| NPAs to total assets                                | 0.00%    | ,<br>D | 0.08% | )  | 0.08%       | ,  | 0.12% | 0.14%       |

We adopted ASU 2022-02 effective January 1, 2023. This standard eliminated the previous troubled debt restructuring ("TDR") accounting model and replaced it with guidance and disclosure requirements for identifying modifications to loans to borrowers experiencing financial difficulty. The following table shows the balance of loans modified to borrowers experiencing financial difficulty at December 31, 2023 (dollars in thousands):

|                   | December 31, 2023 |    |          |    |       |  |  |  |  |
|-------------------|-------------------|----|----------|----|-------|--|--|--|--|
|                   | <br>Commercial    |    | Consumer |    | Total |  |  |  |  |
| Performing        | \$<br>729         | \$ | 2,584    | \$ | 3,313 |  |  |  |  |
| Nonperforming (1) | <br>_             |    | _        |    | _     |  |  |  |  |
| Total             | \$<br>729         | \$ | 2,584    | \$ | 3,313 |  |  |  |  |

(1) Included in nonperforming asset table above

The following table shows the composition of loans modified to borrowers experiencing financial difficulty as of December 31, 2023 (dollars in thousands):

|                           | December 3 | 31, 2023 |
|---------------------------|------------|----------|
| Commercial and industrial | \$         | 244      |
| Commercial real estate    |            | 485      |
| Consumer                  |            | 2,584    |
| Total                     | \$         | 3,313    |

The following table shows the composition of our TDRs for the previous four year end periods (dollars in thousands):

|                           | <br>2022    | 2021 |       |    | 2020  |    | 2019   |
|---------------------------|-------------|------|-------|----|-------|----|--------|
| Commercial and industrial | \$<br>3,604 | \$   | 3,375 | \$ | 3,957 | \$ | 5,797  |
| Commercial real estate    | 517         |      | 1,127 |    | 1,439 |    | 2,770  |
| Consumer                  | 2,886       |      | 3,024 |    | 4,049 |    | 5,140  |
| Total                     | \$<br>7,007 | \$   | 7,526 | \$ | 9,445 | \$ | 13,707 |

We had a total of \$3.3 million and \$7.0 million of loans modified to borrowers experiencing financial difficulty as of December 31, 2023 and 2022, respectively. These loans may have involved the restructuring of terms to allow customers to mitigate the risk of foreclosure by meeting a lower loan payment requirement based upon their current cash flow. These may also include loans that renewed at existing contractual rates, but below market rates for comparable credit. For each modification, a comprehensive credit underwriting analysis of the borrower's financial condition and prospects of repayment under the revised terms is performed to assess whether the structure can be successful and that cash flows will be sufficient to support the modified debt. An analysis is also performed to determine whether the modified loan should be on accrual status. Generally, if the loan is on accrual at the time of modification, it will remain on accrual after the modified terms. After six consecutive payments under the modified terms, a nonaccrual modified loan is reviewed for possible upgrade to accruing status. At December 31, 2023, approximately 50% of the balance of modified loans to borrowers experiencing financial difficulty involved interest rate reductions, 36% involved extensions of maturity and the remainder were a combination of capitalized interest, renewals at below market rates and A-B note restructures. All of the modifications involving interest rate reductions occurred prior to 2015.

**Allowance for credit losses:** Determining the appropriate level of the allowance for credit losses is highly subjective. Timely identification of risk rating changes within the commercial loan portfolio is key to our process of establishing an appropriate allowance balance. The internal risk rating system is discussed below.

The allowance for credit losses at December 31, 2023 was \$17.4 million, an increase of \$2.2 million, compared to \$15.3 million at December 31, 2022. The balance of the allowance for credit losses was 1.30% of total portfolio loans at December 31, 2023 compared to 1.30% of total portfolio loans at December 31, 2022. The allowance for credit losses to nonperforming loan coverage ratio remained high at 1,744,200% at December 31, 2023 compared to 19,596% at December 31, 2022.

The following is a summary of certain key ratios regarding allowance activity and coverage.

|  | December 31 |         |
|--|-------------|---------|
|  | 2023        | 2022    |
| Ratios:  |             |         |
| Net charge-offs (recoveries) to average loans outstanding - Total                      | (0.01)%     | (0.05)% |
| Net charge-offs (recoveries) to average loans outstanding - Commercial Loans           | (0.01)%     | (0.05)% |
| Net charge-offs (recoveries) to average loans outstanding - Residential Mortgage Loans | (0.01)%     | (0.02)% |
| Net charge-offs (recoveries) to average loans outstanding - Consumer Loans             | 0.02%       | (0.07%) |
| Nonaccrual loans to loans outstanding at year-end                                      | 0.00%       | 0.01%   |
| Allowance for credit losses to loans outstanding at year-end                           | 1.30%       | 1.30%   |
| Allowance for credit losses to nonaccrual loans at year-end                            | 1,744,200%  | 19,596% |
| Allowance for credit losses to nonperforming loans at year-end                         | 1,744,200%  | 19,596% |

The continued low level of net charge-offs over the last several years has had a significant effect on the historical loss component of our allowance for credit losses computation.

The table below shows the changes in these metrics over the past five years:

| (Dollars in millions)                   | 2023          | 2022        | 2021        | 2020          | 2019          |
|---|---------------|-------------|-------------|---------------|---------------|
| Commercial loans                        | \$<br>1,092.1 | \$<br>979.3 | \$<br>936.4 | \$<br>1,217.6 | \$<br>1,098.0 |
| Nonperforming loans                     | _             | 0.1         | 0.1         | 0.5           | 0.2           |
| Other real estate owned and repo assets | _             | 2.3         | 2.3         | 2.5           | 2.7           |
| Total nonperforming assets              | _             | 2.4         | 2.4         | 3.0           | 3.0           |
| Net charge-offs (recoveries)            | (0.1)         | (0.5)       | (0.5)       | 2.8           | (0.8)         |
| Total delinquencies                     | 0.0           | 0.2         | 0.1         | 0.6           | 0.4           |

Nonperforming loans have been low over the past several years. At December 31, 2023, we have had net loan recoveries in thirty-four of the past thirty-six quarters. Perhaps even more importantly, our total delinquencies 30 days and greater have continued to be minimal, and were just \$44,000 at December 31, 2023.

The provision for credit losses was \$550,000 for 2023 compared to a benefit of \$1.1 million for 2022. The provision in each period was impacted by the levels of nonperforming loans and net charge-off/recovery experience. We had net recoveries in 2023 totaling \$131,000 compared to net recoveries of \$521,000 in 2022. The ratio of net charge-offs / (recoveries) to average loans was (0.01%) for 2023 compared to (0.05%) for 2022.

We are encouraged by the low level of charge-offs over the past several years. We do, however, recognize that future charge-offs and resulting provisions for credit losses are expected to be impacted by the timing and extent of changes in the overall economy and the real estate markets.

The allowance for credit losses accounting in effect at December 31, 2022 and all prior periods was based on our estimate of probable incurred loan losses as of the reporting date ("incurred loss" methodology).

Under the CECL methodology, our allowance is based on the total amount of credit losses that are expected over the remaining life of the loan portfolio. Our estimate of credit losses under CECL is determined using a complex model that relies on historical loss information including our own history as well as peer loss history, reasonable and supportable economic forecasts, and various qualitative factors.

We believe our commercial portfolio is adequately diversified, with our largest commercial concentrations in Real Estate, Rental and Leasing (29.2%), followed by Manufacturing (14.8%) and Retail Trade (13.5%).

The table below breaks down our commercial loan portfolio by industry type at December 31, 2023 and identifies the percentage of loans in each type that have a pass rating within our grading system (4 or better) and criticized rating (5 or worse) (dollars in thousands):

|   | <br>Total       | Percent of Total<br>Loans | Percent Grade 4<br>or Better | Percent Grade 5<br>or Worse |
|---|-----------------|---------------------------|------------------------------|-----------------------------|
| Industry:                                       |                 |                           |                              |                             |
| Agricultural Products                           | \$<br>47,921    | 4.39%                     | 90.42%                       | 9.58%                       |
| Mining and Oil Extraction                       | 641             | 0.06%                     | 96.26%                       | 3.74%                       |
| Utilities                                       | _               | 0.00%                     | 0.00%                        | 0.00%                       |
| Construction                                    | 89,330          | 8.18%                     | 98.98%                       | 1.02%                       |
| Manufacturing                                   | 161,185         | 14.76%                    | 96.57%                       | 3.43%                       |
| Wholesale Trade                                 | 60,984          | 5.58%                     | 100.00%                      | 0.00%                       |
| Retail Trade                                    | 147,589         | 13.51%                    | 99.97%                       | 0.03%                       |
| Transportation and Warehousing                  | 64,259          | 5.88%                     | 99.96%                       | 0.04%                       |
| Information                                     | _               | 0.00%                     | 0.00%                        | 0.00%                       |
| Finance and Insurance                           | 39,840          | 3.65%                     | 100.00%                      | 0.00%                       |
| Real Estate and Rental and Leasing              | 319,006         | 29.21%                    | 99.57%                       | 0.43%                       |
| Professional, Scientific and Technical Services | 5,604           | 0.51%                     | 96.88%                       | 3.12%                       |
| Management of Companies and Enterprises         | 4,586           | 0.42%                     | 100.00%                      | 0.00%                       |
| Administrative and Support Services             | 24,491          | 2.24%                     | 98.37%                       | 1.63%                       |
| Education Services                              | 4,019           | 0.37%                     | 100.00%                      | 0.00%                       |
| Health Care and Social Assistance               | 30,115          | 2.76%                     | 100.00%                      | 0.00%                       |
| Arts, Entertainment and Recreation              | 5,083           | 0.47%                     | 94.26%                       | 5.74%                       |
| Accommodations and Food Services                | 51,951          | 4.76%                     | 87.37%                       | 12.63%                      |
| Other Services                                  | 35,469          | 3.25%                     | 95.84%                       | 4.16%                       |
| Public Administration                           | _               | 0.00%                     | 0.00%                        | 0.00%                       |
| Private Households                              | _               | 0.00%                     | 0.00%                        | 0.00%                       |
| Total commercial loans                          | \$<br>1,092,073 | 100.00%                   | 98.04%                       | 1.96%                       |

The qualitative factors assessed and used to adjust historical loss experience reflect our assessment of the impact of economic trends, delinquency and other problem loan trends, trends in valuations supporting underlying collateral, changes in loan portfolio concentrations, the effect of changes in interest rates on loan collectability, competition and the effect changes in internal credit administration practices have on probable losses in our loan portfolio. Qualitative adjustments are inherently subjective and there can be no assurance that these adjustments have properly identified losses in our loan portfolio. More information regarding the subjectivity involved in determining the estimate of the allowance for credit losses may be found in Item 7 of this report under the heading "Critical Accounting Estimates."

The following table shows the allocation of the allowance for credit losses by portfolio type at the dates indicated.

|                                       |    | December 31, |             |           |             |  |  |  |  |  |  |  |
|---------------------------------------|----|--------------|-------------|-----------|-------------|--|--|--|--|--|--|--|
|                                       |    | 202          | .3          | 20        | 22          |  |  |  |  |  |  |  |
|                                       |    |              | % of Each   |           | % of Each   |  |  |  |  |  |  |  |
|                                       | A  | Allowance    | Category to | Allowance | Category to |  |  |  |  |  |  |  |
| (Dollars in thousands)                |    | Amount       | Total Loans | Amount    | Total Loans |  |  |  |  |  |  |  |
| Commercial and commercial real estate | \$ | 14,067       | 81%         | \$ 12,827 | 84%         |  |  |  |  |  |  |  |
| Residential mortgage                  |    | 2,628        | 15          | 1,755     | 11          |  |  |  |  |  |  |  |
| Consumer                              |    | 747          | 4           | 703       | 5           |  |  |  |  |  |  |  |
| Total                                 | \$ | 17,442       | 100%        | \$ 15,285 | 100%        |  |  |  |  |  |  |  |
|                                       |    |              |             |           |             |  |  |  |  |  |  |  |

The components of the allowance for credit losses were as follows:

|  | December 31, |           |        |           |       |            |        |           |  |
|--|--------------|-----------|--------|-----------|-------|------------|--------|-----------|--|
|  |              | 20        | 23     |           | 2022  |            |        |           |  |
|  | Balance of   |           |        | Allowance |       | Balance of |        | Allowance |  |
| (Dollars in thousands)                                   |              | Loans     | Amount |           | Loans |            | Amount |           |  |
| Commercial and commercial real estate:                   |              |           |        |           |       |            |        |           |  |
| Collateral dependent/impaired with allowance recorded    | \$           | 292       | \$     | 17        | \$    | 812        | \$     | 75        |  |
| Collateral dependent/impaired with no allowance recorded |              | 1,162     |        | _         |       | 3,309      |        | _         |  |
| Loss allocation factor                                   |              | 1,090,619 |        | 14,050    |       | 975,198    |        | 12,751    |  |
|  |              | 1,092,073 |        | 14,067    |       | 979,319    |        | 12,826    |  |
| Residential mortgage and consumer:                       |              |           |        |           |       |            |        |           |  |
| Reserves on troubled debt restructurings                 |              | _         |        | _         |       | 2,886      |        | 220       |  |
| Loss allocation factor                                   |              | 246,313   |        | 3,375     |       | 195,543    |        | 2,239     |  |
| Total  | \$           | 1,338,386 | \$     | 17,442    | \$    | 1,177,748  | \$     | 15,285    |  |

Our weighted average loan grade was 3.49 at December 31, 2023 and 3.53 at December 31, 2022.

More information regarding steps to address elevated levels of substandard, impaired and nonperforming loans may be found in Item 7 of this report under the heading "Portfolio Loans and Asset Quality" above and in Item 8 of this report in Note 3 to the Consolidated Financial Statements.

Although we believe our allowance for credit losses has captured the losses that are expected in our portfolio as of December 31, 2023, there can be no assurance that all losses have been identified or that the allowance is sufficient.

**Premises and Equipment:** Premises and equipment totaled \$38.6 million at December 31, 2023 compared to \$40.3 million at December 31, 2022, down \$1.7 million, as capital additions were more than offset by depreciation of current property during 2023.

Bank owned life insurance (BOLI): The Bank has purchased life insurance policies on certain officers. BOLI is recorded at its currently realizable cash surrender value and totaled \$54.2 million at December 31, 2023 compared to \$53.3 million at December 31, 2022.

Deposits and Other Borrowings: Total deposits decreased \$199.4 million to \$2.42 billion at December 31, 2023, as compared to \$2.62 billion at December 31, 2022. Noninterest checking account balances decreased \$191.8 million in 2023. Interest bearing demand account balances decreased \$121.2 million and savings and money market account balances decreased \$101.9 million in 2023 while our certificates of deposit, primarily in the 12-18 month term, increased by \$215.5 million in 2023 as a result of our increases in offered interest rates. We believe our success in maintaining the balances of personal and business checking and savings accounts was primarily attributable to our focus on quality customer service, the desire of customers to deal with a local bank, the convenience of our branch network and the breadth and depth of our product line.

Noninterest bearing demand accounts comprised 27% of total deposits at December 31, 2023 compared to 31% of total deposits at December 31, 2022. In recent years, because of the generally low rates paid on interest bearing account alternatives, many of our business customers chose to keep their balances in these more liquid noninterest bearing demand account types. We have begun to see some of these balances move to higher earning deposit types. Interest bearing demand, including money market and savings accounts comprised 60% of total deposits at December 31, 2023 and 64% at December 31, 2022. Time accounts as a percentage of total deposits were 13% at December 31, 2023 and 4% at December 31, 2022.

Our deposit base is primarily made up of many small accounts, and balances at December 31, 2023 were comprised of 44% personal customers and 56% business customers. Within our business customer base, there is no significant specific industry concentration. Our core deposits - which we define as deposits we have sourced within our local markets - represented 100% of our total deposits at December 31, 2023. Our total balances of \$2.42 billion at December 31, 2023 remain elevated, reflecting a \$710.4 million increase, or 42%, over pre-pandemic totals of \$1.71 billion as of March 31, 2020.

Deposit balances in excess of the \$250,000 FDIC insured limit totaled approximately \$1.05 billion, or 43% of total deposits, at December 31, 2023 and approximately \$1.21 billion, or 46% of total deposits, at December 31, 2022. We have sufficient liquid resources to cover all of the uninsured balances at December 31, 2023.

Borrowed funds totaled \$30.0 million at December 31, 2023 and 2022, comprised entirely of Federal Home Loan Bank advances. The \$30.0 million of advances at December 31, 2023 are scheduled to mature during 2024.

Information regarding our off-balance sheet commitments may be found in Item 8 of this report in Note 16 to the Consolidated Financial Statements.

# **CAPITAL RESOURCES**

Total shareholders' equity increased by \$40.0 million from December 31, 2022 to December 31, 2023. Shareholders' equity was increased by \$43.2 million of net income in 2023, partially offset by cash dividends of \$11.3 million, or \$0.33 per share. Shareholders' equity also increased by \$8.7 million in 2023 as a result of a positive swing in accumulated other comprehensive income due to the effect of changes in interest rates on the fair value of our available for sale securities portfolio. As of December 31, 2023, the Bank was categorized as "well capitalized" under applicable regulatory guidelines.

Our regulatory capital ratios (on a consolidated basis) continue to significantly exceed the levels required to be categorized as "well capitalized" according to the requirements specified by the rules implementing Basel III.

The following table shows our regulatory capital ratios (on a consolidated basis) for the past three years.

|  |       | December 31, |       |  |  |
|--|-------|--------------|-------|--|--|
|  | 2023  | 2022         | 2021  |  |  |
| Total capital to risk weighted assets        | 18.7% | 17.9%        | 18.3% |  |  |
| Common Equity Tier 1 to risk weighted assets | 17.7  | 16.9         | 17.2  |  |  |
| Tier 1 capital to risk weighted assets       | 17.7  | 16.9         | 17.2  |  |  |
| Tier 1 capital to average assets             | 11.4  | 9.7          | 8.7   |  |  |

Our Board of Directors declared quarterly cash dividends to common shareholders beginning with the first quarter of 2014, and each subsequent quarter in 2014 through 2023. The declaration and payment of future dividends to common shareholders will be considered by the Board of Directors in its discretion and will depend on a number of factors, including our financial condition and anticipated profitability.

Capital sources include, but are not limited to, additional private and public common stock offerings, preferred stock offerings and subordinated debt.

# Macatawa Bank:

The Bank was categorized as "well capitalized" at December 31, 2023 and 2022 according to the requirements specified by the rules implementing Basel III. The following table shows the Bank's regulatory capital ratios for the past three years.

|  |      | December 31, |      |  |  |
|--|------|--------------|------|--|--|
|  | 2023 | 2022         | 2021 |  |  |
| Average equity to average assets             | 9.4% | 8.3%         | 8.8% |  |  |
| Total capital to risk weighted assets        | 18.2 | 17.4         | 17.8 |  |  |
| Common Equity Tier 1 to risk weighted assets | 17.2 | 16.4         | 16.7 |  |  |
| Tier 1 capital to risk weighted assets       | 17.2 | 16.4         | 16.7 |  |  |
| Tier 1 capital to average assets             | 11.0 | 9.4          | 8.4  |  |  |
|  |      |              |      |  |  |

# **LIQUIDITY**

Liquidity of Macatawa Bank: The liquidity of a financial institution reflects its ability to manage a variety of sources and uses of funds. Our Consolidated Statements of Cash Flows categorize these sources and uses into operating, investing and financing activities. We primarily focus on developing access to a variety of borrowing sources to supplement our deposit gathering activities and provide funds for our investment and loan portfolios. Our sources of liquidity include our borrowing capacity with the Federal Reserve Bank's discount window, the Federal Home Loan Bank, federal funds purchased lines of credit and other secured borrowing sources with our correspondent banks, loan payments by our borrowers, maturity and sales of our securities available for sale, growth of our deposits, federal funds sold and other short-term investments, and the various capital resources discussed above.

Liquidity management involves the ability to meet the cash flow requirements of our customers. Our customers may be either borrowers with credit needs or depositors wanting to withdraw funds. Our liquidity management involves periodic monitoring of our assets considered to be liquid and illiquid, and our funding sources considered to be core and non-core and short-term (less than 12 months) and long-term. We have established parameters that monitor, among other items, our level of liquid assets to short-term liabilities, our level of non-core funding reliance and our level of available borrowing capacity. We maintain a diversified wholesale funding structure and actively manage our maturing wholesale sources to reduce the risk to liquidity shortages. We have also developed a contingency funding plan to stress test our liquidity requirements arising from certain events that may trigger liquidity shortages, such as rapid loan growth in excess of normal growth levels or the loss of deposits and other funding sources under extreme circumstances.

We maintain a non-core funding dependency ratio below our peer group average and have had no brokered deposits on our balance sheet since December 2012. At December 31, 2023, the Bank held \$418.0 million of federal funds sold and other short-term investments as well as \$505.1 million of unpledged securities available for sale. The Bank's available borrowing capacity from correspondent banks was approximately \$969.0 million as of December 31, 2023.

In the normal course of business, we enter into certain contractual obligations, including obligations which are considered in our overall liquidity management.

In addition to normal loan funding, we also maintain liquidity to meet customer financing needs through unused lines of credit, unfunded loan commitments and standby letters of credit. The level and fluctuation of these commitments is also considered in our overall liquidity management. At December 31, 2023, we had a total of \$693.4 million in unused lines of credit. \$86.2 million in unfunded loan commitments and \$10.4 million in standby letters of credit.

Liquidity of Holding Company: The primary sources of liquidity for the Company are dividends from the Bank, existing cash resources and the capital markets if the need to raise additional capital arises. Banking regulations and the laws of the State of Michigan in which our Bank is chartered limit the amount of dividends the Bank may declare and pay to the Company in any calendar year. Under the state law limitations, the Bank is restricted from paying dividends to the Company in excess of retained earnings. In 2023, the Bank paid dividends to the Company totaling \$12.7 million. In the same period, the Company paid dividends to its shareholders totaling \$11.3 million. In 2022, the Bank paid dividends to the Company totaling \$11.9 million. In the same period, the Company paid dividends to its shareholders totaling \$10.9 million. The Company retained the remaining balance in each period for general corporate purposes. At December 31, 2023, the Bank had a retained earnings balance of \$136.5 million.

During 2023 and 2022, the Company received payments from the Bank totaling \$9.8 million and \$6.7 million, respectively, representing the Bank's intercompany tax liability for the 2023 and 2022 tax years, respectively, in accordance with the Company's tax allocation agreement.

The Company's cash balance at December 31, 2023 was \$8.8 million. The Company believes that it has sufficient liquidity to meet its cash flow obligations.

# CRITICAL ACCOUNTING ESTIMATES:

To prepare financial statements in conformity with accounting principles generally accepted in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and future results could differ. The allowance for credit losses and income taxes are deemed critical due to the required level of management judgment and the use of estimates, making them particularly subject to change.

Our methodology for determining the allowance for credit losses and the related provision for credit losses is described above in the "Allowance for Credit Losses" discussion. This area of accounting requires significant judgment due to the number of factors which can influence the collectability of a loan. Unanticipated changes in these factors could significantly change the level of the allowance for credit losses and the related provision for credit losses. Although, based upon our internal analysis, and in our judgment, we believe that we have provided an adequate allowance for credit losses, there can be no assurance that our analysis has properly identified all of the losses in our loan portfolio. As a result, we could record future provisions for credit losses that may be significantly different than the levels that we recorded in 2023.

Our accounting for income taxes involves the valuation of deferred tax assets and liabilities primarily associated with differences in the timing of the recognition of revenues and expenses for financial reporting and tax purposes. At December 31, 2023, we had gross deferred tax assets of \$10.0 million and gross deferred tax liabilities of \$2.8 million resulting in a net deferred tax asset of \$7.2 million. Accounting standards require that companies assess whether a valuation allowance should be established against their deferred tax assets based on the consideration of all available evidence using a "more likely than not" standard. With the positive results in 2023 and positive future projections, we concluded at December 31, 2023 that no valuation allowance on our net deferred tax asset was required. Changes in tax laws, changes in tax rates, changes in ownership and our future level of earnings can impact the ultimate realization of our net deferred tax asset.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

Our primary market risk exposure is interest rate risk and, to a lesser extent, liquidity risk. All of our transactions are denominated in U.S. dollars with no specific foreign exchange exposure. Macatawa Bank has only limited agricultural-related loan assets, and therefore has no significant exposure to changes in commodity prices.

Our balance sheet has sensitivity, in various categories of assets and liabilities, to changes in prevailing rates in the U.S. for the federal funds rate, prime rate, mortgage rates, U.S. Treasury rates and various money market indexes. Our asset/liability management process aids us in providing liquidity while maintaining a balance between interest earning assets and interest bearing liabilities.

We utilize a simulation model as our primary tool to assess the direction and magnitude of variations in net interest income and the economic value of equity ("EVE") resulting from potential changes in market interest rates. Key assumptions in the model include contractual cash flows and maturities of interest-sensitive assets and interest-sensitive liabilities, prepayment speeds on certain assets, and changes in market conditions impacting loan and deposit pricing. We also include pricing floors on discretionary priced liability products which limit how low various checking and savings products could go under declining interest rates. These floors reflect our pricing philosophy in response to changing interest rates.

We forecast the next twelve months of net interest income under an assumed environment of gradual changes in market interest rates under various scenarios. The resulting change in net interest income is an indication of the sensitivity of our earnings to directional changes in market interest rates. The simulation also measures the change in EVE, or the net present value of our assets and liabilities, under an immediate shift, or shock, in interest rates under various scenarios, as calculated by discounting the estimated future cash flows using market-based discount rates.

The following table shows the impact of changes in interest rates on net interest income over the next twelve months and EVE based on our balance sheet as of December 31, 2023 (dollars in thousands).

|                                      | Eco | nomic Value |                | Net Interest |                |
|--------------------------------------|-----|-------------|----------------|--------------|----------------|
| Interest Rate Scenario               | (   | of Equity   | Percent Change | Income       | Percent Change |
| Interest rates up 200 basis points   | \$  | 392,361     | (5.98)% \$     | 101,508      | 2.32%          |
| Interest rates up 100 basis points   |     | 404,884     | (2.98)         | 100,364      | 1.17           |
| No change                            |     | 417,337     | _              | 99,207       | _              |
| Interest rates down 100 basis points |     | 424,472     | 1.71           | 97,174       | (2.05)         |
| Interest rates down 200 basis points |     | 416,425     | (0.22)         | 92,026       | (7.24)         |

If interest rates were to increase, this analysis suggests that we are positioned for an increase in net interest income over the next twelve months. If interest rates were to decrease, this analysis suggests that we are positioned for a decrease in net interest income over the next twelve months.

We also forecast the impact of immediate and parallel interest rate shocks on net interest income under various scenarios to measure the sensitivity of our earnings under extreme conditions.

The quarterly simulation analysis is monitored against acceptable interest rate risk parameters by the Asset/Liability Committee and reported to the Board of Directors.

In addition to changes in interest rates, the level of future net interest income is also dependent on a number of other variables, including: the growth, composition and absolute levels of loans, deposits, and other earning assets and interest-bearing liabilities; economic and competitive conditions; potential changes in lending, investing and deposit gathering strategies; and client preferences.

ITEM 8: Financial Statements and Supplementary Data.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Shareholders and Board of Directors Macatawa Bank Corporation Holland, Michigan

# **Opinion on the Consolidated Financial Statements**

We have audited the accompanying consolidated balance sheets of Macatawa Bank Corporation (the "Company") as of December 31, 2023 and 2022, the related consolidated statements of income, comprehensive income, changes in shareholders' equity, and cash flows for each of the years then ended, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2023 and 2022, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") and our report dated February 15, 2024, expressed an unqualified opinion thereon.

#### **Change in Accounting Principle**

As discussed in Note 1 to the consolidated financial statements, the Company has changed its method of accounting for the recognition and measurement of credit losses as of January 1, 2023, due to the adoption of Accounting Standards Codification Topic 326, *Financial Instruments – Credit Losses*.

# **Basis for Opinion**

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

# **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

# Allowance for Credit Losses

As described in Notes 1 and 3 to the Company's consolidated financial statements, the Company has a gross loan balance of \$1.3 billion and related allowance for credit losses ("allowance") balance of \$17.4 million at December 31, 2023. The allowance for credit losses consists of quantitative and qualitative components. The remaining life methodology is used for all loan pools to develop a baseline lifetime loss. The baseline lifetime loss is adjusted for changes in various qualitative factors, including macroeconomic conditions, over the reasonable and supportable forecast period and reversion periods.

We identified management's assumptions related to qualitative factors used in the determination of the allowance as a critical audit matter. The determination of qualitative factors involves significant assumptions that require a high degree of management's judgment. Management's assumptions related to the qualitative factors as described in Note 1, which are used to adjust the quantitative historical losses (both upwards and downwards), are highly subjective and could have a significant impact on the allowance. Auditing these complex judgments and assumptions involved especially challenging auditor judgment due to the nature of audit evidence and the nature and extent of effort required to address these matters.

The primary procedures we performed to address this critical audit matter included:

- Testing the design and operating effectiveness of internal controls over the qualitative factor assessment and the resulting adjustment to the allowance.
- Testing the completeness and accuracy and evaluating the reliability and relevance of the data and assumptions used by management related to the qualitative factor assessment, including agreeing to internal and external sources.
- Evaluating the reasonableness of the qualitative factor assessment and the resulting adjustment to the allowance by ensuring the methods used are
  appropriate, have been applied consistently and alternative assumptions or outcomes have been considered for each of the qualitative factors individually and
  in the aggregate.

/s/ BDO USA, P.C.

We have served as the Company's auditor since 2010.

Grand Rapids, Michigan February 15, 2024

## MACATAWA BANK CORPORATION CONSOLIDATED BALANCE SHEETS December 31, 2023 and 2022 (Dollars in thousands)

|  |             | 2023      |    | 2022      |
|--|-------------|-----------|----|-----------|
| ASSETS   |             |           |    |           |
| Cash and due from banks  | \$          | 32,317    | \$ | 51,215    |
| Federal funds sold and other short-term investments  |             | 418,035   |    | 703,955   |
| Cash and cash equivalents  |             | 450,352   |    | 755,170   |
| Securities available for sale, at fair value   |             | 508,798   |    | 499,257   |
| Securities held to maturity (fair value 2023 - \$322,098 and 2022 - \$332,650)                         |             | 331,523   |    | 348,765   |
| Federal Home Loan Bank (FHLB) stock  |             | 10,211    |    | 10,211    |
| Loans held for sale, at fair value   |             | _         |    | 215       |
| Total loans  |             | 1,338,386 |    | 1,177,748 |
| Allowance for credit losses  |             | (17,442)  |    | (15,285)  |
| Net loans  |             | 1,320,944 |    | 1,162,463 |
| Premises and equipment – net   |             | 38,604    |    | 40,306    |
| Accrued interest receivable  |             | 8,976     |    | 7,606     |
| Bank-owned life insurance  |             | 54,249    |    | 53,345    |
| Other real estate owned - net  |             | _         |    | 2,343     |
| Deferred tax asset - net   |             | 7,202     |    | 9,712     |
| Other assets   |             | 17,840    |    | 17,526    |
| Total assets   | \$          | 2,748,699 | \$ | 2,906,919 |
| LIABILITIES AND SHAREHOLDERS' EQUITY   |             |           |    |           |
| Deposits   |             |           |    |           |
| Noninterest-bearing  | \$          | 643,035   | \$ | 834,879   |
| Interest-bearing   | Ψ           | 1,772,695 | Ψ  | 1,780,263 |
| Total deposits   | <del></del> | 2,415,730 |    | 2,615,142 |
| Other borrowed funds   |             | 30,000    |    | 30,000    |
| Accrued expenses and other liabilities   |             | 15,884    |    | 14,739    |
| Total liabilities  |             | 2,461,614 |    | 2,659,881 |
| Commitments and Contingencies (Notes 16 and 17)  |             | _         |    | _         |
| Shareholders' equity   |             |           |    |           |
| Common stock, no par value, 200,000,000 shares authorized; 34,361,562 and 34,298,640 shares issued and |             |           |    |           |
| outstanding, respectively  |             | 220,255   |    | 219,578   |
| Retained earnings  |             | 89,760    |    | 59,036    |
| Accumulated other comprehensive loss   |             | (22,930)  |    | (31,576)  |
| Total shareholders' equity   | <u> </u>    | 287,085   |    | 247,038   |
|  | \$          | 2,748,699 | \$ | 2,906,919 |
| Total liabilities and shareholders' equity   | Ф           | 2,740,099 | Ф  | 2,900,919 |

## MACATAWA BANK CORPORATION CONSOLIDATED STATEMENTS OF INCOME

Years ended December 31, 2023 and 2022 (Dollars in thousands, except per share data)

|   | 20: | 23                                    | 2022 |         |  |
|---|-----|---------------------------------------|------|---------|--|
| Interest income   |     |                                       |      |         |  |
| Loans, including fees   | \$  | 69,537                                | \$   | 47,176  |  |
| Securities  |     |                                       |      |         |  |
| Taxable   |     | 18,191                                |      | 11,333  |  |
| Tax-exempt  |     | 2,764                                 |      | 2,803   |  |
| FHLB Stock  |     | 318                                   |      | 199     |  |
| Federal funds sold and other short-term investments             |     | 23,001                                |      | 13,395  |  |
| Total interest income   |     | 113,811                               |      | 74,906  |  |
| Interest expense  |     |                                       |      |         |  |
| Deposits  |     | 25,730                                |      | 3,773   |  |
| Other borrowings  |     | 634                                   |      | 987     |  |
| Total interest expense  |     | 26,364                                |      | 4,760   |  |
| Net interest income   |     | 87,447                                |      | 70,146  |  |
| Provision (benefit) for credit losses                           |     | 550                                   |      | (1,125) |  |
| Net interest income after provision (benefit) for credit losses |     | 86,897                                |      | 71,271  |  |
| Noninterest income  |     | Í                                     |      | ·       |  |
| Service charges and fees  |     | 4,109                                 |      | 4,769   |  |
| Net gains on mortgage loans                                     |     | 65                                    |      | 706     |  |
| Trust fees  |     | 4,332                                 |      | 4,143   |  |
| ATM and debit card fees   |     | 6,694                                 |      | 6,768   |  |
| BOLI income   |     | 903                                   |      | 878     |  |
| Other   |     | 2,338                                 |      | 2,755   |  |
| Total noninterest income  |     | 18,441                                |      | 20,019  |  |
| Noninterest expense   |     | , , , , , , , , , , , , , , , , , , , |      | ,       |  |
| Salaries and benefits   |     | 28,620                                |      | 26,194  |  |
| Occupancy of premises   |     | 4,208                                 |      | 4,200   |  |
| Furniture and equipment   |     | 4,199                                 |      | 4,008   |  |
| Legal and professional  |     | 1,425                                 |      | 961     |  |
| Marketing and promotion   |     | 803                                   |      | 803     |  |
| Data processing   |     | 3,953                                 |      | 3,756   |  |
| FDIC assessment   |     | 1,320                                 |      | 789     |  |
| Interchange and other card expense                              |     | 1,633                                 |      | 1,586   |  |
| Bond and D&O Insurance  |     | 490                                   |      | 518     |  |
| Other   |     | 4,940                                 |      | 5,411   |  |
| Total noninterest expenses                                      |     | 51,591                                |      | 48,226  |  |
| Income before income tax  |     | 53,747                                |      | 43,064  |  |
| Income tax expense  |     | 10,523                                |      | 8,333   |  |
| Net income  | \$  | 43,224                                | \$   | 34,731  |  |
| Basic and diluted earnings per common share                     | \$  | 1.26                                  | \$   | 1.01    |  |
|   |     |                                       |      |         |  |
| Cash dividends per common share                                 | \$  | 0.33                                  | \$   | 0.32    |  |

# MACATAWA BANK CORPORATION CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

## Years ended December 31, 2023 and 2022 (Dollars in thousands)

|   | 2023         | 2022 |          |  |  |
|---|--------------|------|----------|--|--|
| Net income  | \$<br>43,224 | \$   | 34,731   |  |  |
|   |              |      |          |  |  |
| Other comprehensive income:   |              |      |          |  |  |
| Henrylined asing (leaves).  |              |      |          |  |  |
| Unrealized gains (losses):  | 10.065       |      | (20,696) |  |  |
| Net change in unrealized gains (losses) on debt securities available for sale         | 10,965       |      | (39,686) |  |  |
| Net unrealized gain at time of transfer on securities transferred to held-to-maturity | _            |      | 113      |  |  |
| Amortization of net unrealized gains on securities transferred to held-to-maturity    | (21)         |      | (21)     |  |  |
| Tax effect  | (2,298)      |      | 8,315    |  |  |
| Net change in unrealized gains (losses) on securities available for sale, net of tax  | 8,646        |      | (31,279) |  |  |
|   |              |      |          |  |  |
| Other comprehensive income (loss), net of tax   | <br>8,646    |      | (31,279) |  |  |
| Comprehensive income  | \$<br>51,870 | \$   | 3,452    |  |  |

# MACATAWA BANK CORPORATION CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

Years ended December 31, 2023 and 2022 (Dollars in thousands, except per share data)

|   | Com | nmon Stock | Retained<br>Earnings | Accumulated Other Comprehensive Income (Loss) | S  | Total<br>Shareholders'<br>Equity |
|---|-----|------------|----------------------|---|----|----------------------------------|
| Balance, January 1, 2022  | \$  | 219,082    | \$<br>35,220         | \$ (297)                                      | \$ | 254,005                          |
| Net income  |     | _          | 34,731               | _   |    | 34,731                           |
| Cash dividends at \$0.32 per share  |     | _          | (10,915)             | _   |    | (10,915)                         |
| Repurchase of 19,061 shares for taxes withheld on vested restricted stock |     | (207)      | _                    | _   |    | (207)                            |
| Other comprehensive loss, net of tax                                      |     | _          | _                    | (31,279)                                      |    | (31,279)                         |
| Stock compensation expense  |     | 703        | <br><u> </u>         |   |    | 703                              |
| Balance, December 31, 2022  | \$  | 219,578    | \$<br>59,036         | \$ (31,576)                                   | \$ | 247,038                          |
|   |     |            |                      |   |    |                                  |
| Adoption of ASU 2016-13, net of tax                                       |     | _          | (1,215)              | _   |    | (1,215)                          |
| Net income  |     | _          | 43,224               | _   |    | 43,224                           |
| Cash dividends at \$0.33 per share  |     | _          | (11,285)             | _   |    | (11,285)                         |
| Repurchase of 14,930 shares for taxes withheld on vested restricted stock |     | (143)      | _                    | _   |    | (143)                            |
| Other comprehensive income, net of tax                                    |     | _          | _                    | 8,646   |    | 8,646                            |
| Stock compensation expense  |     | 820        |                      |   |    | 820                              |
| Balance, December 31, 2023  | \$  | 220,255    | \$<br>89,760         | \$ (22,930)                                   | \$ | 287,085                          |

## MACATAWA BANK CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended December 31, 2023 and 2022 (Dollars in thousands)

|  | 2023             | 2022      |  |  |
|--|------------------|-----------|--|--|
| Cash flows from operating activities                                       |                  |           |  |  |
| Net income   | \$<br>43,224 \$  | 34,731    |  |  |
| Adjustments to reconcile net income to net cash from operating activities: |                  |           |  |  |
| Depreciation, amortization and accretion                                   | 316              | 1,558     |  |  |
| Stock compensation expense   | 820              | 703       |  |  |
| Provision (benefit) for credit losses                                      | 550              | (1,125)   |  |  |
| Origination of loans for sale  | (4,145)          | (26,236)  |  |  |
| Proceeds from sales of loans originated for sale                           | 4,425            | 28,134    |  |  |
| Net gains on mortgage loans  | (65)             | (706      |  |  |
| Net (gain) loss on sales of other real estate                              | (356)            | (47       |  |  |
| Deferred income tax expense  | 535              | 766       |  |  |
| Change in accrued interest receivable and other assets                     | (1,684)          | (6,051)   |  |  |
| Bank-owned life insurance  | (903)            | (878)     |  |  |
| Change in accrued expenses and other liabilities                           | 1,083            | 3,951     |  |  |
| Net cash from operating activities   | 43,800           | 34,800    |  |  |
| Cash flows from investing activities                                       |                  |           |  |  |
| Loan originations and payments, net  | (160,507)        | (68,234   |  |  |
| Purchases of securities available for sale                                 | (24,072)         | (285,572  |  |  |
| Purchases of securities held to maturity                                   | (14,789)         | (166,566  |  |  |
| Proceeds from:   | (11,70)          | (100,500  |  |  |
| Maturities and calls of securities available for sale                      | 12,698           | 24,450    |  |  |
| Maturities and calls of securities held to maturity                        | 23.685           | 41,873    |  |  |
| Principal paydowns on securities available for sale                        | 14,679           | 14,918    |  |  |
| Principal paydowns on securities held to maturity                          | 8,268            | 36,053    |  |  |
| Sales of other real estate   | 2,699            | 47        |  |  |
| Redemption of FHLB stock   |                  | 1,347     |  |  |
| Additions to premises and equipment  | (439)            | (796      |  |  |
| Net cash for investing activities  | <br>(137,778)    | (402,480  |  |  |
| Carl Garage from Constitution  |                  |           |  |  |
| Cash flows from financing activities Change in deposits                    | (199,412)        | 37,184    |  |  |
| Repayments and maturities of other borrowed funds                          | (199,412)        | (80,000   |  |  |
| Proceeds from other borrowed funds   | _                | 25,000    |  |  |
|  | (11,285)         | (10,915   |  |  |
| Cash dividends paid  | ( ) /            | ( /       |  |  |
| Repurchase of shares for taxes withheld on vested restricted stock         | <br>(143)        | (207      |  |  |
| Net cash for financing activities  | (210,840)        | (28,938   |  |  |
| Net change in cash and cash equivalents                                    | (304,818)        | (396,618  |  |  |
| Cash and cash equivalents at beginning of period                           | <br>755,170      | 1,151,788 |  |  |
| Cash and cash equivalents at end of period                                 | \$<br>450,352 \$ | 755,170   |  |  |

# MACATAWA BANK CORPORATION CONSOLIDATED STATEMENTS OF CASH FLOWS (continued) Years ended December 31, 2023 and 2022

(Dollars in thousands)

|  | 2023         | 2022        |
|--|--------------|-------------|
| Supplemental cash flow information                                 |              |             |
| Interest paid  | \$<br>25,577 | \$<br>4,717 |
| Income taxes paid  | 9,600        | 6,500       |
| Supplemental noncash disclosures:                                  |              |             |
| Transfer of securities from available for sale to held to maturity | _            | 123,469     |
| Security settlement  | _            | _           |

December 31, 2023 and 2022

### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Principles of Consolidation: The accompanying consolidated financial statements include the accounts of Macatawa Bank Corporation ("Macatawa" or the "Company") and its wholly-owned subsidiary, Macatawa Bank (the "Bank"). All significant intercompany accounts and transactions have been eliminated in consolidation.

Macatawa Bank is a Michigan chartered bank with depository accounts insured by the Federal Deposit Insurance Corporation. The Bank operates 26 full service branch offices providing a full range of commercial and consumer banking and trust services in Kent County, Ottawa County, and northern Allegan County, Michigan.

Use of Estimates: To prepare financial statements in conformity with accounting principles generally accepted in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and future results could differ. The allowance for credit losses and fair values of financial instruments are particularly subject to change.

FASB issued ASU No. 2016-13, as amended, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments. This ASU, commonly referred to as Current Expected Credit Loss ("CECL"), provides financial statement users with more decision-useful information about the expected credit losses on financial instruments and other commitments to extend credit held by a reporting entity at each reporting date by replacing the incurred loss impairment methodology with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. The new guidance eliminates the probable initial recognition threshold and, instead, reflects an entity's current estimate of all expected credit losses. The new guidance broadens the information that an entity must consider in developing its expected credit loss estimate for assets measured either collectively or individually to include forecasted information, as well as past events and current conditions. There is no specified method for measuring expected credit losses, and an entity is allowed to apply methods that reasonably reflect its expectations of the credit loss estimate. Although an entity may still use its current systems and methods for recording the allowance for credit losses, under the new rules, the inputs used to record the allowance for credit losses generally will need to change to appropriately reflect an estimate of all expected credit losses and the use of reasonable and supportable forecasts. FASB also issued ASU 2022-02. Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures. This standard eliminated the previous accounting guidance for troubled debt restructurings and added additional disclosure requirements for gross chargeoffs by year of origination. It also prescribes guidance for reporting modifications of loans to borrowers experiencing financial difficulty.

The Company adopted these standards as required on January 1, 2023 using the modified retrospective method for all financial assets measured at amortized cost and offbalance sheet credit exposures. Results for reporting periods beginning after January 1, 2023 are presented under CECL while prior period amounts continue to be reported in accordance with the probable incurred loss accounting standards. The transition adjustment of the CECL adoption included an increase in the allowance for loans of \$1.5 million and an increase of \$62,000 to establish a reserve for unfunded commitments, with a \$1.2 million decrease to retained earnings, with the \$323,000 income tax portion being recorded as part of the deferred tax asset in the Company's Consolidated Balance Sheet.

Concentration of Credit Risk: Loans are granted to, and deposits are obtained from, customers primarily in the western Michigan area as described above. Substantially all loans are secured by specific items of collateral, including residential real estate, commercial real estate, commercial assets and consumer assets. Commercial real estate loans are the largest concentration, comprising 44% of total loans at December 31, 2023. Commercial and industrial loans total 38%, while residential real estate and consumer loans make up the remaining 18%. Other financial instruments, which potentially subject the Company to concentrations of credit risk, include deposit accounts in other financial institutions.

Cash and Cash Equivalents: Cash and cash equivalents include cash on hand, demand deposits with other financial institutions and short-term securities (securities with maturities equal to or less than 90 days and federal funds sold).

Cash Flow Reporting: Cash flows are reported net for customer loan and deposit transactions, interest-bearing time deposits with other financial institutions and short-term borrowings with maturities of 90 days or less.

Restrictions on Cash: Cash on hand or on deposit with the Federal Reserve Bank of \$0 and \$0 at December 31, 2023 and 2022, respectively, was required to meet regulatory reserve and clearing requirements.

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Securities: Securities are classified as held to maturity ("HTM") and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Securities available for sale ("AFS") consist of those securities which might be sold prior to maturity due to changes in interest rates, prepayment risks, yield and availability of alternative investments, liquidity needs or other factors. Securities classified as AFS are reported at their fair value and the related unrealized gain or loss is reported in other comprehensive income, net of tax.

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level yield method without anticipating prepayments. Gains and losses on sales are based on the amortized cost of the security sold. Accrued interest receivable on securities totaled \$3.4 million at December 31, 2023 and \$3.4 million at December 31, 2022.

Securities Available for Sale - For securities AFS in an unrealized loss position, management determines whether they intend to sell or if it is more likely than not that the Company will be required to sell the security before recovery of the amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the security's amortized cost basis is written down to fair value through income with an allowance for credit losses ("ACL") being established under CECL. For securities AFS with unrealized losses not meeting these criteria, management evaluates whether any decline in fair value is due to credit loss factors. In making this assessment, management considers any changes to the rating of the security by rating agencies and adverse conditions specifically related to the issuer of the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of the cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an ACL is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost basis. Changes in the ACL under ASC 326-30 are recorded as provisions for (or reversal of) credit loss expense. Losses are charged against the allowance when the collectability of a debt security AFS is confirmed or when either of the criteria regarding intent or requirement to sell is met. Any impairment that has not been recorded through an ACL is recognized in other comprehensive income, net of income taxes. The Company has never experienced a loss on any debt securities AFS. At December 31, 2023 and at adoption of CECL on January 1, 2023, there was no ACL related to debt securities AFS. Accrued interest receivable on debt securities was excluded from the estimate of credit losses.

Securities Held to Maturity - Since the adoption of CECL, the Company measures credit losses on HTM securities on a collective basis by major security type with each type sharing similar risk characteristics, and considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts. The ACL on securities HTM is a contra asset valuation account that is deducted from the carrying amount of HTM securities to present the net amount expected to be collected. HTM securities are charged off against the ACL when deemed uncollectible. Adjustments to the ACL are reported in the Company's Consolidated Statements of Income in the provision for credit losses. Accrued interest receivable on HTM securities is excluded from the estimate of credit losses. With regard to US Treasury securities, these have an explicit government guarantee; therefore, no ACL is recorded for these securities. With regard to obligations of states and political subdivisions and other HTM securities, management considers (1) issuer bond ratings, (2) historical loss rates for given bond ratings, (3) the financial condition of the issuer, and (4) whether issuers continue to make timely principal and interest payments under the contractual terms of the securities. The Company has never experienced any loss on HTM securities. At December 31, 2023 and at adoption of CECL on January 1, 2023, there was no ACL related to securities HTM.

For periods prior to January 1, 2023, management evaluated securities for other-than-temporary impairment ("OTTI") at least on a quarterly basis, and more frequently when economic or market conditions warranted such an evaluation. Investment securities classified as available for sale or held-to-maturity were generally evaluated for OTTI under ASC Topic 320, Investments — Debt and Equity Instruments. In determining OTTI, management considered many factors, including: (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, (3) whether the market decline was affected by macroeconomic conditions, and (4) whether the entity had the intent to sell the debt security or more likely than not would be required to sell the debt security before its anticipated recovery. The assessment of whether an other-than-temporary decline exists involved a high degree of subjectivity and judgment and was based on the information available to management at a point in time. Management determined that no OTTI charges were necessary during 2022.

Federal Home Loan Bank (FHLB) Stock: The Bank is a member of the FHLB system. Members are required to own a certain amount of stock based on the level of borrowings and other factors, and may invest in additional amounts. FHLB stock is carried at cost, classified as a restricted security, and periodically evaluated for impairment. Because this stock is viewed as a long term investment, impairment is based on ultimate recovery of par value. Management has determined that there was no impairment of FHLB stock during 2023 and 2022. Both cash and stock dividends are reported as income when declared, or on the ex-dividend date.

Loans Held for Sale: Mortgage loans originated and intended for sale in the secondary market are carried at fair value, as determined by outstanding commitments from investors. As of December 31, 2023 and 2022, these loans had a net unrealized gain of \$0 and \$4,000, respectively, which are reflected in their carrying value. Changes in fair value of loans held for sale are included in net gains on mortgage loans. Loans are sold servicing released; therefore no mortgage servicing right assets are established.

Loans: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of unearned interest, deferred loan fees and costs and an allowance for credit losses.

Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income over the respective term of the loan using the level-yield method without anticipating prepayments.

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interest income on mortgage and commercial loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Consumer loans are typically charged off no later than 120 days past due. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance for Credit Losses ("ACL") - Loans: Since the adoption of CECL, the allowance for credit losses (allowance) is a valuation account that is deducted from the loan portfolios' amortized cost basis to present the net amount expected to be collected on loans. The allowance is increased by the provision for credit losses and recoveries, and decreased by charge-offs of loans. Management believes the allowance balance to be adequate based on known and inherent risks in the portfolio, past loan loss experience, information about specific borrower situations and estimated collateral values, current and forecasted economic conditions and other relevant factors. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged-off. Loan losses are charged against the allowance when management believes the uncollectability of a loan balance is confirmed. Management continues its collection efforts on previously charged-off balances and applies recoveries as additions to the allowance.

The allowance is measured on a collective pool basis when similar risk characteristics exist. Loans with similar risk characteristics are grouped into homogeneous classes, or pools, for allowance calculation. Commercial loans are divided into eight classes based primarily on property type and risk characteristics. They are further segmented based on commercial loan risk grade. Retail loans are segmented into categories including residential mortgage, home equity, unsecured and other secured and then further segmented based on delinquency status.

The Company's loan portfolio classes as of December 31, 2023 were as follows:

### **Commercial Loans:**

Commercial and Industrial - Risks to this category include industry concentration and limitations associated with monitoring the adequacy and condition of collateral which can include inventory, accounts receivable, and other non-real estate assets. Equipment and inventory obsolescence can also pose a risk. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt.

Residential developed - Risks to this category include industry concentration, valuation of residential properties, inventory of homes for sale in the market area, inadequate long-term financing arrangements and velocity of sales. Loans in this category are susceptible to weakening general economic conditions and increases in unemployment rates as well as market demand and supply of similar property. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this category.

Unsecured to residential developers - Risks to this category include industry concentration, valuation of residential properties, inventory of homes for sale in the market area and velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt.

Vacant and unimproved - Risks to this category include industry concentration, valuation of farm land, agricultural properties and residential properties as well as velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this category.

Commercial development - Risks to this category include industry concentration, valuation of commercial properties, lease terms, occupancy/vacancy rates and velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this category.

Residential improved - Risks to this category include industry concentration, valuation of residential properties, inventory of homes for sale in the market area and velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this category.

Commercial improved - Risks to this category include industry concentration, valuation of commercial properties, lease terms, occupancy/vacancy rates, cost overruns, changes in market demand for property or services and velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this

Manufacturing and industrial - Risks to this category include industry concentration, valuation of commercial properties, changes in market demand for products produced and velocity of sales. Declines in general economic conditions and other events can cause cash flows to fall to levels insufficient to service debt. Declines in real estate values and lack of suitable alternative use for the properties are also risks for loans in this category.

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### **Consumer Loans:**

Residential mortgage - Residential mortgage loans are susceptible to weakening general economic conditions and increases in unemployment rates and declining real estate values

<u>Unsecured</u> - Unsecured loans are susceptible to weakening general economic conditions and increases in unemployment rates.

Home equity - Home equity loans are susceptible to weakening general economic conditions and increases in unemployment rates and declining real estate values.

Other secured - Other secured loans are susceptible to weakening general economic conditions and increases in unemployment rates, regulatory risks as well as the inability to monitor collateral consisting of personal property.

The remaining life methodology is used for all loan pools. This nondiscounted cash flow approach projects an estimated future amortized cost basis based on current loan balance and repayment terms. Given the bank's limited loss history over the past twelve years, a loss rate computed for a comparable sized peer group (banks with assets between \$1-3 billion) is then applied to future loan balances at the instrument level based on the remaining contractual life adjusted for amortization, prepayment and default to develop a baseline lifetime loss. The baseline lifetime loss is adjusted for changes in macroeconomic conditions over the reasonable and supportable forecast period and reversion periods.

Reasonable and supportable economic forecasts have to be incorporated in determining expected losses. The forecast period represents the time frame from the current period end through the point in time that the Company can reasonably forecast. Ideally, the economic forecast period would cover the contractual terms of all loans; however, the ability to produce a forecast that is both reasonable and supportable becomes more difficult the longer the period is projected.

For periods beyond the forecast period, the loss rate reverts back to the baseline lifetime loss. As of December 31, 2023, the Company used a one-year reasonable and supportable economic forecast period, with a six-month straight-line reversion period for all loan classes. In determining the reasonable and supportable economic forecast period, the Company used a consensus economic forecast from a third-party provider that provided forecasts from twenty-five leading economists. The Company considered the December 2023 report's consensus/mean estimates for gross domestic product and unemployment rates and selected a loss period for the reasonable and supportable forecast period that most closely matched that consensus.

A number of qualitative factors are considered including economic forecast uncertainty, credit quality trends, valuation trends, concentration risk, quality of loan review, changes in personnel, impact of rising interest rates, external factors and other considerations. During each reporting period, management also considers the need to adjust the baseline lifetime loss rates for factors that may cause expected losses to differ from those experienced in the historical loss periods.

The Company is also required to consider expected credit losses associated with loan commitments over the contractual period in which it is exposed to credit risk on the underlying commitments unless the obligation is unconditionally cancellable by the Company. Any allowance for off-balance sheet credit exposures is reported as an other liability on the Company's Consolidated Balance Sheet and is increased or decreased via provision for credit losses on the Company's Consolidated Statement of Income. The calculation includes consideration of the likelihood that funding will occur and forecasted credit losses on commitments expected to be funded over their estimated lives. The allowance is calculated using the same methodology, inputs and assumptions as the funded portion of loans at the segment level applied to the amount of commitments expected to be funded.

Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income over the respective term of the loan using the level-yield method without anticipating prepayments. Accrued interest on loans totaled \$5.3 million at December 31, 2023 and \$4.0 million at December 31, 2022.

Accrued interest receivable for loans is included as a separate line item on the Company's Consolidated Balance Sheet. The Company elected not to measure an allowance for accrued interest receivable and instead elected to reverse accrued interest income on loans that are placed on nonaccrual status. The Company believes this policy results in the timely reversal of uncollectible interest.

Interest income on mortgage and commercial loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Consumer loans are typically charged off no later than 120 days past due. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Transfers of Financial Assets: Transfers of financial assets are accounted for as sales, when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Foreclosed Assets: Assets acquired through or instead of loan foreclosure, primarily other real estate owned, are initially recorded at fair value less estimated costs to sell when acquired, establishing a new cost basis. If fair value declines, a valuation allowance is recorded through expense. Costs after acquisition are expensed unless they add value to the property.

Premises and Equipment: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Buildings and related components are depreciated using the straight-line method with useful lives ranging from 5 to 40 years. Furniture, fixtures and equipment are depreciated using the straight-line method with useful lives ranging from 3 to 15 years. Leasehold improvements are amortized over the lesser of the assets' useful lives or the lease term. Maintenance, repairs and minor alterations are charged to current operations as expenditures occur and major improvements are capitalized.

Bank-Owned Life Insurance (BOLI): The Bank has purchased life insurance policies on certain officers. BOLI is recorded at its currently realizable cash surrender value. Changes in cash surrender value are recorded in other income.

Long-term Assets: Premises and equipment and other long-term assets are reviewed for impairment when events indicate their carrying amount may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value. The Company had no impairment of long term assets in 2023 or 2022.

Loan Commitments and Related Financial Instruments: Financial instruments include off-balance sheet credit instruments, such as commitments to make loans and commercial letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Mortgage Banking Derivatives: Commitments to fund mortgage loans (interest rate locks) to be sold into the secondary market and forward commitments for the future delivery of these mortgage loans are accounted for as derivatives not qualifying for hedge accounting. Fair values of these mortgage derivatives are estimated based on changes in mortgage interest rates from the date the interest on the loan is locked. The Bank enters into commitments to sell mortgage backed securities, which it later buys back in order to hedge its exposure to interest rate risk in its mortgage pipeline. At times, the Company also enters into forward commitments for the future delivery of mortgage loans when interest rate locks are entered into, in order to hedge the change in interest rates resulting from its commitments to fund the loans.

Changes in the fair values of these interest rate lock and mortgage backed security and forward commitment derivatives are included in net gains on mortgage loans. The fair value of interest rate lock commitments was \$1,000 and \$0 at December 31, 2023 and 2022, respectively. The net fair value of mortgage backed security derivatives was approximately \$17,000 and \$0 at December 31, 2023 and 2022, respectively.

Revenue From Contracts With Customers: The Company records revenue from contracts with customers in accordance with Accounting Standards Codification Topic 606, "Revenue from Contracts with Customers" ("Topic 606"). Under Topic 606, the Company must identify the contract with a customer, identify the performance obligations in the contract, determine the transaction price, allocate the transaction price to the performance obligations in the contract, and recognize revenue when (or as) it satisfies a performance obligation. No revenue has been recognized in the current reporting period that results from performance obligations satisfied in previous periods.

The Company's primary sources of revenue are derived from interest and dividends earned on loans, securities and other financial instruments that are not within the scope of Topic 606. The Company has evaluated the nature of its contracts with customers and determined that further disaggregation of revenue from contracts with customers into more granular categories beyond what is presented in the Consolidated Statements of Income was not necessary.

The Company generally satisfies its performance obligations on contracts with customers as services are rendered, and the transaction prices are typically fixed and charged either on a periodic basis (generally monthly) or based on activity. Because performance obligations are satisfied as services are rendered and the transaction prices are fixed, there is little judgment involved in applying Topic 606 that significantly affects the determination of the amount and timing of revenue from contracts with customers.

Interest Income: The Company's largest source of revenue is interest income which is primarily recognized on an accrual basis based on contractual terms written into loans and investment contracts

December 31, 2023 and 2022

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Noninterest Revenue: The Company derives the majority of its noninterest revenue from: (1) service charges for deposit related services, (2) gains related to mortgage loan sales, (3) trust fees and (4) debit and credit card interchange income. Most of these services are transaction based and revenue is recognized as the related service is provided.

Derivatives: Certain of the Bank's commercial loan customers have entered into interest rate swap agreements directly with the Bank. At the same time the Bank enters into a swap agreement with its customer, the Bank enters into a corresponding interest rate swap agreement with a correspondent bank at terms mirroring the Bank's interest rate swap with its commercial loan customer. This is known as a back-to-back swap agreement. Under this arrangement the Bank has two freestanding interest rate swaps, both of which are carried at fair value. As the terms mirror each other, there is no income statement impact to the Bank. At December 31, 2023, the total notional amount of such agreements was \$108.2 million and resulted in a derivative asset with a fair value of \$4.9 million which was included in other assets and a derivative liability of \$4.9 million which was included in other liabilities. At December 31, 2022, the total notional amount of such agreements was \$125.3 million and resulted in a derivative asset with a fair value of \$6.5 million which was included in other assets and a derivative liability of \$6.5 million which was included in other liabilities.

Income Taxes: Income tax expense is the sum of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax consequences of temporary differences between the carrying amounts and tax bases of assets and liabilities, computed using enacted tax rates. The Company records a valuation allowance when management believes it is "more likely than not" that deferred tax assets will not be realized.

The Company recognizes a tax position as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense.

Earnings Per Common Share: Basic earnings per common share is net income divided by the weighted average number of common shares outstanding during the period. All outstanding unvested restricted stock awards that contain rights to nonforfeitable dividends are considered participating securities for this calculation and are included in both basic and diluted earnings per share. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under stock options. In the event of a net loss, our unvested restricted stock awards are excluded from both basic and diluted earnings per share.

Stock-Based Compensation: Compensation cost for equity-based awards is measured on the grant date based upon the fair value of the award at that date, and is recognized over the requisite service period, net of forfeitures when they occur. Fair value of restricted stock awards is based upon the quoted market price of the common stock on the date of grant.

Comprehensive Income: Comprehensive income consists of net income and other comprehensive income (loss). Other comprehensive income (loss) includes unrealized gains and losses on securities available for sale and amortization of unrealized gain upon transfer of securities from available for sale to held to maturity.

Loss Contingencies: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated.

Stock Splits and Dividends: Stock dividends in excess of 20% are reported as stock splits, resulting in no adjustment to the Company's equity accounts. Stock dividends for 20% or less are reported by transferring the fair value, as of the ex-dividend date, of the stock issued from retained earnings to common stock. Fractional share amounts are paid in cash with a reduction in retained earnings. All share and per share amounts are retroactively adjusted for stock splits and dividends.

Dividend Restriction: Banking regulations require maintaining certain capital levels and impose limitations on dividends paid by the Bank to the Company and by the Company to shareholders.

Fair Values of Financial Instruments: The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed separately. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates. The fair value estimates of existing on-and off-balance sheet financial instruments do not include the value of anticipated future business or the values of assets and liabilities not considered financial instruments.

Segment Reporting: The Company, through the branch network of the Bank, provides a broad range of financial services to individuals and companies in western Michigan. These services include demand, time and savings deposits; lending; ATM and debit card processing; cash management; and trust and brokerage services. While the Company's management team monitors the revenue streams of the various Company products and services, operations are managed and financial performance is evaluated on a Company-wide basis. Accordingly, all of the Company's banking operations are considered by management to be aggregated in one operating segment – commercial banking.

Reclassifications: Some items in the prior year financial statements were reclassified to conform to the current presentation.

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Accounting Standards Updates:

Accounting Standards Codification (Topic 848), Reference Rate Reform, provides temporary optional expedients and exceptions to GAAP guidance on contract modifications and hedge accounting to ease the financial reporting burdens of the expected market transition from LIBOR and other interbank offered rates to alternative reference rates. Entities can elect not to apply certain modification accounting requirements to contracts affected by reference rate reform, if certain criteria are met. Entities that make such elections would not have to remeasure contracts at the modification date or reassess a previous accounting determination. Entities can elect various optional expedients that would allow them to continue applying hedge accounting for hedging relationships affected by reference rate reform, if certain criteria are met. The Company adopted the LIBOR transition relief allowed under this standard in 2022.

ASU No. 2022-02 Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures: This ASU eliminates the accounting guidance for troubled debt restructurings (TDRs) by creditors in Subtopic 310-40, Receivables - Troubled Debt Restructurings by Creditors, while adding disclosures for certain loan restructurings by creditors when a borrower is experiencing financial difficulty. This guidance requires an entity to determine whether the modification results in a new loan or a continuation of an existing loan. Additionally, the ASU requires disclosure of current period gross writeoffs by year of origination for financing receivables. The ASU also requires disclosure of current period gross writeoffs by year of origination for financing receivables and disclosure of certain modifications of receivables made to borrowers experiencing financial difficulty. This ASU is effective for the Company for fiscal years beginning after December 15, 2022. Adoption of this ASU on January 1, 2023 did not have a material impact on the Company's financial results and the additional required disclosures for gross writeoffs have been included in the footnotes to the consolidated financial statements.

ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures: This ASU enhances disclosures about significant segment expenses. The key amendments include: (1) require that a public entity disclose on an annual an interim basis, significant segment expenses that are regularly provided to the chief operating decision maker (CODM) and included within each reported measure of segment profit or loss, (2) require that a public entity disclose, on an annual and interim basis, an amount for other segment items by reportable segment and a description of its composition, (3) require that a public entity provide all annual disclosures about a reportable segment's profit or loss currently required by GAAP in interim periods as well, (4) clarify that if CODM uses more than one measure of a segment's profit or loss in assessing segment performance and deciding how to allocate resources, an entity may report one or more of those additional measures of segment profit, (5) require that a public entity disclose the title and position of the CODM and an explanation of how the CODM uses the reported measure of segment profit or loss in assessing segment performance and deciding how to allocate resources and (6) require that a public entity that has a single reportable segment provide all the disclosures required by the amendments in the ASU and all existing segment disclosures. This ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. As the Company has one reportable segment, the requirements of this standard for such entities will apply beginning with the Company's annual report ending December 31, 2024. The Company does not expect adoption of the ASU to have a material effect on the Company's consolidated financial statements.

ASU No. 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures:* This ASU requires that public business entities on an annual basis (1) disclose specific categories in the rate reconciliation and (2) provide additional information for reconciling items that meet a quantitative threshold. The ASU requires all entities disclose on an annual basis (1) the amount of income taxes paid, disaggregated by federal, state and foreign taxes and (2) the amount of income taxes paid disaggregated by individual jurisdictions in which income taxes paid is equal or greater than 5 percent of total income taxes paid. The ASU also requires that all entities disclose (1) income (loss) from continuing operations before income tax expense (or benefit) disaggregated between domestic or foreign and (2) income tax expense (or benefit) from continuing operations disaggregated by federal (national), state and foreign. This ASU is effective for public business entities for annual periods beginning after December 15, 2024. The Company does not expect adoption of the ASU to have a material effect on the Company's consolidated financial statements.

### **NOTE 2 – SECURITIES**

The amortized cost and fair value of securities were as follows (dollars in thousands):

|   | Amortized Cost |         | Gross<br>Unrealized<br>Gains |     |    | Gross<br>Unrealized<br>Losses |    | Fair Value |
|---|----------------|---------|------------------------------|-----|----|-------------------------------|----|------------|
| <u>December 31, 2023</u>                    |                |         |                              |     |    |                               |    |            |
| Available for Sale:                         |                |         |                              |     |    |                               |    |            |
| U.S. Treasury and federal agency securities | \$             | 256,234 | \$                           | 25  | \$ | (10,767)                      | \$ | 245,492    |
| Agency MBS and CMOs                         |                | 123,767 |                              | 173 |    | (12,604)                      |    | 111,336    |
| Tax-exempt state and municipal bonds        |                | 30,850  |                              | 31  |    | (284)                         |    | 30,597     |
| Taxable state and municipal bonds           |                | 115,516 |                              | 105 |    | (5,545)                       |    | 110,076    |
| Corporate bonds and other debt securities   |                | 11,527  |                              | 3   |    | (233)                         |    | 11,297     |
|   | \$             | 537,894 | \$                           | 337 | \$ | (29,433)                      | \$ | 508,798    |
| Held to Maturity                            |                |         |                              |     |    |                               | Ξ  |            |
| U.S. Treasury                               | \$             | 251,229 | \$                           | _   | \$ | (8,520)                       |    | 242,709    |
| Tax-exempt state and municipal bonds        |                | 80,294  |                              | 284 |    | (1,189)                       |    | 79,389     |
| · ·   | \$             | 331,523 | \$                           | 284 | \$ | (9,709)                       | \$ | 322,098    |
|   | -              | ·       |                              |     |    | •                             | _  |            |
| December 31, 2022                           |                |         |                              |     |    |                               |    |            |
| Available for Sale:                         |                |         |                              |     |    |                               |    |            |
| U.S. Treasury and federal agency securities | \$             | 240,921 | \$                           | 23  | \$ | (16,310)                      | \$ | 224,634    |
| Agency MBS and CMOs                         |                | 128,165 |                              | _   |    | (14,347)                      |    | 113,818    |
| Tax-exempt state and municipal bonds        |                | 37,198  |                              | 10  |    | (498)                         |    | 36,710     |
| Taxable state and municipal bonds           |                | 120,647 |                              | 49  |    | (8,525)                       |    | 112,171    |
| Corporate bonds and other debt securities   |                | 12,387  |                              | _   |    | (463)                         |    | 11,924     |
|   | \$             | 539,318 | \$                           | 82  | \$ | (40,143)                      | \$ | 499,257    |
| Held to Maturity                            |                |         | _                            |     |    |                               | _  |            |
| U.S. Treasury                               | \$             | 251,307 | \$                           | _   | \$ | (13,677)                      |    | 237,630    |
| Tax-exempt state and municipal bonds        |                | 97,458  |                              | 415 |    | (2,853)                       |    | 95,020     |
| Ture exempt state and maintepar solids      | \$             | 348,765 | \$                           | 415 | \$ | (16,530)                      | \$ | 332,650    |
|   | 9              | 2.3,702 | Ψ                            | 113 | Ψ  | (10,550)                      | Ψ  | 332,030    |

There were no sales of securities available for sale during the years ended December 31, 2023 and 2022.

Contractual maturities of debt securities at December 31, 2023 were as follows (dollars in thousands):

|                            |       | Held-to-Matu | rity Securities | Available-for- | Sale Securities |
|----------------------------|-------|--------------|-----------------|----------------|-----------------|
|                            | Amo   | ortized Cost | Fair Value      | Amortized Cost | Fair Value      |
| Due in one year or less    | \$    | 153,581      | \$ 151,849      | \$ 126,515     | \$ 124,986      |
| Due from one to five years |       | 165,867      | 158,034         | 281,413        | 266,356         |
| Due from five to ten years |       | 12,075       | 12,215          | 6,199          | 6,120           |
| Due after ten years        |       | _            | _               | _              | _               |
| Agency MBS and CMOs        |       | _            | _               | 123,767        | 111,336         |
|                            | \$    | 331,523      | \$ 322,098      | \$ 537,894     | \$ 508,798      |
|                            | ·     |              | ·               |                |                 |
|                            | - 47- |              |                 |                |                 |

### NOTE 2 - SECURITIES (Continued)

Securities with unrealized losses at December 31, 2023 and 2022, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, were as follows (dollars in thousands):

|   |      | Less than  | 12 Mo                  | nths  | 12 Month  | s or M                        | lore   | Total |  |                 |   |  |  |
|---|------|--|------------------------|---|---|-------------------------------|--|-------|--|-----------------|---|--|--|
| December 31, 2023   | F    | air Value  | Unr                    | ealized Loss  | Fair Value  | Unr                           | ealized Loss                                 |       | Fair Value   | Un              | realized Loss   |  |  |
| Available for Sale:   |      |  |                        |   |   |                               |  |       |  |                 | _   |  |  |
| U.S. Treasury and federal agency securities   | \$   | 15,615   | \$                     | (41)  | \$<br>215,712   | \$                            | (10,726)                                     | \$    | 231,327  | \$              | (10,767)  |  |  |
| Agency MBS and CMOs   |      | 8,574  |                        | (52)  | 83,893  |                               | (12,552)                                     |       | 92,467   |                 | (12,604)  |  |  |
| Tax-exempt state and municipal bonds  |      | 8,472  |                        | (50)  | 13,296  |                               | (234)  |       | 21,768   |                 | (284)   |  |  |
| Taxable state and municipal bonds   |      | 4,667  |                        | (18)  | 93,900  |                               | (5,527)                                      |       | 98,567   |                 | (5,545)   |  |  |
| Corporate bonds and other debt securities   |      |  |                        |   | 10,822  |                               | (233)  |       | 10,822   |                 | (233)   |  |  |
|   | \$   | 37,328   | \$                     | (161)   | \$<br>417,623   | \$                            | (29,272)                                     | \$    | 454,951  | \$              | (29,433)  |  |  |
|   |      |  |                        |   |   |                               |  |       |  |                 |   |  |  |
| Held to Maturity:   |      |  |                        |   |   |                               |  |       |  |                 |   |  |  |
| U.S. Treasury   | \$   | _  | \$                     | _   | \$<br>242,709   | \$                            | (8,520)                                      | \$    | 242,709  | \$              | (8,520)   |  |  |
| Tax-exempt state and municipal bonds  |      | 673  |                        | (2)   | 45,513  |                               | (1,187)                                      |       | 46,186   |                 | (1,189)   |  |  |
|   | \$   | 673  | \$                     | (2)   | \$<br>288,222   | \$                            | (9,707)                                      | \$    | 288,895  | \$              | (9,709)   |  |  |
|   |      |  |                        |   |   |                               |  |       |  |                 |   |  |  |
|   |      |  |                        |   |   |                               |  |       |  |                 |   |  |  |
|   |      | Less than  | 12 Mo                  | nths  | 12 Month  | s or M                        | lore   |       | To   | tal             |   |  |  |
| December 31, 2022   | F    | Less than air Value  |                        | nths<br>ealized Loss  | <br>12 Month<br>Fair Value                                | -                             | Iore<br>ealized Loss                         | -     | To Fair Value  |                 | realized Loss   |  |  |
| December 31, 2022 Available for Sale:   | F    |  |                        |   |   | -                             |  | _     |  |                 | realized Loss   |  |  |
|   | F \$ |  |                        |   | \$  | -                             | ealized Loss                                 | \$    |  |                 | realized Loss (16,310)  |  |  |
| Available for Sale:   |      | air Value  | Unr                    | ealized Loss  | \$<br>Fair Value  | Unr                           | ealized Loss                                 | \$    | Fair Value   | Un              |   |  |  |
| Available for Sale: U.S. Treasury and federal agency securities   |      | air Value 144,796  | Unr                    | ealized Loss (6,230)  | \$<br>Fair Value 66,008                                   | Unr                           | ealized Loss (10,080)                        | \$    | Fair Value 210,804   | Un              | (16,310)  |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs   |      | 144,796<br>64,427  | Unr                    | (6,230)<br>(4,789)  | \$<br>Fair Value 66,008                                   | Unr                           | ealized Loss (10,080)                        | \$    | Fair Value 210,804 105,767                                   | Un              | (16,310)<br>(14,347)  |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds  |      | 144,796<br>64,427<br>31,337                                | Unr                    | (6,230)<br>(4,789)<br>(498)                                 | \$<br>66,008<br>41,340                                    | Unr                           | (10,080)<br>(9,558)                          | \$    | Fair Value<br>210,804<br>105,767<br>31,337                   | Un              | (16,310)<br>(14,347)<br>(498)                                 |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds Taxable state and municipal bonds  |      | 144,796<br>64,427<br>31,337<br>71,165                      | Unr                    | (6,230)<br>(4,789)<br>(498)<br>(3,337)                      | \$<br>66,008<br>41,340<br>—<br>33,452                     | Unr                           | (10,080)<br>(9,558)<br>—<br>(5,188)          | \$    | 210,804<br>105,767<br>31,337<br>104,617                      | Un              | (16,310)<br>(14,347)<br>(498)<br>(8,525)                      |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds Taxable state and municipal bonds  | \$   | 144,796<br>64,427<br>31,337<br>71,165<br>10,668            | Unre<br>\$             | (6,230)<br>(4,789)<br>(498)<br>(3,337)<br>(357)             | 66,008<br>41,340<br>—<br>33,452<br>1,256                  | Unr                           | (10,080)<br>(9,558)<br>—<br>(5,188)<br>(106) |       | Fair Value  210,804  105,767  31,337  104,617  11,924        | <u>Un</u><br>\$ | (16,310)<br>(14,347)<br>(498)<br>(8,525)<br>(463)             |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds Taxable state and municipal bonds  | \$   | 144,796<br>64,427<br>31,337<br>71,165<br>10,668            | Unre<br>\$             | (6,230)<br>(4,789)<br>(498)<br>(3,337)<br>(357)             | 66,008<br>41,340<br>—<br>33,452<br>1,256                  | Unr                           | (10,080)<br>(9,558)<br>—<br>(5,188)<br>(106) |       | Fair Value  210,804  105,767  31,337  104,617  11,924        | <u>Un</u><br>\$ | (16,310)<br>(14,347)<br>(498)<br>(8,525)<br>(463)             |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds Taxable state and municipal bonds Corporate bonds and other debt securities                    | \$   | 144,796<br>64,427<br>31,337<br>71,165<br>10,668            | Unre<br>\$             | (6,230)<br>(4,789)<br>(498)<br>(3,337)<br>(357)             | 66,008<br>41,340<br>—<br>33,452<br>1,256                  | Unr                           | (10,080)<br>(9,558)<br>—<br>(5,188)<br>(106) |       | Fair Value  210,804  105,767  31,337  104,617  11,924        | <u>Un</u><br>\$ | (16,310)<br>(14,347)<br>(498)<br>(8,525)<br>(463)             |  |  |
| Available for Sale: U.S. Treasury and federal agency securities Agency MBS and CMOs Tax-exempt state and municipal bonds Taxable state and municipal bonds Corporate bonds and other debt securities  Held to Maturity: | \$   | 144,796<br>64,427<br>31,337<br>71,165<br>10,668<br>322,393 | \( \text{Unroperty} \) | (6,230)<br>(4,789)<br>(498)<br>(3,337)<br>(357)<br>(15,211) | \$<br>66,008<br>41,340<br>—<br>33,452<br>1,256<br>142,056 | <u>Unr</u><br>\$<br><u>\$</u> | (10,080)<br>(9,558)<br>—<br>(5,188)<br>(106) | \$    | 210,804<br>105,767<br>31,337<br>104,617<br>11,924<br>464,449 | Un \$           | (16,310)<br>(14,347)<br>(498)<br>(8,525)<br>(463)<br>(40,143) |  |  |

Management evaluates securities in an unrealized loss position at least on a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. In analyzing an issuer's financial condition, Management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred and the results of reviews of the issuer's financial condition.

At December 31, 2023, 402 securities available for sale with fair values totaling \$455.0 million had unrealized losses totaling \$40.1 million. For securities available for sale with unrealized losses, management considered the financial condition of the issuer and the Company's intent and ability to retain the investment for a period of time sufficient to allow for any anticipated recovery in fair value. At December 31, 2023, 58 securities held to maturity with fair values totaling \$288.9 million had unrealized losses totaling \$9.7 million. At December 31, 2022, 76 securities held to maturity with fair values totaling \$317.0 million had unrealized losses totaling \$16.5 million. Management has the ability and intent to hold the securities classified as held to maturity until they mature, at which time the Company will receive full value for the securities. Management determined that the unrealized losses for each period and each investment were attributable to changes in interest rates and not due to credit quality. The Company's investment portfolio contains a significant amount of agency securities which have risk characteristics similar to U.S. government bonds. All of the Company's municipal and corporate securities were rated AA or higher at December 31, 2023 and 2022. As such, no impairment charges were recognized on securities available for sale or held to maturity have been established as of December 31, 2023.

On January 1, 2022, the Company reclassified ten U.S. Treasury securities with an amortized cost of \$123.5 million from available for sale to held to maturity, as it has the intent and ability to hold these securities to maturity. These securities had net unrealized gains of \$113,000 at the date of transfer, which will continue to be reported in accumulated other comprehensive income, and will be amortized over the remaining life of the securities as an adjustment of yield. The effect on interest income of the amortization of net unrealized gains is offset by the amortization of the premium on the securities transferred.

### NOTE 2 - SECURITIES (Continued)

Securities with a carrying value of approximately \$3.7 million and \$3.5 million were pledged as security for public deposits, letters of credit and for other purposes required or permitted by law at December 31, 2023 and 2022, respectively.

The Company also has an investment in a fund that invests in projects qualifying for Community Reinvestment Act credit which is carried at a fair value of \$1.3 million and reported in other assets at December 31, 2023 and 2022.

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES

Portfolio loans were as follows at year end (dollars in thousands):

|                                     | 2023         | 2022         |
|-------------------------------------|--------------|--------------|
| Commercial and industrial           | \$ 506,974   | \$ 441,716   |
|                                     |              |              |
| Commercial real estate:             |              |              |
| Residential developed               | 5,809        | 7,234        |
| Unsecured to residential developers | 800          | _            |
| Vacant and unimproved               | 39,534       | 36,270       |
| Commercial development              | 84           | 103          |
| Residential improved                | 123,875      | 112,791      |
| Commercial improved                 | 260,188      | 259,281      |
| Manufacturing and industrial        | 154,809      | 121,924      |
| Total commercial real estate        | 585,099      | 537,603      |
|                                     |              |              |
| Consumer                            |              |              |
| Residential mortgage                | 189,818      | 139,148      |
| Unsecured                           | 129          | 121          |
| Home equity                         | 53,039       | 56,321       |
| Other secured                       | 3,327        | 2,839        |
| Total consumer                      | 246,313      | 198,429      |
|                                     |              |              |
| Total loans                         | 1,338,386    | 1,177,748    |
| Allowance for credit losses         | (17,442)     | (15,285)     |
|                                     | \$ 1,320,944 | \$ 1,162,463 |

The totals above are shown net of deferred fees and costs. Deferred fees on loans totaled \$1.3 million and \$1.3 million at December 31, 2023 and 2022, respectively. Deferred costs on loans totaled \$1.5 million and \$1.4 million at December 31, 2023 and 2022, respectively.

### NOTE 3 - LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

The following tables present the activity in the allowance for credit losses by portfolio segment for the years ended December 31, 2023 and 2022 (dollars in thousands):

|                                   | Commercial and |             | Commercial |             |    |          |             |             |              |
|-----------------------------------|----------------|-------------|------------|-------------|----|----------|-------------|-------------|--------------|
| <u>2023</u>                       | Industrial     |             |            | Real Estate |    | Consumer | 1           | Unallocated | Total        |
| Beginning balance                 | \$ 5,596       |             | \$         | 7,180       | \$ | 2,458    | \$          | 51          | \$<br>15,285 |
| Impact of adoption of ASU 2016-03 |                | 1,299       |            | (212)       |    | 389      |             | _           | 1,476        |
| Charge-offs Charge-offs           |                | _           |            | _           |    | (116)    |             | _           | (116)        |
| Recoveries                        |                | 33          |            | 100         |    | 114      |             | _           | 247          |
| Provision for credit losses (1)   |                | (57)        |            | 96          |    | 530      |             | (19)        | 550          |
| Ending Balance                    | \$             | 6,871       | \$         | 7,164       | \$ | 3,375    | \$          | 32          | \$<br>17,442 |
| -                                 |                |             |            |             |    |          |             |             |              |
|                                   | Comi           | mercial and | Commercial |             |    |          |             |             |              |
| <u>2022</u>                       | In             | dustrial    |            | Real Estate |    | Consumer | Unallocated |             | Total        |
| Beginning balance                 | \$             | 5,176       | \$         | 8,051       | \$ | 2,633    | \$          | 29          | \$<br>15,889 |
| Charge-offs                       |                | (38)        |            | _           |    | (126)    |             | _           | (164)        |
| Recoveries                        |                | 191         |            | 300         |    | 194      |             | _           | 685          |
| Provision for credit losses (1)   |                | 267         |            | (1,171)     |    | (243)    |             | 22          | (1,125)      |
| Ending Balance                    | \$             | 5,596       | \$         | 7,180       | \$ | 2,458    | \$          | 51          | \$<br>15,285 |

(1) - Beginning January 1, 2023, calculation is based on CECL methodology. Prior to January 1, 2023, calculation was based on probable incurred loss methodology.

The following table presents gross charge-offs for the year ended December 31, 2023 by portfolio class and origination year (dollars in thousands):

|                              |    |      |          | Tern | n Loans By | Orig | ination Year | •    |          |    |          | <br>                   | <br>      |
|------------------------------|----|------|----------|------|------------|------|--------------|------|----------|----|----------|------------------------|-----------|
| <u>December 31, 2023</u>     | _  | 2023 | <br>2022 |      | 2021       | 021  |              | 2019 |          | _  | Prior    | <br>Revolving<br>Loans | <br>Total |
| Commercial and industrial    | \$ | _    | \$<br>_  | \$   | _          | \$   | _            | \$   | _        | \$ | _        | \$<br>_                | \$<br>_   |
| Commercial development       |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Commercial improved          |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Manufacturing and industrial |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Residential development      |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Residential improved         |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Vacant and unimproved        |    |      | <br>     |      | <u> </u>   |      | <u> </u>     |      | <u> </u> |    | <u> </u> | <u> </u>               | <br>      |
| Total commercial             |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
|                              |    |      |          |      |            |      |              |      |          |    |          |                        |           |
| Residential mortgage         |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Consumer unsecured           |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Home equity                  |    | _    | _        |      | _          |      | _            |      | _        |    | _        | _                      | _         |
| Other                        |    | _    | _        |      | _          |      | _            |      | _        |    | _        | 116                    | 116       |
| Total consumer               |    |      |          | _    |            |      |              |      | _        |    |          | 116                    | 116       |
| Total loans                  | \$ |      | \$<br>   | \$   |            | \$   |              | \$   |          | \$ |          | \$<br>116              | \$<br>116 |

Collateral dependent loans are loans for which the repayment is expected to be provided substantially through the operation or sale of the collateral and the borrower is experiencing financial difficulty. Under CECL for collateral dependent loans, the Company has adopted the practical expedient to measure the allowance on the fair value of collateral.

The allowance is calculated on an individual loan basis of the shortfall between the fair value of the loan's collateral, which is adjusted for liquidation costs/discounts, and the loan's amortized cost. If the fair value of the collateral exceeds the loan's amortized cost, no allowance is necessary. The Company's policy is to obtain appraisals on any significant pieces of collateral. For real estate collateral that is industries that are undergoing significant stress, or properties that are specialized use or have limited marketability, higher discounts are applied in determining fair value.

There have been no significant changes to the types of collateral securing the Company's collateral dependent loans.

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

The amortized cost of collateral-dependent loans by class as of December 31, 2023 was as follows (dollars in thousands):

|                                     | Collateral Type |          |           |  |  |  |  |  |  |  |
|-------------------------------------|-----------------|----------|-----------|--|--|--|--|--|--|--|
| <u>December 31, 2023</u>            | Real Estate     | Other    | Allocated |  |  |  |  |  |  |  |
| Commercial and industrial           | \$ —            | \$       | \$        |  |  |  |  |  |  |  |
| Commercial real estate:             |                 |          |           |  |  |  |  |  |  |  |
| Residential developed               | _               | _        | _         |  |  |  |  |  |  |  |
| Unsecured to residential developers | _               | _        | _         |  |  |  |  |  |  |  |
| Vacant and unimproved               | _               | _        | _         |  |  |  |  |  |  |  |
| Commercial development              | _               | _        | _         |  |  |  |  |  |  |  |
| Residential improved                | 26              | _        | _         |  |  |  |  |  |  |  |
| Commercial improved                 | 292             | _        | 17        |  |  |  |  |  |  |  |
| Manufacturing and industrial        | 1,136           |          |           |  |  |  |  |  |  |  |
|                                     | 1,454           | _        | 17        |  |  |  |  |  |  |  |
| Consumer                            |                 |          |           |  |  |  |  |  |  |  |
| Residential mortgage                | _               | _        | _         |  |  |  |  |  |  |  |
| Unsecured                           | _               | _        | _         |  |  |  |  |  |  |  |
| Home equity                         | _               | _        | _         |  |  |  |  |  |  |  |
| Other secured                       |                 |          |           |  |  |  |  |  |  |  |
| Consumer                            |                 |          |           |  |  |  |  |  |  |  |
| Total                               | \$ 1,454        | <u> </u> | \$ 17     |  |  |  |  |  |  |  |

The following tables present the balance in the allowance for credit losses and the recorded investment in loans by portfolio segment and based on impairment method as of December 31, 2022 (dollars in thousands):

| December 31, 2022 Allowance for credit losses: | Commercial and Industrial |         | _  | ommercial<br>eal Estate | (  | Consumer | Un | allocated | _  | Total     |
|--|---------------------------|---------|----|-------------------------|----|----------|----|-----------|----|-----------|
| Ending allowance attributable to loans:        |                           |         |    |                         |    |          |    |           |    |           |
| Individually reviewed for impairment           | \$                        | 55      | \$ | 20                      | \$ | 220      | \$ | _         | \$ | 295       |
| Collectively evaluated for impairment          |                           | 5,541   |    | 7,160                   |    | 2,238    |    | 51        |    | 14,990    |
| Total ending allowance balance                 | \$                        | 5,596   | \$ | 7,180                   | \$ | 2,458    | \$ | 51        | \$ | 15,285    |
| Loans:   |                           |         |    |                         |    |          |    |           |    |           |
| Individually reviewed for impairment           | \$                        | 3,603   | \$ | 518                     | \$ | 2,886    | \$ | _         | \$ | 7,007     |
| Collectively evaluated for impairment          |                           | 438,113 |    | 537,085                 |    | 195,543  |    | <u> </u>  |    | 1,170,741 |
| Total ending loans balance                     | \$                        | 441,716 | \$ | 537,603                 | \$ | 198,429  | \$ |           | \$ | 1,177,748 |
|  |                           |         |    |                         |    |          |    |           |    |           |

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2022 (dollars in thousands):

| December 31, 2022                        |           | d Principal<br>alance | Recorded<br>Investment |                |    | lowance<br>located | R  | r-To-Date<br>Average<br>ecorded<br>vestment |
|--|-----------|-----------------------|------------------------|----------------|----|--------------------|----|---|
| With no related allowance recorded:      |           |                       |                        |                |    |                    |    |   |
| Commercial and industrial                | \$        | 3,278                 | \$                     | 3,278          | \$ | <u> </u>           | \$ | 2,338                                       |
| Commercial real estate:                  |           |                       |                        |                |    |                    |    |   |
| Residential improved                     |           | 31                    |                        | 31             |    | <u> </u>           |    | 33  |
|  |           | 31                    |                        | 31             |    | <u> </u>           |    | 33  |
| Consumer                                 |           |                       |                        | <u> </u>       |    | <u> </u>           |    | _   |
| Total with no related allowance recorded | \$        | 3,309                 | \$                     | 3,309          | \$ | <u> </u>           | \$ | 2,371                                       |
| With an allowance recorded:              |           |                       |                        |                |    |                    |    |   |
| Commercial and industrial                | \$        | 325                   | \$                     | 325            | \$ | 55                 | \$ | 365   |
| Commercial real estate:                  |           |                       |                        |                |    |                    |    |   |
| Commercial improved                      |           | 307                   |                        | 307            |    | 9                  |    | 313   |
| Manufacturing and industrial             |           | 180                   |                        | 180            |    | 11                 |    | 185   |
|  |           | 487                   | _                      | 487            |    | 20                 |    | 498   |
| Consumer:                                |           |                       |                        |                |    |                    |    |   |
| Residential mortgage                     |           | 2,653                 |                        | 2,653          |    | 202                |    | 2,619                                       |
| Unsecured                                |           | 29<br>204             |                        | 29<br>204      |    | 2<br>16            |    | 29<br>234                                   |
| Home equity                              |           |                       |                        |                |    | 220                |    |   |
| Total with an allowance recorded         | \$        | 2,886<br>3,698        | \$                     | 2,886<br>3,698 | \$ | 295                | \$ | 2,882<br>3,745                              |
|  | \$        | 7,007                 | \$                     | 7,007          | \$ | 295                | \$ | 6,116                                       |
| Total                                    | <u>\$</u> | 7,007                 | Ψ                      | 7,007          | Ψ  | 293                | Ψ  | 0,110                                       |
|  | - 52-     |                       |                        |                |    |                    |    |   |

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

Nonaccrual loans include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans. The following tables present the recorded investment in nonaccrual and loans past due over 90 days still on accrual by class of loans as of December 31, 2023 and 2022 (dollars in thousands):

|                                     |      | rual with | Nonaccrual with | T . 137          | Over 90 days | Total<br>Nonperforming |
|-------------------------------------|------|-----------|-----------------|------------------|--------------|------------------------|
| <u>December 31, 2023</u>            |      | lowance   | Allowance       | Total Nonaccrual | Accruing     | Loans                  |
| Commercial and industrial           | \$   |           | <u> </u>        | <u> </u>         | <u> </u>     | <u> </u>               |
| Commercial real estate:             |      |           |                 |                  |              |                        |
| Residential developed               |      | _         | _               | _                | _            | _                      |
| Unsecured to residential developers |      | _         | _               | _                | _            | _                      |
| Vacant and unimproved               |      | _         | _               | _                | _            | _                      |
| Commercial development              |      | _         | _               | _                | _            | _                      |
| Residential improved                |      | _         | _               | _                | _            | _                      |
| Commercial improved                 |      | _         | _               | _                | _            | _                      |
| Manufacturing and industrial        |      | _         | _               | _                | _            | _                      |
| ŭ                                   |      | _         |                 |                  | _            | _                      |
| Consumer:                           |      |           |                 |                  |              |                        |
| Residential mortgage                |      | _         | 1               | 1                | _            | 1                      |
| Unsecured                           |      | _         | _               | _                | _            | _                      |
| Home equity                         |      | _         | _               | _                | _            | _                      |
| Other secured                       |      |           |                 |                  |              |                        |
|                                     |      | _         | 1               | 1                | _            | 1                      |
| Total                               | \$   |           | \$ 1            | \$ 1             | \$           | \$ 1                   |
|                                     |      |           |                 | · ·              |              |                        |
|                                     |      |           |                 |                  | Over 90 days | Total<br>Nonperforming |
| December 31, 2022                   | Nona | accrual   | Nonaccrual      | Nonaccrual       | Accruing     | Loans                  |
| Commercial and industrial           | \$   | _         | \$ —            | <u> </u>         | \$ —         | \$                     |
| Commercial real estate:             |      |           |                 |                  |              |                        |
| Residential developed               |      | _         | _               |                  | _            | _                      |
| Unsecured to residential developers |      | _         | _               | _                | _            | _                      |

|                                     |    |          |            |             | Over 90 days | Nonperforming |  |  |  |  |
|-------------------------------------|----|----------|------------|-------------|--------------|---------------|--|--|--|--|
| <u>December 31, 2022</u>            | No | naccrual | Nonaccrual | Nonaccrual  | Accruing     | Loans         |  |  |  |  |
| Commercial and industrial           | \$ | _        | \$         | \$ <u> </u> | \$ —         | \$            |  |  |  |  |
|                                     |    |          |            |             |              |               |  |  |  |  |
| Commercial real estate:             |    |          |            |             |              |               |  |  |  |  |
| Residential developed               |    | _        | _          | _           | _            | _             |  |  |  |  |
| Unsecured to residential developers |    | _        | _          | _           | _            | _             |  |  |  |  |
| Vacant and unimproved               |    | _        | _          | _           | _            | _             |  |  |  |  |
| Commercial development              |    | _        | _          | _           | _            | _             |  |  |  |  |
| Residential improved                |    | _        | _          | _           | _            | _             |  |  |  |  |
| Commercial improved                 |    | _        | _          | _           | _            | _             |  |  |  |  |
| Manufacturing and industrial        |    |          | _          | _           | _            | _             |  |  |  |  |
|                                     |    |          | _          | _           | _            | _             |  |  |  |  |
| Consumer:                           |    |          |            |             |              |               |  |  |  |  |
| Residential mortgage                |    | _        | 78         | 78          | _            | 78            |  |  |  |  |
| Unsecured                           |    | _        | _          | _           | _            | _             |  |  |  |  |
| Home equity                         |    | _        | _          | _           | _            | _             |  |  |  |  |
| Other secured                       |    | _        | _          | _           | _            | _             |  |  |  |  |
|                                     |    |          | 78         | 78          |              | 78            |  |  |  |  |
| Total                               | \$ | _        | \$ 78      | \$ 78       | \$ —         | \$ 78         |  |  |  |  |

No interest income was recognized on nonaccrual loans during the years ended December 31, 2023 and 2022.

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

The following table presents the aging of the recorded investment in past due loans as of December 31, 2023 by class of loans (dollars in thousands):

|                                     |            | Greater Than 90 |                |              |              |
|-------------------------------------|------------|-----------------|----------------|--------------|--------------|
| December 31, 2023                   | 30-90 Days | Days            | Total Past Due | Current      | Total        |
| Commercial and industrial           | <u>\$</u>  | \$ —            | \$ —           | \$ 506,974   | \$ 506,974   |
|                                     |            |                 |                |              |              |
| Commercial real estate:             |            |                 |                |              |              |
| Residential developed               | _          | _               | _              | 5,809        | 5,809        |
| Unsecured to residential developers | _          | _               | _              | 800          | 800          |
| Vacant and unimproved               | _          | _               | _              | 39,534       | 39,534       |
| Commercial development              | _          | _               | _              | 84           | 84           |
| Residential improved                | _          | _               | _              | 123,875      | 123,875      |
| Commercial improved                 | _          | _               | _              | 260,188      | 260,188      |
| Manufacturing and industrial        | _          | _               | _              | 154,809      | 154,809      |
|                                     |            |                 | _              | 585,099      | 585,099      |
| Consumer:                           |            |                 |                |              |              |
| Residential mortgage                | 44         | _               | 44             | 189,774      | 189,818      |
| Unsecured                           | _          | _               | _              | 129          | 129          |
| Home equity                         | _          | _               | _              | 53,039       | 53,039       |
| Other secured                       | _          | _               | _              | 3,327        | 3,327        |
|                                     | 44         |                 | 44             | 246,269      | 246,313      |
| Total                               | \$ 44      | \$              | \$ 44          | \$ 1,338,342 | \$ 1,338,386 |

The following table presents the aging of the recorded investment in past due loans as of December 31, 2022 by class of loans (dollars in thousands):

| December 21, 2022                   | 30-90 Day | 70    | Greater Than 90<br>Days | Total Past Due |    | Current   |    | Total     |
|-------------------------------------|-----------|-------|-------------------------|----------------|----|-----------|----|-----------|
| December 31, 2022                   | 30-90 Day | 5     |                         | Total Fast Due | Φ. |           | Φ. |           |
| Commercial and industrial           | \$        |       | <u>\$</u>               | <u>s — </u>    | \$ | 441,716   | \$ | 441,716   |
|                                     |           |       |                         |                |    |           |    |           |
| Commercial real estate:             |           |       |                         |                |    |           |    |           |
| Residential developed               |           | _     | _                       | _              |    | 7,234     |    | 7,234     |
| Unsecured to residential developers |           | _     | _                       | _              |    | _         |    | _         |
| Vacant and unimproved               |           | _     | _                       | _              |    | 36,270    |    | 36,270    |
| Commercial development              |           | _     | _                       | _              |    | 103       |    | 103       |
| Residential improved                |           | _     | _                       | _              |    | 112,791   |    | 112,791   |
| Commercial improved                 |           | 71    | _                       | 71             |    | 259,210   |    | 259,281   |
| Manufacturing and industrial        |           | _     | _                       | _              |    | 121,924   |    | 121,924   |
| Ç.                                  |           | 71    | _                       | 71             |    | 537,532   |    | 537,603   |
| Consumer:                           |           |       |                         |                | _  |           |    |           |
| Residential mortgage                |           | _     | 77                      | 77             |    | 139,071   |    | 139,148   |
| Unsecured                           |           | _     | _                       | _              |    | 121       |    | 121       |
| Home equity                         |           | 24    | _                       | 24             |    | 56,297    |    | 56,321    |
| Other secured                       |           | _     | _                       | _              |    | 2,839     |    | 2,839     |
|                                     |           | 24    | 77                      | 101            |    | 198,328   |    | 198,429   |
| Total                               | \$        | 95    | \$ 77                   | \$ 172         | \$ | 1,177,576 | \$ | 1,177,748 |
| 10mi                                |           |       |                         |                | _  |           | _  |           |
|                                     |           | - 54- |                         |                |    |           |    |           |

### NOTE 3 - LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

At times, the Company will modify terms of a loan to allow the customer to mitigate the risk of foreclosure by meeting a lower loan payment requirement based upon their current cash flow. These may also include loans that renewed at existing contractual rates, but below market rates for comparable credit. For commercial loans, these modifications typically include an interest only period and, in some cases, a lowering of the interest rate on the loan. In some cases, the modification will include separating the note into two notes with the first note structured to be supported by current cash flows and collateral, and the second note made for the remaining unsecured debt. The second note is charged off immediately and collected only after the first note is paid in full. This modification type is commonly referred to as an A-B note structure. For consumer mortgage loans, the restructuring typically includes a lowering of the interest rate to provide payment and cash flow relief. For each restructuring, a comprehensive credit underwriting analysis of the borrower's financial condition and prospects of repayment under the revised terms is performed to assess whether the structure can be successful and that cash flows will be sufficient to support the restructured debt. An analysis is also performed to determine whether the restructured loan should be on accrual status. Generally, if the loan is on accrual status at the time of restructure, it will remain on accrual status after the restructuring. In some cases, a nonaccrual loan may be placed on accrual status at restructuring if the loan's actual payment history demonstrates it would have cash flowed under the restructured terms. After six consecutive payments under the restructured terms, a nonaccrual restructured loan is reviewed for possible upgrade to accrual status.

As with other individually reviewed loans, an allowance for credit loss is estimated for each such modification made to borrowers experiencing financial difficulty based on the most likely source of repayment for each loan. For commercial real estate loans that are collateral dependent, the allowance is computed based on the fair value of the underlying collateral, less estimated costs to sell. For individually reviewed commercial loans where repayment is expected from cash flows from business operations, the allowance is computed based on a discounted cash flow computation. Certain groups of such loans, such as residential mortgages, have common characteristics and for them the allowance is computed based on a discounted cash flow computation on the change in weighted rate for the pool. The allowance allocations for commercial modifications to borrowers experiencing financial difficulty where we have reduced the contractual interest rate are computed by measuring cash flows using the new payment terms discounted at the original contractual rate.

The following table presents information regarding modifications to borrowers experiencing financial difficulty as of December 31, 2023 (dollars in thousands):

|                           |                 | December 31, 2023    |         |       |  |  |  |  |
|---------------------------|-----------------|----------------------|---------|-------|--|--|--|--|
|                           |                 | Outstanding Recorded |         |       |  |  |  |  |
|                           | Number of Loans |                      | Balance | Loans |  |  |  |  |
| Commercial and industrial |                 | \$                   | 244     | 0.02% |  |  |  |  |
| Commercial real estate    | 3               |                      | 485     | 0.04% |  |  |  |  |
| Consumer                  | 31              |                      | 2,584   | 0.19% |  |  |  |  |
|                           | 36              | \$                   | 3,313   | 0.25% |  |  |  |  |
|                           |                 |                      |         |       |  |  |  |  |

At December 31, 2023, approximately 50% of the balance of modified loans to borrowers experiencing financial difficulty involved interest rate reductions, 36% involved extensions of maturity and the remainder were a combination of capitalized interest, renewals at below market rates and A-B note restructures. At December 31, 2023, the amortized cost of these modified loans was \$1.6 million, \$1.2 million and \$471,000, respectively. There have been no payment defaults for all modifications to borrowers experiencing financial difficulty within the past twelve months. Additionally, all such modifications were current at December 31, 2023. All of the modifications involving interest rate reductions occurred prior to 2015 and the financial statement effect of these interest rate reductions was immaterial.

The following table presents the amount of accruing modifications that were on nonaccrual status prior to the modification, accruing at the time of modification and those that were upgraded to accruing status after receiving six consecutive monthly payments in accordance with the modified terms as of December 31, 2023 (dollars in thousands):

|  | <br>2023    |
|--|-------------|
| Accruing - nonaccrual at modification                          | \$<br>_     |
| Accruing - accruing at modification                            | 3,313       |
| Accruing - upgraded to accruing after six consecutive payments | _           |
|  | \$<br>3,313 |

There was one commercial loan modification and two consumer loan modifications made to borrowers experiencing financial difficulty during the year ended December 31, 2023. The pre-modification balance of these loans totaled \$628,000 and there were no writedowns upon modification. There were three consumer loan modifications made to borrowers experiencing financial difficulty during the year ended December 31, 2022. The pre-modification balance of these loans totaled \$449,000 and there were no writedowns upon modification.

Payment defaults on modifications to borrowers experiencing financial difficulty have been minimal and during the twelve months ended December 31, 2023 and 2022, the balance of loans that became delinquent by more than 90 days past due or that were transferred to nonaccrual within 12 months of restructuring were not material.

December 31, 2023 and 2022

### NOTE 3 - LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

Credit Quality Indicators: The Company categorizes loans into risk categories based on relevant information about the ability of the borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information and current economic trends, among other factors. The Company analyzes commercial loans individually and classifies these relationships by credit risk grading. The Company uses an eight point grading system, with grades 5 through 8 being considered classified, or watch, credits. The higher the risk grade, the stronger likelihood of loss. At grade 7, a loan is placed on nonaccrual status. All commercial loans are assigned a grade at origination, at each renewal or any amendment. When a credit is first downgraded to a watch credit (either through renewal, amendment, loan officer identification or the loan review process), an Administrative Loan Review ("ALR") is generated by the credit department and the loan officer. All watch credits have an ALR completed quarterly which analyzes the collateral position and cash flow of the borrower and its guarantors. Management meets quarterly with loan officers to discuss each of these credits in detail and to help formulate solutions where progress has stalled. When necessary, the loan officer proposes changes to the assigned loan grade as part of the ALR. Additionally, Loan Review reviews all loan grades upon origination, renewal or amendment and again as loans are selected though the loan review process. The credit will stay on the ALR until either its grade has improved to a 4 or the credit relationship is at a zero balance. The Company uses the following definitions for the risk grades in ascending order of likelihood of loss:

- 1. Excellent Loans supported by extremely strong financial condition or secured by the Bank's own deposits. Minimal risk to the Bank and the probability of serious rapid financial deterioration is extremely small.
- 2. Above Average Loans supported by sound financial statements that indicate the ability to repay or borrowings secured (and margined properly) with marketable securities. Nominal risk to the Bank and probability of serious financial deterioration is highly unlikely. The overall quality of these credits is very high.
- 3. Good Quality Loans supported by satisfactory asset quality and liquidity, good debt capacity coverage, and good management in all critical positions. Loans are secured by acceptable collateral with adequate margins. There is a slight risk of deterioration if adverse market conditions prevail.
- 4. Acceptable Risk Loans carrying an acceptable risk to the Bank, which may be slightly below average quality. The borrower has limited financial strength with considerable leverage. There is some probability of deterioration if adverse market conditions prevail. These credits should be monitored closely by the Relationship Manager.
- 5. Marginally Acceptable Loans are of marginal quality with above normal risk to the Bank. The borrower shows acceptable asset quality but very little liquidity with high leverage. There is inconsistent earning performance without the ability to sustain adverse market conditions. The primary source of repayment is questionable, but the secondary source of repayment still remains an option. Very close attention by the Relationship Manager and management is needed.
- 6. Substandard Loans are inadequately protected by the net worth and paying capacity of the borrower or the collateral pledged. The primary and secondary sources of repayment are questionable. Heavy debt condition may be evident and volume and earnings deterioration may be underway. It is possible that the Bank will sustain some loss if the deficiencies are not immediately addressed and corrected.
- 7. Doubtful Loans supported by weak or no financial statements, as well as the ability to repay the entire loan, are questionable. Loans in this category are normally characterized less than adequate collateral, insolvent, or extremely weak financial condition. A loan classified doubtful has all the weaknesses inherent in one classified substandard with the added characteristic that the weaknesses makes collection or liquidation in full highly questionable. The possibility of loss is extremely high, however, activity may be underway to minimize the loss or maximize the recovery.
- 8. Loss Loans are considered uncollectible and of little or no value as a bank asset.

December 31, 2023 and 2022

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

The following table summarizes loan ratings by grade for commercial loans as of December 31, 2023 (dollars in thousands):

|                                     |    |         | Ierm |         | rtized Cost Basis By Origination Year |         |    |         |    |        |    | _       |    |           |    |           |  |
|-------------------------------------|----|---------|------|---------|---------------------------------------|---------|----|---------|----|--------|----|---------|----|-----------|----|-----------|--|
| December 31, 2023                   |    | 2023    |      | 2022    |                                       | 2021    |    | 2020    |    | 2019   |    | Prior   | F  | Revolving |    | Total     |  |
| Commercial and industrial           |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | 44,605  | \$   | 50,019  | \$                                    | 14,727  | \$ | 4,795   | \$ | 11,941 | \$ | 33,652  | \$ | 64,840    | \$ | 224,579   |  |
| Grade 4                             |    | 83,219  |      | 41,778  |                                       | 18,081  |    | 12,245  |    | 1,954  |    | 42,601  |    | 70,902    |    | 270,780   |  |
| Grade 5                             |    |         |      | 1,254   |                                       | 49      |    | 269     |    | 2      |    | 1,559   |    | 8,459     |    | 11,592    |  |
| Grade 6                             |    | _       |      |         |                                       | 5       |    | _       |    | _      |    | 18      |    | · —       |    | 23        |  |
| Grade 7-8                           |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
|                                     | \$ | 127,824 | \$   | 93,051  | \$                                    | 32,862  | \$ | 17,309  | \$ | 13,897 | \$ | 77,830  | \$ | 144,201   | \$ | 506,974   |  |
| Residential development             | Ψ  | 127,021 | Ψ    | 75,051  | Ψ                                     | 32,002  | Ψ  | 17,507  | Ψ  | 13,077 | Ψ  | 77,030  | Ψ  | 111,201   | Ψ  | 500,771   |  |
| Grades 1-3                          | \$ | _       | \$   | _       | \$                                    | _       | \$ |         | \$ |        | \$ | _       | \$ | _         | \$ |           |  |
| Grade 4                             | φ  | 887     | Φ    | 102     | φ                                     |         | ψ  |         | Ψ  |        | Ψ  |         | Φ  | 4,820     | Ψ  | 5,809     |  |
| Grade 5                             |    | 867     |      | 102     |                                       |         |    |         |    |        |    |         |    | 4,620     |    | 3,809     |  |
|                                     |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 6                             |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grade 7-8                           | -  | -       |      |         | ф.                                    |         |    |         |    |        | _  |         | _  |           |    |           |  |
|                                     | \$ | 887     | \$   | 102     | \$                                    | _       | \$ | _       | \$ | _      | \$ | _       | \$ | 4,820     | \$ | 5,809     |  |
| Unsecured to residential developers |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | _       | \$   |         | \$                                    | _       | \$ | _       | \$ | _      | \$ | _       | \$ | 800       | \$ | 800       |  |
| Grade 4                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 5                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 6                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 7-8                           |    | _       |      | _       |                                       | _       |    | _       |    | _      |    |         |    | _         |    | _         |  |
|                                     | \$ |         | \$   |         | \$                                    |         | \$ | _       | \$ |        | \$ | _       | \$ | 800       | \$ | 800       |  |
| Vacant and unimproved               |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | 928     | \$   | 7,118   | \$                                    | 9,694   | \$ | 6,703   | \$ | _      | \$ | 70      | \$ | 520       | \$ | 25,033    |  |
| Grade 4                             | -  | 2,961   | -    | 1,315   | *                                     | 729     | *  | 7,811   | -  | 154    | *  | _       | -  | 207       | -  | 13,177    |  |
| Grade 5                             |    | 1,324   |      |         |                                       |         |    | -,,,,,, |    |        |    | _       |    | _         |    | 1,324     |  |
| Grade 6                             |    |         |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | - 1,521   |  |
| Grade 7-8                           |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grade 7-8                           | \$ | 5 212   | ¢    | 9 422   | Ф                                     | 10.422  | \$ | 14 514  | ¢  | 154    | \$ | 70      | \$ | 727       | \$ | 20.524    |  |
| C :11 1 4                           | Э  | 5,213   | \$   | 8,433   | \$                                    | 10,423  | Þ  | 14,514  | \$ | 154    | Э  | 70      | 3  | 727       | Э  | 39,534    |  |
| Commercial development              | ф  |         | r.   | 0.4     | Ф                                     |         | Ф  |         | Ф  |        | Ф  |         | Φ. |           | Ф  | 0.4       |  |
| Grades 1-3                          | \$ |         | \$   | 84      | \$                                    |         | \$ |         | \$ |        | \$ |         | \$ |           | \$ | 84        |  |
| Grade 4                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 5                             |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grade 6                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 7-8                           |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
|                                     | \$ | _       | \$   | 84      | \$                                    | _       | \$ | _       | \$ | _      | \$ | _       | \$ | _         | \$ | 84        |  |
| Residential improved                |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | 5,708   | \$   | 13,755  | \$                                    | 1,235   | \$ | 8,408   | \$ | 248    | \$ | 4,511   | \$ | 719       | \$ | 34,584    |  |
| Grade 4                             |    | 2,106   |      | 545     |                                       | 34,461  |    | 1,173   |    | 7,021  |    | 15,188  |    | 28,771    |    | 89,265    |  |
| Grade 5                             |    | _       |      | _       |                                       | 26      |    | _       |    | _      |    | _       |    | _         |    | 26        |  |
| Grade 6                             |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Grade 7-8                           |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
| Stade / O                           | \$ | 7,814   | \$   | 14,300  | \$                                    | 35,722  | \$ | 9,581   | \$ | 7,269  | \$ | 19,699  | \$ | 29,490    | \$ | 123,875   |  |
| Commercial improved                 | Ψ  | 7,014   | Ψ    | 14,500  | Ψ                                     | 33,722  | Ψ  | 7,501   | Ψ  | 7,207  | Ψ  | 17,077  | Ψ  | 27,470    | Ψ  | 123,673   |  |
| Grades 1-3                          | \$ | 13,475  | \$   | 19,837  | \$                                    | 49,452  | \$ | 18,894  | \$ | 11,866 | \$ | 11,526  | \$ | 1 051     | \$ | 129,901   |  |
|                                     | Ф  |         | Ф    |         | Э                                     |         | Ф  |         | Э  |        | Ф  |         | Ф  | 4,851     | Ф  |           |  |
| Grade 4                             |    | 11,627  |      | 34,347  |                                       | 20,551  |    | 30,722  |    | 24,118 |    | 2,033   |    | 1,754     |    | 125,152   |  |
| Grade 5                             |    | _       |      | 22      |                                       |         |    | _       |    | 1,761  |    | 3,060   |    |           |    | 4,843     |  |
| Grade 6                             |    | _       |      | _       |                                       | 292     |    | _       |    | _      |    | _       |    | _         |    | 292       |  |
| Grade 7-8                           |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
|                                     | \$ | 25,102  | \$   | 54,206  | \$                                    | 70,295  | \$ | 49,616  | \$ | 37,745 | \$ | 16,619  | \$ | 6,605     | \$ | 260,188   |  |
| Manufacturing and industrial        |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | 8,005   | \$   | 41,463  | \$                                    | 5,742   | \$ | 6,417   | \$ | 4,261  | \$ | 3,756   | \$ | 802       | \$ | 70,446    |  |
| Grade 4                             |    | 16,604  |      | 26,292  |                                       | 12,028  |    | 7,412   |    | 5,467  |    | 12,924  |    | 350       |    | 81,077    |  |
| Grade 5                             |    | 167     |      | _       |                                       | _       |    | _       |    | _      |    | 295     |    | _         |    | 462       |  |
| Grade 6                             |    | 232     |      | _       |                                       | _       |    | _       |    | _      |    | 2,592   |    | _         |    | 2,824     |  |
| Grade 7-8                           |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | ´—      |    | _         |    | ´ —       |  |
| Grade 7 0                           | d) |         | Ф.   | (7.755  | Ф                                     | 17.770  | Ф. |         | Ф. | 0.720  | ф. |         | ф. | 1 152     | d. |           |  |
|                                     | \$ | 25,008  | \$   | 67,755  | \$                                    | 17,770  | \$ | 13,829  | \$ | 9,728  | \$ | 19,567  | \$ | 1,152     | \$ | 154,809   |  |
| T ( 1 C ) 1                         |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Total Commercial                    |    |         |      |         |                                       |         |    |         |    |        |    |         |    |           |    |           |  |
| Grades 1-3                          | \$ | 72,721  | \$   | 132,276 | \$                                    | 80,850  | \$ | 45,217  | \$ | 28,316 | \$ | 53,515  | \$ | 72,532    | \$ | 485,427   |  |
| Grade 4                             |    | 117,404 |      | 104,379 |                                       | 85,850  |    | 59,363  |    | 38,714 |    | 72,746  |    | 106,804   |    | 585,260   |  |
| Grade 5                             |    | 1,491   |      | 1,276   |                                       | 75      |    | 269     |    | 1,763  |    | 4,914   |    | 8,459     |    | 18,247    |  |
| Grade 6                             |    | 232     |      | _       |                                       | 297     |    | _       |    | _      |    | 2,610   |    | _         |    | 3,139     |  |
| Grade 7-8                           |    | _       |      | _       |                                       | _       |    | _       |    | _      |    | _       |    | _         |    | _         |  |
|                                     | \$ | 191,848 | \$   | 237,931 | \$                                    | 167,072 | \$ | 104,849 | \$ | 68,793 | \$ | 133,785 | \$ | 187,795   | \$ | 1,092,073 |  |
|                                     | *  | ,       | *    |         |                                       | ,       | ** | ,>      |    | ,      | -  | ,       | -  | ,         | *  | ,,        |  |

### NOTE 3 – LOANS AND ALLOWANCE FOR CREDIT LOSSES (Continued)

As of December 31, 2022, the risk grade category of commercial loans by class of loans was as follows (dollars in thousands):

| <u>December 31, 2022</u>   | 1            | 2            |    | 3       |    | 4       | 5            | 6           | 7       | 8       | Total         |
|----------------------------|--------------|--------------|----|---------|----|---------|--------------|-------------|---------|---------|---------------|
| Commercial and industrial  | \$<br>15,040 | \$<br>21,451 | \$ | 175,762 | \$ | 220,987 | \$<br>8,309  | \$<br>167   | \$<br>_ | \$<br>_ | \$<br>441,716 |
|                            |              |              |    |         |    |         |              |             |         |         |               |
| Commercial real estate:    |              |              |    |         |    |         |              |             |         |         |               |
| Residential developed      | _            | _            |    |         |    | 7,234   | _            |             | _       | _       | 7,234         |
| Unsecured to residential   |              |              |    |         |    |         |              |             |         |         |               |
| developers                 | _            | _            |    | _       |    | _       | _            | _           | _       | _       | _             |
| Vacant and unimproved      | _            | 1,231        |    | 18,406  |    | 16,633  | _            | _           | _       | _       | 36,270        |
| Commercial development     | _            | _            |    | 103     |    | _       | _            | _           | _       | _       | 103           |
| Residential improved       | _            | _            |    | 25,585  |    | 87,176  | 30           | _           | _       | _       | 112,791       |
| Commercial improved        | _            | 17,802       |    | 83,769  |    | 151,641 | 5,762        | 307         | _       | _       | 259,281       |
| Manufacturing & industrial | _            | 11,422       |    | 32,977  |    | 73,566  | 1,646        | 2,313       | _       | _       | 121,924       |
|                            | \$<br>15,040 | \$<br>51,906 | \$ | 336,602 | \$ | 557,237 | \$<br>15,747 | \$<br>2,787 | \$<br>  | \$<br>  | \$<br>979,319 |

The Company considers the performance of the loan portfolio and its impact on the allowance for credit losses. For consumer loan classes, the Company also evaluates credit quality based on the aging status of the loan, which was previously presented, and by payment activity. The following tables present the recorded investment in consumer loans by year of origination and based on delinquency status at December 31, 2023 (dollars in thousands):

|                          | Term Loans Amortized Cost Basis By Origination Year |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
|--------------------------|---|--------|----|--------|------|--------|----|--------|----|-------|----|--------|----|-----------|-------|---------|
| <u>December 31, 2023</u> |   | 2023   |    | 2022   | 2021 |        |    | 2020   |    | 2019  |    | Prior  | R  | levolving | Total |         |
|                          |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
| Residential mortgage     |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
| Performing               | \$  | 71,574 | \$ | 39,537 | \$   | 25,400 | \$ | 9,588  | \$ | 4,868 | \$ | 27,510 | \$ | 11,341    | \$    | 189,818 |
| Nonperforming            |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
|                          | \$  | 71,574 | \$ | 39,537 | \$   | 25,400 | \$ | 9,588  | \$ | 4,868 | \$ | 27,510 | \$ | 11,341    | \$    | 189,818 |
| Consumer unsecured       |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
| Performing               | \$  | _      | \$ | _      | \$   | _      | \$ | 11     | \$ | 13    | \$ | _      | \$ | 105       | \$    | 129     |
| Nonperforming            |   | _      |    | _      |      | _      |    | _      |    | _     |    | _      |    | _         |       | _       |
|                          | \$  | _      | \$ | _      | \$   | _      | \$ | 11     | \$ | 13    | \$ | _      | \$ | 105       | \$    | 129     |
| Home equity              |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
| Performing               | \$  | 518    | \$ | 661    | \$   | 217    | \$ | 451    | \$ | 209   | \$ | 1,866  | \$ | 49,117    | \$    | 53,039  |
| Nonperforming            |   | _      |    | _      |      | _      |    | _      |    | _     |    | _      |    | _         |       | _       |
|                          | \$  | 518    | \$ | 661    | \$   | 217    | \$ | 451    | \$ | 209   | \$ | 1,866  | \$ | 49,117    | \$    | 53,039  |
| Other                    |   |        |    |        |      |        |    |        |    |       |    |        |    |           |       |         |
| Performing               | \$  | 1,752  | \$ | 658    | \$   | 545    | \$ | 220    | \$ | 32    | \$ | 120    | \$ | _         | \$    | 3,327   |
| Nonperforming            |   | _      |    | _      |      | _      |    | _      |    | _     |    | _      |    | _         |       | _       |
|                          | \$  | 1,752  | \$ | 658    | \$   | 545    | \$ | 220    | \$ | 32    | \$ | 120    | \$ |           | \$    | 3,327   |
|                          |   |        |    |        | -    |        |    |        |    |       | -  |        |    |           |       |         |
| Total Retail             | \$  | 73,844 | \$ | 40,856 | \$   | 26,162 | \$ | 10,270 | \$ | 5,122 | \$ | 29,496 | \$ | 60,563    | \$    | 246,313 |

The following table presents the recorded investment in consumer loans based on payment status at December 31, 2022 (dollars in thousands):

|                          | Re | esidential | Co  | nsumer  |    |           |        |           |
|--------------------------|----|------------|-----|---------|----|-----------|--------|-----------|
| <u>December 31, 2022</u> | N  | /lortgage  | Uns | secured | Ho | me Equity | Consur | ner Other |
| Performing               | \$ | 139,071    | \$  | 121     | \$ | 56,321    | \$     | 2,839     |
| Nonperforming            |    | 77         |     | _       |    | _         |        | _         |
| Total                    | \$ | 139,148    | \$  | 121     | \$ | 56,321    | \$     | 2,839     |

### NOTE 4 - OTHER REAL ESTATE OWNED

Other real estate owned was as follows (dollars in thousands):

|  | 2023     | 2022     |
|--|----------|----------|
| Beginning balance  | \$ 2,343 | \$ 2,369 |
| Additions, transfers from loans  | _        | _        |
| Proceeds from sales of other real estate owned and repossessed assets  | (2,699)  | (47)     |
| Valuation allowance reversal upon sale                                 | _        | (26)     |
| Gain (loss) on sales of other real estate owned and repossessed assets | 356      | 47       |
|  | _        | 2,343    |
| Less: valuation allowance  | _        | _        |
| Ending balance   | <u> </u> | \$ 2,343 |

Activity in the valuation allowance was as follows (dollars in thousands):

|                              | 2023 |          | 2022 |
|------------------------------|------|----------|------|
| Beginning balance            | \$   | <u> </u> | 26   |
| Additions charged to expense |      | _        | _    |
| Reversals upon sale          |      |          | (26) |
| Ending balance               | \$   | _ \$     |      |

At December 31, 2023, the recorded investment of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceedings are in process was \$0.

### NOTE 5 – FAIR VALUE

ASC Topic 820, Fair Value Measurements and Disclosures, establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The three levels of inputs that may be used to measure fair value include:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

<u>Investment Securities:</u> The fair values of investment securities are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs). The fair values of certain securities held to maturity are determined by computing discounted cash flows using observable and unobservable market inputs (Level 3 inputs).

Loans Held for Sale: The fair value of loans held for sale is based upon binding quotes from third party investors (Level 2 inputs).

Impaired Loans: Loans identified as impaired are measured using one of three methods: the loan's observable market price, the fair value of collateral or the present value of expected future cash flows. For each period presented, no impaired loans were measured using the loan's observable market price. If an impaired loan has had a charge-off or if the fair value of the collateral is less than the recorded investment in the loan, we establish a specific reserve and report the loan as nonrecurring Level 3. The fair value of collateral of impaired loans is generally based on recent real estate appraisals, less costs to sell. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value.

Collateral Dependent Loans: Loans identified as collateral dependent are measured using one of two methods: the loan's observable market price or the fair value of collateral. For each period presented, no collateral dependent loans were measured using the loan's observable market price. If a collateral dependent loan has had a charge-off or if the fair value of the collateral is less than the recorded investment in the loan, we establish a specific reserve and report the loan as nonrecurring Level 3. The fair value of collateral dependent loans is generally based on recent real estate appraisals, less costs to sell. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Such adjustments are usually significant and typically result in a Level 3 classification of the inputs for determining fair value.

### NOTE 5 – FAIR VALUE (Continued)

Interest Rate Swaps: For interest rate swap agreements, the Company measures fair value utilizing pricing provided by a third-party pricing source that that uses market observable inputs, such as forecasted yield curves, and other observable inputs and accordingly, interest rate swap agreements are classified as Level 2.

Assets and liabilities measured at fair value on a recurring basis are summarized below (in thousands):

|  | F  | air Value | Quoted Prices in<br>Active Markets<br>for Identical<br>Assets (Level 1) | C  | Significant<br>Other<br>Observable<br>uts (Level 2) | Un | ignificant<br>observable<br>its (Level 3) |
|--|----|-----------|---|----|---|----|---|
| <u>December 31, 2023</u>   |    |           |   |    |   |    |   |
| Available for sale securities  | •  |           |   |    |   |    |   |
| U.S. Treasury and federal agency securities  | \$ | 245,492   | \$ —  | \$ | 245,492   | \$ | _   |
| U.S. Agency MBS and CMOs   |    | 111,336   |   |    | 111,336   |    | _   |
| Tax-exempt state and municipal bonds   |    | 30,597    | _   |    | 30,597  |    | _   |
| Taxable state and municipal bonds  |    | 110,076   | _   |    | 110,076   |    | _   |
| Corporate bonds and other debt securities  |    | 11,297    | _   |    | 11,297  |    | _   |
| Other equity securities  |    | 1,318     | _   |    | 1,318   |    | _   |
| Loans held for sale  |    | _         | _   |    | _   |    | _   |
| Interest rate swaps  |    | 4,856     |   |    | 4,856   |    |   |
| Total assets measured at fair value on recurring basis   | \$ | 514,972   | <u> </u>  | \$ | 514,972   | \$ |   |
|  |    |           |   |    |   |    |   |
| Interest rate swaps  | \$ | (4,856)   | <u>\$</u>   | \$ | (4,856)   | \$ | <u> </u>                                  |
| Total liabilities measured at fair value on recurring basis  | \$ | (4,856)   | \$  | \$ | (4,856)   | \$ | _   |
| , and the second |    |           |   |    |   |    |   |
|  |    |           |   |    |   |    |   |
| <u>December 31, 2022</u>   |    |           |   |    |   |    |   |
| Available for sale securities  |    |           |   |    |   |    |   |
| U.S. Treasury and federal agency securities  | \$ | 224,634   | \$  | \$ | 224,634   | \$ | _   |
| U.S. Agency MBS and CMOs   |    | 113,818   | _   |    | 113,818   |    | _   |
| Tax-exempt state and municipal bonds   |    | 36,710    | _   |    | 36,710  |    | _   |
| Taxable state and municipal bonds  |    | 112,171   | _   |    | 112,171   |    | _   |
| Corporate bonds and other debt securities  |    | 11,924    | _   |    | 11,924  |    | _   |
| Other equity securities  |    | 1,304     | _   |    | 1,304   |    | _   |
| Loans held for sale  |    | 215       | _   |    | 215   |    | _   |
| Interest rate swaps  |    | 6,463     | _   |    | 6,463   |    | _   |
| Total assets measured at fair value on recurring basis   | \$ | 507,239   | \$ —  | \$ | 507,239   | \$ | _   |
| Total assets measured at lan value on recarming outsit   | -  |           |   |    |   |    |   |
| Interest rate swaps  | \$ | (6,463)   | \$ —  | \$ | (6,463)   | \$ | _   |
| Total liabilities measured at fair value on recurring basis  | \$ | (6,463)   | <u>\$</u>   | \$ | (6,463)   | \$ |   |
| Total habilities incasured at fall value on recurring basis  | Ψ  | (0,105)   | *   | Ψ  | (0,105)   | 4  |   |
| - 60-  |    |           |   |    |   |    |   |

### NOTE 5 - FAIR VALUE (Continued)

Assets measured at fair value on a non-recurring basis are summarized below (in thousands):

|                            |          |     | Quoted Price | es in |               |       |            |         |
|----------------------------|----------|-----|--------------|-------|---------------|-------|------------|---------|
|                            |          |     | Active Ma    | kets  | Significant ( | Other | Signific   | cant    |
|                            |          |     | for Identi   | cal   | Observab      | le    | Unobserv   | vable   |
|                            | Fair Val | lue | Assets (Lev  | el 1) | Inputs (Lev   | el 2) | Inputs (Le | evel 3) |
| <u>December 31, 2023</u>   |          | ,   |              |       |               |       | ,          |         |
| Collateral-dependent loans | \$       | 303 | \$           | _     | \$            | _     | \$         | 303     |
|                            |          |     |              |       |               |       |            |         |
| <u>December 31, 2022</u>   |          |     |              |       |               |       |            |         |
| Impaired loans             | \$       | 328 | \$           | _     | \$            | _     | \$         | 328     |

Quantitative information about Level 3 fair value measurements measured on a non-recurring basis are summarized below at year end (dollars in thousands). The weighted average for unobservable inputs for collateral-dependent loans is based on the relative fair value of the loans.

|                      | Asset F | air Value | Valuation Technique                   | Unobservable In                      |                 | ange % (Weighted<br>Average)            |
|----------------------|---------|-----------|---------------------------------------|--------------------------------------|-----------------|---|
| December 31, 2023    |         |           | · · · · · · · · · · · · · · · · · · · |                                      | F               | 111111111111111111111111111111111111111 |
| Collateral-dependent |         |           |                                       |                                      |                 |   |
| loans                | \$      | 303       | Sales comparison approach             | Adjustment for differences between c | omparable sales | 2.0 to 41.0 (37.5)                      |
|                      |         |           | Income approach                       | Capitalization rate                  | •               | 7.5 to 8.5 (8.4)                        |
|                      | Asset F | air Value | Valuation Technique                   | Unobservable In                      |                 | ange % (Weighted<br>Average)            |
| December 31, 2022    |         |           |                                       |                                      |                 |   |
| Impaired loans       | \$      | 328       | Sales comparison approach             | Adjustment for differences between c | omparable sales | 1.5 to 20.0 (18.3)                      |
|                      |         |           | Income approach                       | Capitalization rate                  |                 | 9.5 to 11.0 (10.9)                      |

The carrying amounts and estimated fair values of financial instruments, not previously presented, were as follows at year end (dollars in thousands).

|   | 2023                             |    |                    | 20           | 22                 |    |             |
|---|----------------------------------|----|--------------------|--------------|--------------------|----|-------------|
|   | Level in Fair Value<br>Hierarchy |    | Carrying<br>Amount | Fair Value   | Carrying<br>Amount |    | Fair Value  |
| Financial assets                                    |                                  |    |                    |              |                    |    |             |
| Cash and due from banks                             | Level 1                          | \$ | 32,317             | \$<br>32,317 | \$<br>51,215       | \$ | 51,215      |
| Federal funds sold and other short-term investments | Level 1                          |    | 418,035            | 418,035      | 703,955            |    | 703,955     |
| Securities held to maturity - U.S. Treasury         | Level 2                          |    | 251,229            | 242,709      | 251,307            |    | 237,630     |
| Securities held to maturity - tax-exempt and muni   | Level 3                          |    | 80,294             | 79,389       | 97,458             |    | 95,020      |
| FHLB stock  | Level 3                          |    | 10,211             | 10,211       | 10,211             |    | 10,211      |
| Loans, net  | Level 2                          |    | 1,320,641          | 1,308,900    | 1,162,135          |    | 1,131,387   |
| Bank owned life insurance                           | Level 3                          |    | 54,249             | 54,249       | 53,345             |    | 53,345      |
| Accrued interest receivable                         | Level 2                          |    | 8,976              | 8,976        | 7,606              |    | 7,606       |
| Financial liabilities                               |                                  |    |                    |              |                    |    |             |
| Deposits  | Level 2                          |    | (2,415,730)        | (2,417,784)  | (2,615,142)        |    | (2,615,860) |
| Other borrowed funds                                | Level 2                          |    | (30,000)           | (29,354)     | (30,000)           |    | (28,666)    |
| Accrued interest payable                            | Level 2                          |    | (672)              | (672)        | (114)              |    | (114)       |
|   |                                  |    |                    |              |                    |    |             |
| Off-balance sheet credit-related items              |                                  |    |                    |              |                    |    |             |
| Loan commitments                                    |                                  |    | _                  | _            | _                  |    | _           |

The methods and assumptions used to estimate fair value are described as follows.

Carrying amount is the estimated fair value for cash and cash equivalents, bank owned life insurance, accrued interest receivable and payable, demand deposits, short-term borrowings and variable rate loans or deposits that reprice frequently and fully. Security fair values are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities as discussed above. For fixed rate loans, interest-bearing time deposits in other financial institutions and deposits, and for variable rate loans or deposits with infrequent repricing or repricing limits, fair value is based on discounted cash flows using current market rates applied to the estimated life and credit risk (including consideration of widening credit spreads). Fair value of debt is based on current rates for similar financing. It was not practicable to determine the fair value of FHLB stock due to restrictions placed on its transferability, so fair value approximates its cost. The fair value of off-balance sheet credit-related items is not significant.

### **NOTE 6 – DERIVATIVES**

Derivatives not designated as hedges are not speculative and result from a service provided to certain commercial loan borrowers. The Company executes interest rate swaps with commercial banking customers desiring longer-term fixed rate loans, while simultaneously entering into interest rate swaps with a correspondent bank to offset the impact of the interest rate swaps with the commercial banking customers. The net result is the desired floating rate loans and a minimization of the risk exposure of the interest rate swap transactions. As the interest rate swaps associated with this program do not meet the strict hedge accounting requirements, changes in the fair value of both the commercial banking customer interest rate swaps and the offsetting interest rate swaps with the correspondent bank are recognized directly to earnings. Since the difference in the fair value of the derivatives is de minimis, there is no net impact to earnings.

The notional and fair value of derivative instruments as of December 31, 2023 and 2022 are reflected in the following table (dollars in thousands):

|                                     | Notional Amount | Balance Sheet Location               | I        | Fair Value       |
|-------------------------------------|-----------------|--------------------------------------|----------|------------------|
| <u>December 31, 2023</u>            |                 |                                      |          |                  |
| Derivative assets                   |                 |                                      |          |                  |
| Interest rate swaps                 | \$ 54,0         | 95 Other Assets                      | \$       | 4,856            |
|                                     |                 |                                      |          |                  |
| Derivative liabilities              |                 |                                      |          |                  |
| Interest rate swaps                 | 54,0            | 95 Other Liabilities                 |          | 4,856            |
|                                     |                 |                                      |          |                  |
|                                     |                 |                                      |          |                  |
|                                     | Notional Amount | Balance Sheet Location               | I        | Fair Value       |
| December 31, 2022                   | Notional Amount | Balance Sheet Location               | I        | Fair Value       |
| December 31, 2022 Derivative assets | Notional Amount | Balance Sheet Location               | I        | Fair Value       |
|                                     |                 | Balance Sheet Location  Other Assets | <u> </u> | Fair Value 6,463 |
| Derivative assets                   |                 |                                      |          |                  |
| Derivative assets                   |                 |                                      |          |                  |

The fair value of interest rate swaps in a net liability position, which includes accrued interest but excludes any adjustment for nonperformance risk related to these agreements, was \$4.9 million and \$6.5 million as of December 31, 2023 and 2022, respectively. The Bank has a master netting arrangement with the correspondent bank and has the right to offset, however it has elected to present the assets and liabilities gross. The Bank is required to pledge collateral to the correspondent bank equal to or in excess of the net liability position. The Bank's derivative liability with the correspondent bank was \$0 at December 31, 2023 and 2022. Securities pledged as collateral with fair values totaling \$1.8 million and \$1.7 million was provided to the counterparty correspondent bank as of December 31, 2023 and 2022, respectively.

Interest rate swaps entered into with commercial loan customers had notional amounts aggregating \$54.1 million as of December 31, 2023 and \$62.7 million at December 31, 2022. Associated credit exposure is generally mitigated by securing the interest rate swaps with the underlying collateral of the loan instrument that has been hedged.

### NOTE 7 - PREMISES AND EQUIPMENT - NET

Year-end premises and equipment were as follows (dollars in thousands):

|                               | 2023         | 2022         |
|-------------------------------|--------------|--------------|
| Land                          | \$<br>15,556 | \$<br>15,861 |
| Building                      | 45,016       | 44,879       |
| Leasehold improvements        | 248          | 248          |
| Furniture and equipment       | 17,878       | 18,055       |
| Construction in progress      | 85           | 50           |
|                               | 78,783       | 79,093       |
| Less accumulated depreciation | (40,179)     | (38,787)     |
|                               | \$<br>38,604 | \$<br>40,306 |

Depreciation expense was \$2.1 million and \$2.3 million for 2023 and 2022, respectively. These expenses were reported in Occupancy of premises and Furniture and equipment in the Company's Consolidated Statements of Income.

### NOTE 8 - LEASES

The Company enters into leases in the normal course of business. As of December 31, 2023, the Company operated four offices for which the land and buildings are leased. All of the Company's leases are operating leases under applicable accounting standards and the lease agreements have maturity dates ranging from March 2024 through January 2026, some of which include extension options. As permitted by applicable accounting standards, the Company has elected not to recognize leases with original lease terms of 12 months or less (short-term leases) on the Company's Consolidated Balance Sheets.

Leases are classified as either operating or finance leases at the lease commencement date, and as previously noted, all of the Company's leases have been determined to be operating leases. Lease expense for operating leases and short-term leases is recognized on a straight-line basis over the lease term. Right-of-use assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease.

Right-of-use assets and lease liabilities are recognized at the lease commencement date based on the estimated present value of lease payments over the lease term.

As most of the Company's leases do not provide an implicit interest rate, the Company generally uses its incremental borrowing rate based on the estimated rate of interest for fully collateralized and fully amortizing borrowings over a similar term of the lease payments at commencement date to determine the present value of lease payments. When readily available, the Company uses the implicit rate. The weighted average discount rate for leases was 1.87% as of December 31, 2023 and 0.58% as of December 31, 2022. The weighted average remaining lease term at December 31, 2023 was 2.6 years and was 2.2 years at December 31, 2022. Extension options were not considered in computing the right-of-use asset and lease liabilities.

The right-of-use assets and lease liabilities were \$775,000 and \$797,000, respectively, as of December 31, 2023, and were \$625,000 and \$627,000, respectively at December 31, 2022. Right-of-use assets are included in other assets and lease liabilities are included in accrued expenses and other liabilities on the Company's Consolidated Balance Sheets.

Total operating lease expense charged to operations under all operating lease agreements was \$478,000 in 2023 and \$451,000 in 2022. This expense was reported in Occupancy of premises and Furniture and equipment expense in the Company's Consolidated Statements of Income.

Future undiscounted lease payments for operating leases with initial terms of one year or more as of December 31, 2023 are as follows (dollars in thousands):

| 2024  | \$<br>388 |
|---|-----------|
| 2025  | 295       |
| 2026  | 56        |
| 2027  | 56        |
| 2028  | 27        |
| Thereafter  | _         |
| Total undiscounted lease payments                           | 822       |
| Effect of discounting                                       | (25)      |
| Present value of estimated lease payments (lease liability) | \$<br>797 |

### NOTE 9 - DEPOSITS

Deposits at year-end were as follows (dollars in thousands):

|                                   | 2023            | 2022            |
|-----------------------------------|-----------------|-----------------|
| Noninterest-bearing demand        | \$<br>643,035   | \$<br>834,879   |
| Interest bearing demand           | 639,689         | 760,889         |
| Savings and money market accounts | 820,530         | 922,418         |
| Certificates of deposit           | 312,476         | 96,956          |
|                                   | \$<br>2,415,730 | \$<br>2,615,142 |

The following table depicts the maturity distribution of certificates of deposit at December 31, 2023 (dollars in thousands):

| 2024       | \$<br>303,495 |
|------------|---------------|
| 2025       | 8,138         |
| 2026       | 537           |
| 2027       | 207           |
| 2028       | 38            |
| Thereafter | 61            |
|            | \$<br>312,476 |

Time deposits that exceed the FDIC insurance limit of \$250,000 at December 31, 2023 and 2022 were approximately \$93.4 million and \$29.7 million, respectively. As rates increased throughout 2023, the Company's time deposit account balances increased significantly. There were no brokered deposits at December 31, 2023 or 2022.

### NOTE 10 - OTHER BORROWED FUNDS

Other borrowed funds include advances from the Federal Home Loan Bank and borrowings from the Federal Reserve Bank.

### Federal Home Loan Bank Advances

At year-end, advances from the Federal Home Loan Bank were as follows (dollars in thousands):

| Principal Terms December 31, 2023   | Advance Amount         | Maturities        | Weighted Average<br>Interest Rate |
|-------------------------------------|------------------------|-------------------|-----------------------------------|
| Single maturity fixed rate advances | \$ 10,000              | February 21, 2024 | 2.63%                             |
| Putable advances                    | 20,000                 | November 13, 2024 | 1.81%                             |
|                                     | \$ 30,000              |                   |                                   |
| Principal Terms December 31, 2022   | Advance Amount         | Maturities        | Weighted Average<br>Interest Rate |
| Single maturity fixed rate advances | \$ 10,000              | February 21, 2024 | 2.63%                             |
| Putable advances                    | \$ 20,000<br>\$ 30,000 | November 13, 2024 | 1.81%                             |

Each advance is subject to a prepayment fee if paid prior to its maturity date. Fixed rate advances are payable at maturity. Amortizable mortgage advances are fixed rate advances with scheduled repayments based upon amortization to maturity. These advances were collateralized by residential and commercial real estate loans totaling \$473.1 million and \$446.1 million under a blanket lien arrangement at December 31, 2023 and 2022, respectively. The remaining \$20.0 million putable advance at December 31, 2023 had a one time put option on November 13, 2020. The FHLB did not exercise this option.

### NOTE 10 - OTHER BORROWED FUNDS (Continued)

Scheduled repayments of FHLB advances as of December 31, 2023 were as follows (in thousands):

| 2024       | \$<br>30,000 |
|------------|--------------|
| 2025       | _            |
| 2026       | _            |
| 2027       | _            |
| 2028       | _            |
| Thereafter | _            |
|            | \$<br>30,000 |

### Federal Reserve Bank Borrowings

The Company has a financing arrangement with the Federal Reserve Bank. There were no borrowings outstanding at December 31, 2023 and 2022, and the Company had approximately \$1.1 million and \$5.5 million in unused borrowing capacity based on commercial and mortgage loans pledged to the Federal Reserve Bank totaling \$1.1 million and \$5.8 million at December 31, 2023 and 2022, respectively. In March 2023, the Federal Reserve Bank implemented a new lending facility called the Bank Term Funding Program. This program allows a bank to borrow against its investment portfolio, at par value, with no reduction for unrealized losses. The term is for one year and the interest rate is fixed at the time the advance is taken and there is no prepayment penalty. Allowable investments for pledge are those the Federal Reserve Bank can own. This would include all of the Company's investments except municipal securities and corporate bonds. At December 31, 2023, the Company had no advances under this program and had \$631.2 million in unused borrowing capacity under this program. The program expires on March 11, 2024.

### NOTE 11 -RELATED PARTY TRANSACTIONS

Loans to principal officers, directors, and their affiliates were as follows (dollars in thousands).

|                                      | <br>2023     |    | 2022     |
|--------------------------------------|--------------|----|----------|
| Beginning balance                    | \$<br>25,907 | \$ | 25,779   |
| New loans and renewals               | 50,100       |    | 14,535   |
| Repayments and renewals              | (52,510)     |    | (14,407) |
| Effect of changes in related parties | <br>         |    |          |
| Ending balance                       | \$<br>23,497 | \$ | 25,907   |

Deposits from principal officers, directors, and affiliates at December 31, 2023 and 2022 were \$127.7 million and \$153.3 million, respectively. The majority of the deposit balances for each year are associated with institutional accounts of affiliated organizations.

During 2015, the Bank entered into a back-to-back swap agreement (see Note 1 – Derivatives) with a company affiliated with one of the Company's directors. The total notional amount of the agreement was \$9.5 million and \$10.7 million at December 31, 2023 and 2022, respectively.

### NOTE 12 - STOCK-BASED COMPENSATION

On May 5, 2015, the Company's shareholders approved the Macatawa Bank Corporation Stock Incentive Plan of 2015 (the 2015 Plan). The 2015 Plan provides for grant of up to 1,500,000 shares of Macatawa common stock in the form of stock options or restricted stock awards to employees and directors. There were 895,698 shares under the "2015 Plan" available for future issuance as of December 31, 2023. The Company issues new shares under the 2015 Plan from its authorized but unissued shares.

#### **Restricted Stock Awards**

Restricted stock awards have vesting periods of three years with vesting at the rate of one-third each year. Restricted stock awards have no other performance conditions required for vesting. A summary of changes in the Company's nonvested restricted stock awards for the year follows:

|                                  |          | Weighted-Average      | Aggregate Intrinsic |
|----------------------------------|----------|-----------------------|---------------------|
| Nonvested Stock Awards           | Shares   | Grant-Date Fair Value | Value               |
| Outstanding at January 1, 2023   | 158,087  | \$ 9.62               | \$ 1,783,221        |
| Granted                          | 82,860   | 9.81                  | 934,661             |
| Vested                           | (94,834) | 9.25                  | (1,069,728)         |
| Forfeited                        | (5,008)  | 8.98                  | (56,490)            |
| Outstanding at December 31, 2023 | 141,105  | \$ 10.01              | \$ 1,591,664        |

Compensation cost related to restricted stock awards totaled \$820,000 and \$703,000 for 2023 and 2022, respectively.

As of December 31, 2023, there was \$1.3 million of total remaining unrecognized compensation cost related to nonvested restricted stock awards granted under the Company's stock-based compensation plans. The cost is expected to be recognized over a weighted-average period of 1.58 years. The total grant date fair value of restricted stock awards vested during 2023 was \$877,000. The total grant date fair value of restricted stock awards vested during 2022 was \$732,000.

### **NOTE 13 – EMPLOYEE BENEFITS**

The Company sponsors a 401(k) plan which covers substantially all employees. Employees may elect to contribute to the plan up to the maximum percentage of compensation and dollar amount subject to statutory limitations. The Company matches 100% of the first 3% of employee contributions and 50% of employee contributions in excess of 3%, up to 5%. The Company's contributions were approximately \$790,000 and \$755,000 for 2023 and 2022, respectively. These expenses were reported in Salaries and benefits in the Company's Consolidated Statements of Income.

### NOTE 14 - EARNINGS PER COMMON SHARE

A reconciliation of the numerators and denominators of basic and diluted earnings per common share are as follows (dollars in thousands, except per share data):

|   |    | 2023       |    | 2022       |
|---|----|------------|----|------------|
| Net income  | ¢  | 42.224     | \$ | 24.721     |
| Net income  | Þ  | 43,224     | Þ  | 34,731     |
| Weighted average shares outstanding, including participating stock awards - Basic |    | 34,301,650 |    | 34,259,604 |
| Weighted average shares outstanding - Diluted                                     |    | 34,301,650 |    | 34,259,604 |
| Basic and diluted earnings per common share                                       | \$ | 1.26       | \$ | 1.01       |
| - 66-   |    |            |    |            |

### NOTE 15 - FEDERAL INCOME TAXES

Income tax expense was as follows (dollars in thousands):

|          | 2023         | 2022        |
|----------|--------------|-------------|
| Current  | \$<br>9,988  | \$<br>7,567 |
| Deferred | 535          | 766         |
|          | \$<br>10,523 | \$<br>8,333 |

The difference between the financial statement tax expense and amount computed by applying the statutory federal tax rate to pretax income was reconciled as follows (dollars in thousands):

|   | 2023         | 2022        |
|---|--------------|-------------|
| Statutory rate                                | 21%          | 21%         |
| Statutory rate applied to income before taxes | \$<br>11,287 | \$<br>9,044 |
| Adjust for:                                   |              |             |
| Tax-exempt interest income                    | (483)        | (589)       |
| Bank-owned life insurance                     | (190)        | (184)       |
| Other, net                                    | (91)         | 62          |
|   | \$<br>10,523 | \$<br>8,333 |

The realization of deferred tax assets is largely dependent upon future taxable income, future reversals of existing taxable temporary differences and the ability to carryback losses to available tax years. In assessing the need for a valuation allowance, we consider positive and negative evidence, including taxable income in carry-back years, scheduled reversals of deferred tax liabilities, expected future taxable income and tax planning strategies. Management believes it is more likely than not that all of the deferred tax assets at December 31, 2023 will be realized against deferred tax liabilities and projected future taxable income.

The net deferred tax asset recorded included the following amounts of deferred tax assets and liabilities (dollars in thousands):

|  |             | 2023    | 2022     |     |
|--|-------------|---------|----------|-----|
| Deferred tax assets                              |             |         |          |     |
| Allowance for credit losses                      | \$          | 3,663   | \$ 3,21  | 10  |
| Nonaccrual loan interest                         |             | 13      | 1        | 12  |
| Unrealized loss on securities available for sale |             | 6,095   | 8,39     | 94  |
| Other  |             | 262     | 25       | 57  |
| Gross deferred tax assets                        | '           | 10,033  | 11,87    | 73  |
| Valuation allowance                              |             | _       | -        | _   |
| Total net deferred tax assets                    | '           | 10,033  | 11,87    | 73  |
|  |             |         |          |     |
| Deferred tax liabilities                         |             |         |          |     |
| Depreciation                                     | \$          | (1,003) | \$ (1,09 | €8) |
| Prepaid expenses                                 |             | (303)   | (30      | )9) |
| Net deferred loan costs                          |             | (35)    | (2       | 21) |
| Accretion  |             | (1,139) | (41      | 14) |
| Other  |             | (351)   | (31      | 19) |
| Gross deferred tax liabilities                   |             | (2,831) | (2,16    | 51) |
| Deferred tax asset - net                         | \$          | 7,202   | \$ 9,71  | 12  |
| Deterred that dissect free                       | <del></del> |         |          | _   |

### NOTE 15 - FEDERAL INCOME TAXES (Continued)

There were no unrecognized tax benefits at December 31, 2023 and 2022 and the Company does not expect the total amount of unrecognized tax benefits to significantly increase or decrease in the next twelve months. The Company is no longer subject to examination by the Internal Revenue Service for years before 2020.

#### NOTE 16 - COMMITMENTS AND OFF BALANCE-SHEET RISK

Some financial instruments are used to meet customer financing needs and to reduce exposure to interest rate changes. These financial instruments include commitments to extend credit and standby letters of credit. These involve, to varying degrees, credit and interest rate risk in excess of the amount reported in the financial statements.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the commitment, and generally have fixed expiration dates. Standby letters of credit are conditional commitments to guarantee a customer's performance to a third party. Exposure to credit loss if the other party does not perform is represented by the contractual amount for commitments to extend credit and standby letters of credit. Collateral or other security is normally not obtained for these financial instruments prior to their use and many of the commitments are expected to expire without being used. At December 31, 2023, the reserve for unfunded commitments was \$69,000 and was included in other liabilities in the Company's consolidated balance sheet.

A summary of the contractual amounts of financial instruments with off-balance-sheet risk was as follows at year-end (dollars in thousands):

|                              | 2023 | 3 2022       |       |
|------------------------------|------|--------------|-------|
| Commitments to extend credit | \$   | 86,209 \$ 77 | 7,384 |
| Letters of credit            |      | 10,384 13    | 3,455 |
| Unused lines of credit       |      | 693,392 745  | 5,674 |

The notional amount of commitments to fund mortgage loans to be sold into the secondary market was \$0 and \$0 at December 31, 2023 and 2022, respectively.

The Bank enters into commitments to sell mortgage backed securities, which it later buys back in order to hedge its exposure to interest rate risk in its mortgage pipeline. These commitments were \$1.3 million and \$0 at December 31, 2023 and 2022, respectively. The fair value of these commitments was de minimis at December 31, 2023 and 2022.

At year-end 2023, approximately 60.0% of the Bank's commitments to make loans were at market fixed rates. The remainder of the commitments to make loans were at variable rates tied to SOFR and the prime rate and generally expire within 30 days. The majority of the unused lines of credit were at variable rates tied to SOFR and the prime rate.

### **NOTE 17 – CONTINGENCIES**

The Company and its subsidiaries periodically become defendants in certain claims and legal actions arising in the ordinary course of business. As of December 31, 2023, there were no material pending legal proceedings to which we or any of our subsidiaries are a party or which any of our properties are the subject.

### NOTE 18 - SHAREHOLDERS' EQUITY

### **Regulatory Capital**

The Company and the Bank are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and prompt corrective action regulations involve quantitative measures of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators about components, risk weightings, and other factors and the regulators can lower classifications in certain cases. Failure to meet various capital requirements can initiate regulatory action that could have a direct material effect on the financial statements.

The prompt corrective action regulations provide five categories, including well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If a bank is only adequately capitalized, regulatory approval is required to, among other things, accept, renew or roll-over brokered deposits. If a bank is undercapitalized, capital distributions and growth and expansion are limited, and plans for capital restoration are required.

The regulatory capital requirements include a common equity Tier 1 capital to risk-weighted assets ratio (CET1 ratio) of 4.5% and a capital conservation buffer of 2.5% of risk-weighted assets, which effectively results in a minimum CET1 ratio of 7.0%. The minimum ratio of Tier 1 capital to risk-weighted assets is 6.0% (which, with the capital conservation buffer, effectively results in a minimum Tier 1 capital ratio of 8.5%), which effectively results in a minimum total capital to risk-weighted assets ratio of 10.5% (with the capital conservation buffer). The minimum leverage ratio is 4.0%.

Actual capital levels (dollars in thousands) and minimum required levels were as follows at year-end:

|  | Actua      | 1     | Minimum<br>Adequ | 1     | Minimum<br>Adequacy W<br>Buff | ith Capital | To Be Well O<br>Under Promp<br>Action Res | t Corrective |
|--|------------|-------|------------------|-------|-------------------------------|-------------|---|--------------|
|  | Amount     | Ratio | Amount           | Ratio | Amount                        | Ratio       | Amount                                    | Ratio        |
| <u>December 31, 2023</u>                 |            |       |                  |       |                               |             |   |              |
| CET1 capital (to risk weighted assets)   |            |       |                  |       |                               |             |   |              |
| Consolidated                             | \$ 310,015 | 17.7% | \$ 78,836        | 4.5%  | \$ 122,634                    | 7.0%        | N/A                                       | N/A          |
| Bank                                     | 300,943    | 17.2  | 78,825           | 4.5   | 122,617                       | 7.0         | \$ 113,859                                | 6.5%         |
| Tier 1 capital (to risk weighted assets) |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 310,015    | 17.7  | 105,115          | 6.0   | 148,913                       | 8.5         | N/A                                       | N/A          |
| Bank                                     | 300,943    | 17.2  | 105,100          | 6.0   | 148,892                       | 8.5         | 140,134                                   | 8.0          |
| Total capital (to risk weighted assets)  |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 327,457    | 18.7  | 140,153          | 8.0   | 183,951                       | 10.5        | N/A                                       | N/A          |
| Bank                                     | 318,385    | 18.2  | 140,134          | 8.0   | 183,925                       | 10.5        | 175,167                                   | 10.0         |
| Tier 1 capital (to average assets)       |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 310,015    | 11.4  | 109,284          | 4.0   | N/A                           | N/A         | N/A                                       | N/A          |
| Bank                                     | 300,943    | 11.0  | 109,283          | 4.0   | N/A                           | N/A         | 136,604                                   | 5.0          |
|  |            |       |                  |       |                               |             |   |              |
| <u>December 31, 2022</u>                 |            |       |                  |       |                               |             |   |              |
| CET1 capital (to risk weighted assets)   |            |       |                  |       |                               |             |   |              |
| Consolidated                             | \$ 278,615 | 16.9% | \$ 74,003        | 4.5%  | \$ 115,116                    | 7.0%        | N/A                                       | N/A          |
| Bank                                     | 270,274    | 16.4  | 73,992           | 4.5   | 115,098                       | 7.0         | \$ 106,877                                | 6.5%         |
| Tier 1 capital (to risk weighted assets) |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 278,615    | 16.9  | 98,670           | 6.0   | 139,783                       | 8.5         | N/A                                       | N/A          |
| Bank                                     | 270,274    | 16.4  | 98,655           | 6.0   | 139,762                       | 8.5         | 131,540                                   | 8.0          |
| Total capital (to risk weighted assets)  |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 293,900    | 17.9  | 131,561          | 8.0   | 172,673                       | 10.5        | N/A                                       | N/A          |
| Bank                                     | 285,559    | 17.4  | 131,540          | 8.0   | 172,647                       | 10.5        | 164,426                                   | 10.0         |
| Tier 1 capital (to average assets)       |            |       |                  |       |                               |             |   |              |
| Consolidated                             | 278,615    | 9.7   | 114,589          | 4.0   | N/A                           | N/A         | N/A                                       | N/A          |
| Bank                                     | 270,274    | 9.4   | 114,582          | 4.0   | N/A                           | N/A         | 143,227                                   | 5.0          |
|  |            |       |                  |       |                               |             |   |              |

The Bank was categorized as "well capitalized" at December 31, 2023 and 2022.

# MACATAWA BANK CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS December 31, 2023 and 2022

# NOTE 19 – CONDENSED FINANCIAL STATEMENTS (PARENT COMPANY ONLY)

Following are condensed parent company only financial statements (dollars in thousands):

# CONDENSED BALANCE SHEETS

|   |               | 2023 2023 |    |          |
|---|---------------|-----------|----|----------|
| ASSETS  |               |           |    |          |
| Cash and cash equivalents   | \$            | 8,827     | \$ | 8,092    |
| Investment in Bank subsidiary   |               | 278,013   |    | 238,697  |
| Investment in other subsidiaries  |               | _         |    | _        |
| Other assets  |               | 245       |    | 249      |
| Total assets  | \$            | 287,085   | \$ | 247,038  |
|   |               |           |    |          |
| LIABILITIES AND SHAREHOLDERS' EQUITY  |               |           |    |          |
| Long-term debt  |               | _         |    | _        |
| Other liabilities   |               |           |    |          |
| Total liabilities   | \$            | _         | \$ | _        |
| Total shareholders' equity  |               | 287,085   |    | 247,038  |
| Total liabilities and shareholders' equity                                    | \$            | 287,085   | \$ | 247,038  |
| CONDENSED STATEMENTS OF INCOME AND COMPREHI                                   | ENSIVE INCOME | 2023      |    | 2022     |
| INCOME  |               | 2023      |    | 2022     |
| Dividends from subsidiaries   | \$            | 12,735    | \$ | 11,913   |
| Other   |               | <u> </u>  |    | <u> </u> |
| Total income  |               | 12,735    |    | 11,913   |
| EXPENSE   |               |           |    |          |
| Interest expense  |               | _         |    | _        |
| Other expense   |               | 887       |    | 801      |
| Total expense   |               | 887       |    | 801      |
| Income before income tax and equity in undistributed earnings of subsidiaries |               | 11,848    |    | 11,112   |
| Equity in undistributed earnings of subsidiaries                              |               | 31,189    |    | 23,445   |
| Income before income tax  |               | 43,037    |    | 34,557   |
| Income tax benefit  |               | (187)     |    | (174)    |
| Net income  | \$            | 43,224    | \$ | 34,731   |
| Comprehensive income  | \$            | 51,870    | \$ | 3,452    |
| - 70-   |               | _         |    | _        |

# MACATAWA BANK CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS December 31, 2023 and 2022

# NOTE 19 – CONDENSED FINANCIAL STATEMENTS (PARENT COMPANY ONLY) (Continued)

# CONDENSED STATEMENTS OF CASH FLOWS

|  | 2023      | 2022      |
|--|-----------|-----------|
| Cash flows from operating activities                                       |           |           |
| Net income   | \$ 43,224 | \$ 34,731 |
| Adjustments to reconcile net income to net cash from operating activities: |           |           |
| Equity in undistributed earnings of subsidiaries                           | (31,189)  | (23,445)  |
| Stock compensation expense   | 124       | 114       |
| Change in other assets   | 4         | _         |
| Change in other liabilities  |           | (17)      |
| Net cash from operating activities   | 12,163    | 11,383    |
| Cash flows from investing activities                                       |           |           |
| Investment in subsidiaries   |           | <u> </u>  |
| Net cash from investing activities   | _         | _         |
| Cash flows from financing activities                                       |           |           |
| Repayment of other borrowings  | _         | _         |
| Cash dividends paid  | (11,285)  | (10,915)  |
| Repurchases of shares  | (143)     | (207)     |
| Net cash from financing activities   | (11,428)  | (11,122)  |
| Net change in cash and cash equivalents                                    | 735       | 261       |
| Cash and cash equivalents at beginning of year                             | 8,092     | 7,831     |
| Cash and cash equivalents at end of year                                   | \$ 8,827  | \$ 8,092  |

# NOTE 20 – QUARTERLY FINANCIAL DATA (Unaudited)

(Dollars in thousands except per share data)

|                |                    |    |                        |                           |    |            | <br>Earnings Per C | Comr | non Share |
|----------------|--------------------|----|------------------------|---------------------------|----|------------|--------------------|------|-----------|
|                | Interest<br>Income | N  | Net Interest<br>Income | rovision for redit Losses | 1  | Net Income | Basic              |      | Diluted   |
| <u>2023</u>    |                    |    |                        |                           |    |            |                    |      |           |
| First quarter  | \$<br>27,266       | \$ | 22,616                 | \$<br>_                   | \$ | 12,004     | \$<br>0.35         | \$   | 0.35      |
| Second quarter | 27,120             |    | 21,146                 | 300                       |    | 10,312     | 0.30               |      | 0.30      |
| Third quarter  | 29,787             |    | 22,244                 | (150)                     |    | 11,413     | 0.33               |      | 0.33      |
| Fourth quarter | 29,638             |    | 21,441                 | 400                       |    | 9,495      | 0.28               |      | 0.28      |
|                |                    |    |                        |                           |    |            |                    |      |           |
| <u>2022</u>    |                    |    |                        |                           |    |            |                    |      |           |
| First quarter  | \$<br>13,143       | \$ | 12,665                 | \$<br>(1,500)             | \$ | 6,000      | \$<br>0.18         | \$   | 0.18      |
| Second quarter | 15,435             |    | 14,843                 | _                         |    | 6,568      | 0.19               |      | 0.19      |
| Third quarter  | 20,875             |    | 19,771                 | _                         |    | 10,045     | 0.29               |      | 0.29      |
| Fourth quarter | 25,454             |    | 22,867                 | 375                       |    | 12,118     | 0.35               |      | 0.35      |

## ITEM 9: Changes in and Disagreements With Accountants on Accounting and Financial Disclosure.

None.

ITEM 9A: Controls and Procedures.

# (a) Evaluation of Disclosure Controls and Procedures.

Under the supervision of and with the participation of our management, including our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (Exchange Act), as of December 31, 2023. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, as the Company's are designed to do, and management necessarily was required to apply its judgment in evaluating whether the benefits of the controls and procedures that the Company adopts outweigh their costs. Our management, including our CEO and CFO, after evaluating the effectiveness of the Company's disclosure controls and procedures, have concluded that, as of December 31, 2023, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by us in the reports that we file under the Exchange Act is recorded, processed, summarized and reported within time periods specified in the Commission's rules and forms.

## (b) Changes in Internal Controls.

There were no changes in the Company's internal controls over financial reporting during the quarter ended December 31, 2023 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### (c) Management's Report on Internal Control over Financial Reporting.

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control system was designed by, or under the supervision of, our CEO and CFO and effected by our Board of Directors, management and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements and related notes for external purposes in accordance with generally accepted accounting principles in the United States of America.

An internal control system, no matter how well designed, has inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable, not absolute, assurance that the control system's objectives have been met. The inherent limitations include the realities that judgments in decision-making can be deficient and breakdowns can occur because of simple errors or mistakes.

Company management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2023. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework (2013)*. Based on this assessment, management concluded that the Company maintained effective internal control over financial reporting as of December 31, 2023 based on those criteria.

BDO USA, P.C., an independent registered public accounting firm that audited the consolidated financial statements included herein, has issued an attestation report on our internal control over financial reporting as of December 31, 2023, as stated in their report below.

(d) Report of Independent Registered Public Accounting Firm.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Shareholders and Board of Directors Macatawa Bank Corporation Holland, Michigan

# **Opinion on Internal Control over Financial Reporting**

We have audited Macatawa Bank Corporation's (the "Company's") internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (the "COSO criteria") In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the consolidated balance sheets of the Company as of December 31, 2023 and 2022, the related consolidated statements of income, comprehensive income, changes in shareholders' equity, and cash flows for each of the years then ended, and the related notes and our report dated February 15, 2024 expressed an unqualified opinion thereon.

#### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying "Item 9A, Controls and Procedures". Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit of internal control over financial reporting in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

# **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ BDO USA, P.C.

Grand Rapids, Michigan February 15, 2024

ITEM 9B: Other Information.

None.

ITEM 9C: Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

Not applicable.

#### PART III

# ITEM 10: Directors, Executive Officers and Corporate Governance.

The information under the headings "The Board of Directors – General, – Qualifications and Biographical Information, and – Board Committees – Audit Committee," "Executive Officers," "Delinquent Section 16(a) Reports," "Corporate Governance – Code of Ethics", "Corporate Governance - Insider Trading Policies and Procedures" and "Shareholder Proposals" in our definitive Proxy Statement relating to our May 7, 2024 Annual Meeting of Shareholders is here incorporated by reference.

## ITEM 11: Executive Compensation

Information under the heading "Executive Compensation" in our definitive Proxy Statement relating to our May 7, 2024 Annual Meeting of Shareholders is here incorporated by reference.

# ITEM 12: Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Information under the heading "Ownership of Macatawa Stock" in our definitive Proxy Statement relating to our May 7, 2024 Annual Meeting of Shareholders is here incorporated by reference.

The following table sets forth certain information regarding the Company's equity compensation plans as of December 31, 2023. The following information has been adjusted to reflect the effect of all stock dividends and stock splits.

|  | Equity Compensation  |  |  |
|--|--|--|--|
| Plan Category  | (a) Number of securities to<br>be issued upon exercise of<br>outstanding options,<br>warrants and rights | (b) Weighted-average<br>exercise price of<br>outstanding options,<br>warrants and rights | (c) Number of securities<br>remaining available for<br>future issuance under<br>equity compensation plans<br>(excluding securities<br>reflected in column (a)) |
| Equity compensation plans approved by security holders (1) | 0  | N/A  | 895,698  |
| Equity compensation plans not approved by security holders | 0  | N/A  | 0  |
| Total  | 0  | N/A  | 895,698  |

<sup>(1)</sup> Consists of the Macatawa Bank Corporation Stock Incentive Plan of 2015. The number of shares reflected in column (c) above with respect to the Macatawa Bank Corporation Stock Compensation Plan of 2015 (895,698 shares) represents shares that may be issued other than upon the exercise of an outstanding option, warrant or right. This plan contains customary anti-dilution provisions that are applicable in the event of a stock split or certain other changes in capitalization.

The Company has no equity compensation plans not approved by shareholders.

# ITEM 13: Certain Relationships and Related Transactions, and Director Independence.

Information under the headings "Transactions with Related Persons" and "The Board of Directors – Board Committees" in our definitive Proxy Statement relating to our May 7, 2024 Annual Meeting of Shareholders is here incorporated by reference.

# ITEM 14: Principal Accountant Fees and Services.

Information under the headings "Independent Auditors – Fees and – Audit Committee Approval Policies" in our definitive Proxy Statement relating to our May 7, 2024 Annual Meeting of Shareholders is here incorporated by reference.

#### PART IV

#### **ITEM 15: Exhibits and Financial Statement Schedules.**

The following documents are filed as part of Item 8 of this report: (a) 1.

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets as of December 31, 2023 and 2022

Consolidated Statements of Income for the years ended December 31, 2023 and 2022

Consolidated Statements of Comprehensive Income for the years ended December 31, 2023 and 2022 Consolidated Statements of Changes in Shareholders' Equity for the years ended December 31, 2023 and 2022

Consolidated Statements of Cash Flows for the years ended December 31, 2023 and 2022

Notes to Consolidated Financial Statements

- (a) 2. Financial statement schedules are omitted because they are not required or because the information is set forth in the consolidated financial statements or related notes.
- (a) 3. The following exhibits are filed as part of this report:

#### **Exhibit Number and Description**

- Restated Articles of Incorporation. Previously filed with the Commission on October 27, 2016 in Macatawa Bank Corporation's Quarterly Report on Form 10-Q, Exhibit 3.1. Here incorporated by reference.
- 3.2 Bylaws. Previously filed with the Commission on February 19, 2015 in Macatawa Bank Corporation's Annual Report on Form 10-K for the year ended December 31, 2014. Exhibit 3.2.
- 4.1 Restated Articles of Incorporation. Exhibit 3.1 is here incorporated by reference.
- Bylaws. Exhibit 3.2 is here incorporated by reference.
- 4.3 Long-Term Debt. The registrant has outstanding long-term debt which at the time of this report does not exceed 10% of the registrant's total consolidated assets. The registrant agrees to furnish copies of the agreements defining the rights of holders of such long-term debt to the SEC upon request.
- Description of Rights of Shareholders. Previously filed with the Commission on February 20, 2020 in Macatawa Bank Corporation's Annual Report on Form 10-K for the year ended December 31, 2019, Exhibit 4.4. Here incorporated by reference.
- 10.1\* Form of Restricted Stock Agreement. Previously filed with the Commission on February 14, 2019 in Macatawa Bank Corporation's Annual Report on Form 10-K for the year ended December 31, 2018, Exhibit 10.1. Here incorporated by reference.
- 10.2\* Macatawa Bank Corporation Stock Incentive Plan of 2015. Previously filed with the Commission on March 20, 2015 in Macatawa Bank Corporation's 2015 Definitive Proxy Statement on Form DEF 14A. Here incorporated by reference.
- Change in control agreements between Macatawa Bank Corporation and its Chief Executive Officer and its Chief Operating Officer. Previously filed with 10.3\*
- the Commission on Form 8-K on June 22, 2015, Exhibit 10.2, and on Form 8-K on February 1, 2017, Exhibit 10.1. Here incorporated by reference. 10.4\* Change in control agreement between Macatawa Bank Corporation and its Chief Financial Officer.
- 10.5\* Form of Indemnity Agreement between Macatawa Bank Corporation and certain of its directors. Previously filed with the Commission on February 18, 2016 in Macatawa Bank Corporation's Annual Report on Form 10-K for the year ended December 31, 2015, Exhibit 10.10. Here incorporated by
- 10.6\* Board Representation Agreement dated November 5, 2008, between Macatawa Bank Corporation and White Bay Capital, LLC. Previously filed with the Commission on February 19, 2015, in Macatawa Bank Corporation's Annual Report on Form 10-K for the year ended December 31, 2014, Exhibit 10.11. Here incorporated by reference.
- Executive Retirement, Transition and Release Agreement between Macatawa Bank Corporation and Ronald Haan
- Insider Trading Policy Subsidiaries of the Registrant.
- Consent of BDO USA, P.C., independent registered public accounting firm.
- Powers of Attorney.
- 10.7\* 19 21 23.1 24 31.1 31.2 32.1 Certification of Chief Executive Officer. Certification of Chief Financial Officer. Certification pursuant to 18 U.S.C. § 1350.
- 97 Policy Relating to Recovery of Erroneously Awarded Compensation
- 101.INS Inline XBRL Instance Document
- Inline XBRL Taxonomy Extension Schema Document 101.SCH
- 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document
- 104 Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

<sup>\*</sup> Management contract or compensatory plan.

The Registrant will furnish a copy of any exhibits listed on the Exhibit Index to any shareholder of the Registrant without charge upon written request to Chief Financial Officer, Macatawa Bank Corporation, 10753 Macatawa Drive, Holland, Michigan 49424.

# ITEM 16: Form 10-K Summary.

None.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, dated February 15, 2024.

# MACATAWA BANK CORPORATION

| /s/ Jon W. Swets                                  |  |
|---|--|
| Jon W. Swets                                      |  |
| Chief Executive Officer                           |  |
| (Principal Executive Officer)                     |  |
|   |  |
| /s/ Bryan L. Barker                               |  |
| Bryan L. Barker                                   |  |
| Senior Vice President and Chief Financial Officer |  |
| (Principal Financial and Accounting Officer)      |  |

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

# **Signature**

| */s/ Richard L. Postma Richard L. Postma, Chairman of the Board | February 15, 2024 |
|---|-------------------|
| /s/ Jon W. Swets Jon W. Swets, Chief Executive Officer          | February 15, 2024 |
| */s/ Ronald L. Haan   | February 15, 2024 |
| Ronald L. Haan, Director  */s/ Douglas B. Padnos                | February 15, 2024 |
| Douglas B. Padnos, Director  */s/ Michael K. Le Roy             | February 15, 2024 |
| Michael K. Le Roy, Director                                     | ,                 |
| */s/ Charles A. Geenen Charles A. Geenen, Director              | February 15, 2024 |
| */s/ Birgit M. Klohs Birgit M. Klohs, Director                  | February 15, 2024 |
| */s/ Robert L. Herr<br>Robert L. Herr, Director                 | February 15, 2024 |
| */s/ Nicole S. Dandridge Nicole S. Dandridge, Director          | February 15, 2024 |
| */s/ Thomas P. Rosenbach  | February 15, 2024 |
| *By:/s/ Bryan L. Barker   |                   |
| Bryan L. Barker<br>Attorney-in-Fact                             |                   |

## CHANGE IN CONTROL AGREEMENT

THIS CHANGE IN CONTROL AGREEMENT (the "Agreement") is made by MACATAWA BANK CORPORATION, a Michigan corporation (the "Corporation"), and BRYAN L. BARKER ("Executive") as of November 1, 2023. Any reference to the Corporation shall jointly include the Bank and any Affiliate, each as defined below.

WHEREAS, the Corporation operates a wholly owned commercial banking subsidiary, Macatawa Bank (the "Bank"); reference to the "Corporation" in this Agreement includes the Bank unless otherwise indicated by context), which is engaged in the general business of banking; and

WHEREAS, the Board of Directors of the Corporation believes that the future services of Executive will be of great value to the Corporation and Bank; and

WHEREAS, the Board of Directors of the Corporation has determined that it is in the best interests of the Corporation and its shareholders to secure Executive's continued services and to ensure Executive's continued dedication and objectivity in the event of any threat or occurrence of, or negotiation or other action that could lead to, or create the possibility of, a Change in Control of the Corporation, without concern as to whether Executive might be hindered or distracted by personal uncertainties and risks created by any such possible Change in Control, and to encourage Executive's full attention and dedication to the Corporation and the Bank, the Board of Directors has authorized the Corporation to enter into this Agreement.

NOW, THEREFORE, the parties agree as follows.

- 1. **Effective Date and Term.** This Agreement will take effect as of the date first written above. This Agreement shall remain in effect until the end of the calendar year following that in which either party gives the other notice of intention to terminate this Agreement; provided, however, that:
  - (a) except for termination as provided above pursuant to notice from Executive to the Corporation, this Agreement will not terminate during an Active Change in Control Proposal Period, even if the Corporation has given Executive notice of intention to terminate this Agreement;
  - (b) except for termination as provided above pursuant to notice from Executive to the Corporation, upon the occurrence of a Change in Control the term of this Agreement shall automatically be extended until the second anniversary of the effective date of the Change in Control, even if the Corporation has given Executive notice of intention to terminate this Agreement; and
  - (c) termination of this Agreement shall not affect the obligations of either party accrued before termination of this Agreement, Executive's obligations under Section 5, 6 or 7, or the obligations of the parties under Section 12 or 14.
- 2. Change in Control Severance Payment. The Corporation will make the payments provided for in this Section 2 (the "Severance Pay") if Executive's employment is terminated during the term of this Agreement in a manner that constitutes a "separation from service" as that term is defined by Section 409A of the Internal Revenue Code (the "Code") due to: (A) Executive terminating employment for Good Reason, or (B) ) the Corporation terminating Executive's employment for any reason other than death, Permanent Disability or Cause, and, in the case of either (A) or (B), such termination of employment occurs either (i) within twenty-four months after the date of a Change in Control or (ii) within six months before the date of a Change in Control.
  - (a) Amount and Payment of Cash Severance. The Corporation will make a cash payment (the "Cash Payment") to Executive in an amount equal to the sum of (i) one (1) times Executive's Average Compensation and (ii) Executive's target annual bonus, if any, for the year in which employment terminates (with such calculations to be made as though the target level has been achieved for each performance goal), prorated by multiplying Executive's target annual bonus by the number of days in the year completed through the date of Executive's termination of employment divided by 365. The Cash Payment shall be paid to Executive in a single lump sum within sixty days after termination of employment; provided, however, that if the sixty day period overlaps two calendar years that the payment will be made in the later calendar year. If Executive dies after becoming entitled to the Cash Payment but before it has been paid, the Cash Payment will be made to Executive's designated beneficiary (or Executive's estate if Executive fails to designate a beneficiary).
  - (b) Health Coverage Payment. The Corporation will make a cash payment (the "Health Coverage Payment") to Executive equal to 12 times the Corporation's monthly pre-tax cost of contribution towards Executive's then current employee and dependent health, prescription drug and dental coverage. If Executive is not enrolled in the Corporation's health, prescription drug and dental plans, then the monthly amount will be equal to the Corporation's contribution towards family coverage for such plans determined at the time employment terminates. Although the right to payment under this paragraph is based on the Corporation's health, prescription drug and dental plan at the time employment terminates and is intended to fund payment for health coverage, the Health Coverage Payment is not required to be used for health coverage and Executive may use the Health Coverage Payment for any purpose. The Health Coverage Payment shall be paid to Executive in a single lump sum with the Cash Payment provided by Section 2(a).
  - (c) Conditions to Severance Pay. To be eligible for Severance Pay, Executive must meet the following conditions: (i) Executive must comply with Executive's obligations under this Agreement that continue after termination of employment; and (ii) Executive must resign upon written request by the Corporation from all positions with or representing the Corporation, including but not limited, to membership on boards of directors; and (iii) Executive must enter into, and not revoke, an agreement in form reasonably acceptable to the Corporation that releases the Corporation and any officer, director, agent, employee, shareholder, or other representative of the Corporation from any and all claims of Executive except for claims or rights relating to: (A) this Agreement; (B) unpaid salary through the employment termination date; (C) unpaid expense reimbursements for authorized business expenses incurred before the employment termination date; (D) any equity plans; (E) benefit plans (for example, to convert life insurance); (F) any rights under the terms of any qualified retirement plan covering Executive; and (G) rights of indemnification under the Corporation's Articles of Incorporation or Bylaws or any agreement to which the Corporation is a party. In addition, the release does not affect Executive's right to cooperate in an investigation by the Equal Employment Opportunity Commission.
  - (d) Reductions to Severance Pay. Executive will receive the Severance Pay notwithstanding any other earnings that Executive may have and without offset of any kind except that the Corporation has the right to deduct from the Severance Pay any income, payroll or other taxes required to be deducted from such payments.

#### 3. Definitions.

- (a) Active Change in Control Proposal Period. "Active Change in Control Proposal Period" means any period:
- (i) during which the Board of Directors of the Corporation has authorized solicitation by the Corporation of offers or expressions of interest for a transaction which, if consummated, would constitute a Change in Control; or
- (ii) during which the Corporation has received a proposal for a transaction which, if consummated, would constitute a Change in Control, and the Board of Directors has not determined to reject such proposal without any counter- offer or further discussions; or
- (iii) during which any proxy solicitation or tender offer with regard to the securities of the Corporation is ongoing, if the intent of such proxy solicitation or tender offer is to cause the Corporation to solicit offers for or enter into a transaction that would constitute a Change in Control.
- (b) Affiliate. "Affiliate" means any organization controlling, controlled by or under common control with the Corporation.
- (c) Average Compensation; Allowed Bonus. "Average Compensation" means (i) the sum of Executive's annual base salary and Allowed Bonus, if any, paid in each of the most recent three complete calendar years of Executive's employment by the Corporation divided by (ii) three (or the lesser number of complete calendar years for which Executive has been employed by the Corporation). For the purpose of computing Average Compensation, the "Allowed Bonus" shall mean, for each calendar year included in the average, the sum of the amount of cash bonus paid in that year, if any, and the total grant date fair value of all restricted stock awards granted during that year, if any, (calculated as the fair market value of each share of restricted stock on the date of the award multiplied by the number of shares awarded); provided, however, that the Allowed Bonus included for any calendar year may not exceed 75% of Executive's annual base salary for that year. Average Compensation shall not include any amount, other than base salary, cash bonuses and restricted stock, included in Executive's taxable compensation for federal income tax purposes (for example, taxable income for taxable fringe benefits, previously deferred compensation, restricted stock vesting or gain realized upon exercise of stock options are not included).
- (d) Cause. "Cause" means Executive's removal from office by order of a regulatory agency having jurisdiction over the Corporation, or Executive's willful and repeated failure to perform Executive's duties of employment, which failure has not been cured within thirty (30) days after the Corporation gives notice thereof to Executive; it being expressly understood that negligence or bad judgment shall not constitute "Cause" so long as such act or omission was without intent of personal profit and was reasonably believed by Executive to be in or not adverse to the best interests of the Corporation.
  - (e) Change in Control. "Change in Control" means any of the occurrences listed in (i) below, subject to (ii) and (iii) below.
    - (i) A Change in Control shall be deemed to have occurred if:
    - (A) Any person or group (as such terms are used in connection with Sections 13(d) and 14(d) of the Exchange Act) becomes the "beneficial owner" (as defined in Rule 13(d)(3) and 13(d)(5) under the Exchange Act), directly or indirectly, of securities of the Corporation representing more than 50% of the combined voting power of the Corporation's then outstanding securities;
    - (B) A merger, consolidation, sale of assets, reorganization, or proxy contest is consummated and, as a consequence of which, members of the Corporation's Board of Directors in office immediately prior to such transaction or event constitute less than a majority of the Board of Directors thereafter;
    - (C) During any period of 24 consecutive months, individuals who at the beginning of such period constitute the Board of Directors of the Corporation (including for this purpose any new director whose election or nomination for election by the Corporation's shareholders was approved by a vote of at least one-half of the directors then still in office who were directors at the beginning of such period) cease for any reason to constitute at least a majority of the Board of Directors; or
    - (D) A merger, consolidation or reorganization is consummated with any other corporation pursuant to which the shareholders of the Corporation immediately prior to the merger, consolidation or reorganization do not immediately thereafter directly or indirectly own more than fifty percent (50%) of the combined voting power of the voting securities entitled to vote in the election of directors of the merged, consolidated or reorganized entity.
  - (ii) Notwithstanding the foregoing, no trust department or designated fiduciary or other trustee of such trust department of the Corporation or a subsidiary of the Corporation, or other similar fiduciary capacity of the Corporation with direct voting control of the stock shall be treated as a person or group within the meaning of subsection (i)(A) hereof. Further, no profit-sharing, employee stock ownership, employee stock purchase and savings, employee pension, or other employee benefit plan of the Corporation or any of its subsidiaries, and no trustee of any such plan in its capacity as such trustee, shall be treated as a person or group within the meaning of subsection (i)(A) hereof.
  - (iii) Notwithstanding anything contained in this Agreement to the contrary, if Executive's employment is terminated prior to a Change in Control and Executive reasonably demonstrates that such termination was at the request of or in response to a third party who has indicated an intention or taken steps reasonably calculated to effect a Change in Control, and who subsequently effectuates a Change in Control, then for all purposes of this Agreement, the date of a Change in Control shall mean the date immediately prior to the date of such termination of Executive's employment.

- (f) **Permanent Disability.** "Permanent Disability" is as defined and provided for in this paragraph. If Executive has been unable by reason of physical or mental disability to properly perform Executive's duties hereunder for a period of one hundred eighty (180) days, the Corporation may give Executive notice of its intention to terminate Executive's employment due to Permanent Disability. If Executive wishes to contest the existence of termination due to Permanent Disability, Executive must give the Corporation notice of Executive's disagreement within ten (10) days after receipt of the notice from the Corporation, and Executive must promptly submit to examination by three physicians in Ottawa County or Kent County, Michigan, who are reasonably acceptable to both Executive and the Corporation (with consultation from other physicians as determined by those three). If (A) within sixty (60) days after receipt by Executive of the notice from the Corporation, two of such physicians shall issue their written statement to the effect that in their opinion, based on their diagnosis, Executive is capable of resuming employment and devoting Executive's duties within sixty (60) days after the date of such statement, and (B) Executive does in fact within such sixty (60) day period resume employment and properly perform Executive's duties, then Executive's employment shall not be terminated due to Permanent Disability. It is understood that the Corporation has the right to terminate Executive's employment due to Executive's disability without meeting the standards in this paragraph, but in that event the termination shall be deemed to be a discretionary termination of Executive's employment.
- (g) Good Reason. "Good Reason" means a material negative change to the employment relationship between Executive and the Corporation because: (A) Executive is removed from Executive's position as Chief Financial Officer of the Corporation; or (B) the authority, duties or responsibilities of Executive's principal positions is materially diminished; or (C) Executive's base compensation is materially reduced, or (D) the authority, duties or responsibilities of the supervisor to whom Executive is required to report is materially diminished, which includes a requirement that Executive report to anyone other than the Chief Executive Officer or directly to the Corporation's or Bank's Board of Directors; or (E) any requirement of the Corporation that Executive be based anywhere other than in Ottawa County or Kent County, Michigan, or any substantial increase in the business travel required of Executive; or (F) any material breach by the Corporation or any successor of its obligations to Executive under this Agreement.

Executive may not terminate employment for "Good Reason" unless:

- (i) Executive notifies the Board in writing, within 90 days after Executive becomes aware of the act or omission constituting Good Reason that the act or omission in question constitutes Good Reason and explaining why Executive considers it to constitute Good Reason;
- (ii) the Corporation fails, within 30 days after notice from Executive under (i) above, to revoke the action or correct the omission and make Executive whole; and
  - (iii) Executive gives notice of termination within 90 days after expiration of the 30-day period under (ii) above.
- 4. **Parachute Cap.** Notwithstanding anything in this Agreement to the contrary, any payment, benefit, or amount payable or benefit to be provided to Executive pursuant to this Agreement that is a "Parachute Payment" as defined in Section 280G(b)(2) of the Code, will be reduced to the extent necessary so that the benefits payable or to be provided to Executive under this Agreement that are treated as Parachute Payments as well as any payments or benefits provided outside of this Agreement that are so treated will not cause the Corporation to have paid an "Excess Parachute Payment" as defined in Section 280G(b)(1) of the Code. If it is established that an "Excess Parachute Payment" has occurred or will occur under this Agreement or otherwise, the Corporation will reduce the amount of any remaining Parachute Payments to be made to ensure that the total payments to Executive do not exceed 2.99 times Executive's "base amount" as defined in Section 280G(b)(3) of the Code.
- 5. Confidentiality, Return of Property. Executive has obtained and may obtain confidential information concerning the business, operations, financial affairs, organizational and personnel matters, policies, procedures and other non-public matters of the Corporation, and those of third-parties related to their transaction of business with the Corporation, which information is not generally disclosed to persons not employed by the Corporation. Such information (referred to herein as the "Confidential Information") may have been or may be provided in written form or orally. Executive shall not disclose to any other person the Confidential Information at any time during or after termination of employment, except that during employment Executive may use and disclose Confidential Information as reasonably required by Executive's employment. Upon termination of employment, Executive will deliver to the Corporation any and all property owned or leased by the Corporation and any and all Confidential Information (in whatever form) including without limitation all customer lists and information, financial information, business notes, business plans, documents, keys, credit cards, computers and other Corporation-provided equipment. Executive's commitments in this Section will continue in effect after termination of employment and after termination of this Agreement. The parties agree that any breach of Executive's covenants in this Section would cause the Corporation irreparable harm, and that injunctive relief would be appropriate.
- 6. **Inventions, Discoveries and Improvements.** Executive hereby agrees to assign and transfer to the Corporation, its successors and assigns, Executive's entire right, title and interest in and to any and all inventions, discoveries, trade secrets and improvements thereto which Executive may discover to develop, either solely or jointly with others, during Executive's employment and for a period of one year after termination of such employment, which would relate in any way to the business of the Corporation, together with all rights to letters patent, copyrights or trademarks which may be granted with respect thereto. Immediately upon making or developing any invention, discovery, trade secret or improvement thereto, Executive shall notify the Corporation thereof and shall execute and deliver to the Corporation, without further compensation, such documents as may be necessary to assign and transfer to the Corporation Executive's entire right, title and interest in and to such invention, discovery, trade secret or improvement thereto, and to prepare or prosecute applications for letters patent with respect to the same in the name of the Corporation. Executive's obligations under this Section 6 shall continue in effect, as to inventions, discoveries and improvements covered by this Section 6, notwithstanding any termination of employment or this Agreement.

# 7. Noncompetition and Nonsolicitation.

- (a) In view of Executive's importance to the success of the Corporation, Executive and the Corporation agree that the Corporation would likely suffer significant harm from Executive's competing with the Corporation during employment and for some period of time thereafter. Accordingly, Executive agrees that Executive shall not engage in competitive activities (except in Marginal Business Areas, as defined in Section 7(e)) either: (A) while employed by the Corporation; or (B) if Executive's employment is terminated during the term of this Agreement, during the Restricted Period (as defined below. Executive shall be deemed to engage in competitive activities if Executive shall, without the prior written consent of the Corporation, (i) in Ottawa County, Kent County, or Allegan County, Michigan, or in any county contiguous thereto (including the municipalities therein), render services directly or indirectly, as an employee, officer, director, consultant, advisor, partner or otherwise, for any organization or enterprise which competes directly or indirectly with the business of the Corporation in providing financial products or services (including, without limitation, banking, insurance, trust or investment products or services) to consumers and businesses, or (ii) directly or indirectly acquires any financial interest in (except as provided in the next sentence) any organization which conducts or is otherwise engaged in a business or enterprise in Ottawa County, Kent County, or Allegan County, Michigan, or any of the counties contiguous thereto (including all municipalities) which competes directly or indirectly with the business of the Corporation in providing financial products or services (including, without limitation, banking, insurance, trust or investment products or services) to consumers and businesses. Notwithstanding the preceding sentence, Executive shall not be prohibited from owning less than one percent (1%) of any class of publicly traded securities.
- (b) While employed by the Corporation and during the Restricted Period, Executive agrees that Executive shall not, in any manner directly (i) solicit by mail, by telephone, by personal meeting, or by any other means, any customer or prospective customer of the Corporation to whom Executive provided services, or for whom Executive transacted business, or whose identity became known to Executive in connection with Executive's services to the Corporation (including employment with or services to any predecessor or successor entities), to transact business with a person or an entity other than the Corporation or reduce or refrain from doing any business with the Corporation or (ii) interfere with or damage (or attempt to interfere with or damage) any relationship between the Corporation and any such customer or prospective customer. The term "solicit" as used in this Section 7 means any communication of any kind whatsoever, inviting, encouraging or requesting any person to take or refrain from taking any action with respect to the business of the Corporation.
- (c) While employed by the Corporation and during the Restricted Period, Executive agrees that Executive shall not, in any manner directly solicit any person who is an employee of the Corporation to apply for or accept employment with any other person or entity.
- (d) For purposes of Section 7(a), the term "Restricted Period" shall equal six months following the date of termination of Executive's employment during the term of this Agreement. For purposes of Sections 7(b) and 7(c), the term "Restricted Period" shall equal twelve months following the date of termination of Executive's employment during the term of this Agreement. If Executive is in breach of Section 7, then the Restricted Period will be extended for a period equal to the duration of Executive's breach.
- (e) The parties agree that nothing herein shall be construed to limit or negate that common law of torts or trade secrets where it provides broader protection than that provided herein.
- (f) Activities by Executive that would otherwise violate Section 7(a) will not be considered a violation of this Agreement if such activities are conducted only with regard to a "Marginal Business Area", defined as a line of business (other than banking) engaged in by the Corporation but which represents less than 5% of the consolidated non- interest income of the Corporation.
- (g) If Executive's employment is terminated during the term of this Agreement, Executive's obligations under this Section shall survive termination of this Agreement.

# 8. Successors; Binding Agreement.

- (a) This Agreement shall not be terminated by any merger or consolidation of the Corporation whereby the Corporation is or is not the surviving or resulting corporation or as a result of any transfer of all or substantially all of the assets of the Corporation. In the event of any such merger, consolidation, or transfer of assets, the provisions of this Agreement shall be binding upon and inure to the benefit of and be enforceable by the surviving or resulting corporation or the person or entity to which such assets are transferred.
- (b) The Corporation agrees that concurrently with any merger, consolidation or transfer of assets constituting a Change in Control, it will cause any successor or transferee unconditionally to assume, by written instrument delivered to Executive (or Executive's beneficiary or estate), all of the obligations of the Corporation hereunder. Failure of the Corporation to obtain such assumption prior to the effective date of any Change in Control shall be a material breach of the Corporation's obligations to Executive under this Agreement that constitutes Good Reason.
- (c) This Agreement shall inure to the benefit of and be enforceable by Executive's personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If Executive shall die while any amounts would be payable to Executive hereunder had Executive continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to such person or persons appointed in writing by Executive to receive such amounts or, if no person is so appointed, to Executive's estate.

| 1 1                    | d other communications required or permitted hereunder shall be in writing and shall be deemed to have been five (5) days after deposit in the United States mail, certified and return receipt requested, postage prepaid |
|------------------------|--|
| If to the Corporation: | Macatawa Bank Corporation 10753 Macatawa Drive Holland MI 49424  |

Bryan L Barker 4553 East River Road Buchanan, MI 49107 bryanbarker8@gmail.com (616) 481-2235

Attn: Chairman of the Board

Either party may change its address for notices by notice to the other party.

If to Executive:

- 10. **Amendment and Waiver.** No provisions of this Agreement may be amended, modified, waived or discharged unless the waiver, modification, or discharge is authorized by the Corporation's Board of Directors, or a committee of the Board of Directors, and is agreed to in a writing signed by Executive and by the Chairman of the Board of Directors of the Corporation. No waiver by either party at any time of any breach or non-performance of this Agreement by the other party shall be deemed a waiver of any prior or subsequent breach or non-performance.
- 11. **Severability.** The invalidity or unenforceability of any provision of this Agreement will not affect the validity or enforceability of any other provision of this Agreement, which will remain in full force and effect. If a court of competent jurisdiction ever determines that any provision of this Agreement (including, but not limited to, all or any part of the non-competition covenant in this Agreement) is unenforceable as written, the parties intend that the provision shall be deemed narrowed or revised in that jurisdiction (as to geographic scope, duration, or any other matter) to the extent necessary to allow enforcement of the provision. The revision shall thereafter govern in that jurisdiction, subject only to any allowable appeals of that court decision.
- 12. Arbitration. The Corporation and Executive agree that the sole and exclusive method for resolving any dispute between them arising out of or relating to this Agreement shall be arbitration under the procedures set forth in this Section; provided, however, that nothing in this Section prohibits a party from seeking preliminary or permanent judicial injunctive relief, or from seeking judicial enforcement of the arbitration award. The arbitrator shall be selected pursuant to the Rules for Commercial Arbitration of the American Arbitration Association. The arbitrator shall hold a hearing at which both parties may appear, with or without counsel, and present evidence and argument. Pre-hearing discovery shall be allowed in the discretion of and to the extent deemed appropriate by the arbitrator, and the arbitrator shall have subpoena power. The procedural rules for an arbitration hearing under this Section shall be the rules of the American Arbitration Association for Commercial Arbitration hearings and any rules as the arbitrator may determine. The hearing shall be completed within ninety (90) days after the arbitrator has been selected and the arbitrator shall issue a written decision within sixty (60) days after the close of the hearing. The hearing shall be held in Grand Rapids, Michigan. The award of the arbitrator shall be final and binding and may be enforced by and certified as a judgment of the Circuit Court for Kent County, Michigan or any other court of competent jurisdiction. One-half of the fees and expenses of the arbitrator shall be paid by the Corporation and one-half by Executive, except that the fees and expenses of the Arbitrator incurred by Executive shall be reimbursed in full by the Corporation with respect to any arbitration initiated after the date of a Change in Control. The attorney fees and expenses incurred by the parties shall be paid by each party, except that the Corporation shall reimburse Executive's reasonable attorney fees incurred with regard to any arbitration proceeding initiated after a Change in Control unless the arbitrator finds that Executive's claims or defenses in such proceeding lack merit and were asserted in bad faith. Any such reimbursement will be made within thirty (30) days after Executive submits documentation of such expenses, provided that no payment will be made after the last day of the calendar year following the calendar year in which the expense was incurred. To the extent that (i) the reimbursement of attorney fees, together with any other payments under this Agreement, constitute separation pay under Code Section 409A and the regulations thereunder; (ii) a portion of such separation pay exceeds the amount that would be exempt from consideration as a deferral of compensation under Treas. Reg. § 1.409A-1(b)(9)(iii) (the "Excess Separation Payment"); and (iii) the Excess Separation Payment is not otherwise exempt from treatment as a deferral of compensation under Treas. Reg. § 1.409A-1(b), then such amounts shall be reduced to the extent necessary so that Executive does not receive an Excess Separation Payment.
- 13. **Entire Agreement.** No agreements or representations, oral or otherwise, express or implied, with respect to Executive's employment with the Corporation or any of the subjects covered by this Agreement have been made by either party that are not set forth expressly in this Agreement, and this Agreement supersedes any other agreements on the subjects covered by this Agreement; provided, however, except as expressly modified hereby, this Agreement shall not affect Executive's rights under retirement and health and welfare plans in which Executive participates which are maintained by the Corporation. This Agreement does not provide Executive any right to continued employment with the Corporation and does not in any way affect the right of the Corporation to terminate Executive's employment at any time with or without Cause.
- 14. **Governing Law.** The validity, interpretation, and construction of this Agreement are to be governed by Michigan laws, without regard to choice of law rules. The parties agree that any judicial action involving a dispute arising under this Agreement will be filed, heard and decided in the Kent County Circuit Court. The parties agree that they will subject themselves to the personal jurisdiction and venue of either court, regardless of where Executive or the Corporation may be located at the time any action may be commenced. The parties agree that the locations specified above are mutually convenient forums and that each of the parties conducts business in Kent County.

| 15.         | Counterparts. | This Agreement may | be signed | in counterparts, | each of | f which shall | be deemed | d an original | , and togethe | er the counterpar | ts shall | constitute | one |
|-------------|---------------|--------------------|-----------|------------------|---------|---------------|-----------|---------------|---------------|-------------------|----------|------------|-----|
| complete of | document.     |                    |           |                  |         |               |           |               |               |                   |          |            |     |

16. **Section 409A.** This Agreement is intended to be exempt from Section 409A of the Internal Revenue Code partially as providing for short-term deferrals under Treasury Regulation § 1.409A-(b)(4) and partially as an involuntary separation pay plan under Treasury Regulation § 1.409A-1(b)(9), and shall be interpreted and operated consistently with those intentions. To the extent Section 409A is found to be applicable to this Agreement, this Agreement is to be interpreted to comply with Section 409A and shall be interpreted and operated consistently with those intentions, including but not limited to, any applicable six-month delay in payment if Executive is a specified employee of the Corporation.

The parties made this Agreement effective as of the date first written above.

| MACATAWA BANK CORPORATION                            |                 |             |
|--|-----------------|-------------|
| Ву:  |                 |             |
| Richard L. Postma Chairman of the Board of Directors | Bryan L. Barker |             |
| Chairman of the Board of Directors                   | "Corporation"   | "Executive" |

# CONFIDENTIAL EXECUTIVE RETIREMENT, TRANSITION AND RELEASE AGREEMENT

This is an Executive Retirement, Transition and Release Agreement ("Agreement"), entered into between Macatawa Bank and Macatawa Bank Corporation ("Macatawa" or "Bank"), and Ronald L. Haan ("Executive").

- 1. <u>Background and Purpose</u>. Executive is currently employed as Macatawa's President and Chief Executive Officer. Executive has decided to retire from the Bank and the parties would like to work together to ensure a smooth and productive transition. Accordingly, the parties have created this Agreement to provide benefits to both parties and work amicably through the transition.
- 2. <u>Separation</u>. Executive's employment with Macatawa will end on November 1, 2023 ("Separation Date").
- 3. Consulting Title and Duties. From the Separation Date through November 1, 2024 (the "Transition Period"), Executive will serve as a consultant to the Bank with an office in Grand Rapids, Michigan. Executive will continue to serve on the Board of Directors of the Bank without additional remuneration through the end of his current term, which expires at the 2024 annual meeting of shareholders. Executive's title will be Retired President and Senior Business Advisor. It is anticipated that Executive will periodically consult with senior leadership at the Bank and will attend specified events on the Bank's behalf during the Transition Period. Executive will receive direction on his duties from Macatawa's Chief Executive Officer or the Chairman of the Board. Macatawa shall reimburse Executive for his reasonable, ordinary and documented business expenses related to the performance of his duties.
- 4. <u>Transition Payment and Vesting of Restricted Stock.</u> As consideration for the commitments and releases in this Agreement, Macatawa will pay Executive One Million One Hundred Thousand Dollars (\$1,100,000.00) (the "Transition Payment"). The Transition Payment will be paid over a twelve (12) month period on regular biweekly payroll dates and will be less applicable deductions and tax withholdings. Pursuant to the terms of the Macatawa Bank Corporation Stock Incentive Plan of 2015, Macatawa agrees that all outstanding and unvested shares of restricted stock held by Executive shall become immediately and fully vested and non-forfeitable on the Separation Date.
- 5. Other Benefits. All other benefits shall cease as of the Separation Date. Executive agrees that, other than the Transition Payment and vesting of restricted stock pursuant to Section 4 of this Agreement, he will not be entitled to any other payment or compensation (in cash, equity or otherwise and including any benefit payable under the CIC Agreement (defined below)) in connection with his employment with Macatawa.
- 6. Release and Waiver. In consideration of the additional benefit payments and other benefits set forth in this Agreement, Executive releases, waives and forever discharges Macatawa, its affiliates and successors, past, present and future, and their owners, shareholders, officers, directors, agents, employees, insurers and benefit plans, both present and former, from all claims, demands, obligations, damages and liabilities of every kind and nature and from all actions and causes of action which Executive may now have or maintain hereafter, whether in law or in equity, known or unknown, arising in any way on or before the date Executive signs this Agreement, including all claims arising out of Executive's employment or separation from employment with Macatawa.

- a. <u>Included Statutes</u>. This Release and Waiver includes, but is not limited to, any and all claims, including claims for attorney fees, arising under the Civil Rights Act of 1964, the Employee Retirement Income Security Act of 1974, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Family and Medical Leave Act, the Uniformed Services Employment and Reemployment Rights Act, the Michigan Elliott-Larsen Civil Rights Act, the Michigan Persons with Disabilities Civil Rights Act, all as amended, and all other relevant local, state and federal statutes, rules and regulations.
- b. <u>Included Claims</u>. Except those benefits expressly set forth in this Agreement, this Release and Waiver also includes, but is not limited to, all claims for past or future wages, severance pay, bonuses, incentive pay, commissions, vacation pay, sick pay, paid time off, medical benefits, life or disability insurance, equity awards and other benefits and all claims for violation of any express or implied agreement, written or verbal, that occurred before the execution of this Agreement, or for any violation of any common law duty or statute, including all claims for attorney fees.
- c. <u>Excluded Claims</u>. Executive is not waiving and releasing: Executive's right to the payments called for under this Agreement; Executive's right to any vested qualified retirement plan attributable to Executive's service up to the Separation Date; Executive's rights under any currently existing and applicable Restricted Stock Agreement; Executive's right to continue (at Executive's expense) COBRA continuation coverage; or any claim that cannot be waived by applicable law.
- 7. Full Review and Knowing and Voluntary Agreement. Executive agrees that he has been given the opportunity to fully review this Agreement, has thoroughly reviewed it, fully understands its terms, and knowingly and voluntarily agrees to all of its provisions including, but not limited to, the release and other provisions listed above. Executive acknowledges that Macatawa provided Executive with up to twenty-one (21) days to deliberate whether to sign this Agreement and that such period was a reasonable time for deliberation. Executive acknowledges that Macatawa advised Executive to consult with an attorney regarding this Agreement, and that he has either consulted with an attorney regarding this Agreement or has intentionally chosen not to exercise his right to consult with an attorney regarding this Agreement. Executive further acknowledges that if this Agreement is executed prior to the expiration of the twenty-one (21) day deliberation period, such execution was knowing and voluntary and without coercion or duress by Macatawa. If Executive fails to sign and return this Agreement within the twenty-one (21) day deliberation period, this Agreement is withdrawn and is null and void.

- 8. Revocation. Executive shall have the right to revoke this Agreement for a period of seven (7) days following the date of execution. Notice of revocation shall be in a signed writing and delivered to the Chairman of the Board before expiration of the revocation period. This Agreement shall not become effective or enforceable until this revocation period has expired.
- 9. Non-Disparagement. Executive agrees not to make or publish in verbal, written or any other form (including social media or any other internet forum), any disparaging remarks or negative comments to any third party nor shall Executive knowingly encourage or assist any third party to make such disparaging remarks or negative comments regarding, concerning or alluding to in any manner, Macatawa, its affiliates and successors, past, present and future, and their owners, shareholders, officers, directors, agents and employees. However, this does not prevent Executive from making or publishing any truthful statement: in accordance with paragraph 10 below; when required by law, subpoena or court order; in the course of any legal, arbitral or regulatory proceeding between Executive and the Bank; to any governmental authority, regulatory agency or self-regulatory organization; or in connection with any investigation by the Bank.
- 10. Reporting. Executive understands and acknowledges that nothing in this Agreement or in any other agreement or Bank policy prohibits or restricts Executive from reporting possible violations of federal, state, or local law or regulation to, or discussing any such possible violations with any governmental agency or entity or self-regulatory organization, including without limitation the Securities and Exchange Commission, FINRA, and the Occupational Safety and Health Administration, or from making any other disclosures that are protected by the whistleblower provisions of any federal, state, or local law or regulation.
- 11. Continuing Obligations. Executive acknowledges and agrees that, in exchange for the consideration in this Agreement, he remains subject to compliance with the restrictive covenants under Sections 5, 6 and 7 of his Change in Control Agreement dated June 22, 2015 ("CIC Agreement") and that these obligations will continue after Executive's employment ends even though no benefit is payable to Executive under the CIC Agreement after Executive's employment has ended. Executive acknowledges that these covenants are central to this Agreement and that a breach of such covenants would result in irreparable harm to the Bank. Executive accordingly recognizes and agrees that, in the event of any breach by Executive of said covenants, the Bank shall be entitled to: reimbursement of any payments made to or on behalf of Executive in accordance with this Agreement; injunctive relief restraining Executive from further violations of this Agreement; money damages incurred as a result of such breach by Executive; and reimbursement of attorney fees and costs reasonably incurred by the Bank in securing Executive's compliance with this Agreement. If Macatawa believes Executive is in breach of the restrictive covenants under Sections 5, 6 or 7 of the CIC Agreement, Macatawa shall provide written notice to Executive of such alleged breach with a description of the alleged breach. Following such notice, Executive shall have five days to cure any such alleged breach before any enforcement action by Macatawa.
- 12. <u>Binding Effect</u>. This Agreement shall be binding on and inure to the benefit of Executive, his spouse, heirs, administrators and assigns. This Agreement and its releases apply not only to the Bank, but to all divisions, affiliated entities, and purchasers of substantially all of the stock or assets of the Bank, and to the predecessors, assigns, agents, officers, directors, shareholders, executives and other representatives of each.

- 13. <u>Separability.</u> The invalidity of any paragraph or subparagraph of this Agreement shall not affect the validity of any other paragraph or subparagraph of this Agreement.
- 14. <u>Applicable Law and Arbitration</u>. The validity, interpretation, and construction of this Agreement are to be governed by Michigan law, without regard to choice of law rules

Macatawa and Executive agree that the sole and exclusive method for resolving any dispute between them arising out of or relating to this Agreement shall be arbitration under the procedures set forth in this Section; provided, however, that nothing in this Section prohibits a party from seeking preliminary or permanent judicial injunctive relief, or from seeking judicial enforcement of the arbitration award. The arbitrator shall be selected pursuant to the Rules for Commercial Arbitration of the American Arbitration Association. The arbitrator shall hold a hearing at which both parties may appear, with or without counsel, and present evidence and argument. Pre-hearing discovery shall be allowed in the discretion of and to the extent deemed appropriate by the arbitrator, and the arbitrator shall have subpoena power. The procedural rules for an arbitration hearing under this Section shall be the rules of the American Arbitration Association for Commercial Arbitration hearings and any rules as the arbitrator may determine. The hearing shall be completed within ninety (90) days after the arbitrator has been selected and the arbitrator shall issue a written decision within sixty (60) days after the close of the hearing. The hearing shall be held in Grand Rapids, Michigan. The award of the arbitrator shall be final and binding and may be enforced by and certified as a judgment of the Circuit Court for Kent County, Michigan or any other court of competent jurisdiction. One-half of the fees and expenses of the arbitrator shall be paid by each party.

- 15. Entire Agreement. Except as otherwise detailed above, this Agreement contains the entire understanding of the parties and supersedes all previous verbal and written agreements. There are no other agreements, representations or warranties not referenced or set forth in this Agreement.
- 16. Section 409A. This Agreement is intended to comply with Section 409A of the Internal Revenue Code of 1986, as amended, ("Section 409A") including the exceptions thereto, to the extent Section 409A applies, and shall be construed and administered accordingly. Notwithstanding any other provision of this Agreement, payments provided under this Agreement may only be made upon an event and in a manner that complies with Section 409A or an applicable exemption. Any payments under this Agreement that may be excluded from Section 409A either as separation pay due to an involuntary separation from service, as a short-term deferral, or as a settlement payment pursuant to a bona fide legal dispute shall be excluded from Section 409A to the maximum extent possible. For purposes of Section 409A, any installment payments provided under this Agreement shall each be treated as a separate payment. To the extent required under Section 409A, any payments to be made under this Agreement in connection with a termination of employment shall only be made if such termination constitutes a "separation from service" under Section 409A

IN WITNESS WHEREOF, the parties have signed this Agreement on the day and year set forth below.

| Date: | RONALD L. HAAN |
|-------|----------------|
|       |                |
|       |                |
|       |                |
|       | MACAMANA       |
|       | MACATAWA       |
|       |                |
|       | By:            |
|       |                |
|       | Its:           |

# MACATAWA BANK CORPORATION

# Policy on Insider Trading

This Insider Trading Policy describes the standards of Macatawa Bank Corporation and its subsidiaries (the "Company") on trading, and causing the trading of, the Company's securities while in possession of material nonpublic information. This Policy is divided into two parts: the first part prohibits trading in certain circumstances and applies to all directors, officers and employees of the Company and their respective immediate family members and the second part imposes special additional trading restrictions and applies to (i) all directors of the Company, (ii) all officers of the Company that are subject to the reporting obligations of Section 16 of the Securities Exchange Act of 1934 and (iii) certain other employees that the Company may designate because of their position, responsibilities or their actual or potential access to material information ((i), (ii) and (iii), collectively, "Covered Persons").

One of the principal purposes of the federal securities laws is to prohibit so-called "insider trading." Simply stated, insider trading occurs when a person uses material nonpublic information obtained through involvement with the Company to make decisions to purchase, sell or otherwise trade the Company's securities or to provide that information to others outside the Company. The prohibitions against insider trading apply to trades, tips and recommendations by virtually any person, including all persons associated with the Company, if the information involved is "material" and "nonpublic." These terms are defined in this Policy under Part I – Definitions.

Any person who has questions regarding this Policy or its application to any proposed trade may obtain additional guidance from the Compliance Officer. Ultimately, however, the responsibility for adhering to this Policy and avoiding unlawful transactions rests with the individual.

RULE OF THUMB: IF IN DOUBT, DO NOT TRADE.

#### PART I

# **Applicability**

This Policy applies to all trading or other transactions in the Company's securities, including common stock, options, preferred stock, notes, bonds and convertible securities, as well as to derivative securities relating to any of the Company's securities, whether or not issued by the Company.

#### Compliance Officer

The Company has appointed the Chief Financial Officer as the Compliance Officer for this Policy. The Compliance Officer is responsible for the administration of this Policy. All determinations and interpretations by the Compliance Officer are final and not subject to further review.

# General Policy: No Trading or Causing Trading While in Possession of Material Nonpublic Information

No director, officer or employee or any of their immediate family members may purchase or sell, or offer to purchase or sell, any Company security, whether or not issued by the Company, while in possession of material nonpublic information about the Company.

No director, officer or employee or any of their immediate family members who knows of any material nonpublic information about the Company may communicate that information ("tip") to any other person, including family members and friends, or otherwise disclose such information without the Company's authorization.

#### **Definitions**

"Material" – Insider trading restrictions come into play only if the information you possess is "material." Materiality, however, involves a relatively low threshold. Information is generally regarded as "material" if it has market significance, that is, if its public dissemination is likely to affect the market price of securities, or if it otherwise is information that a reasonable investor would want to know before making an investment decision.

Some examples of information reasonably likely to be found material in particular situations are:

- · significant changes in the Company's prospects
- · significant write-downs in assets or increases in reserves
- developments regarding significant litigation or government agency investigations
- liquidity problems
- unusual gains or losses in operations
- major changes in the Company's management or the board of directors
- changes in dividends or the declaration of a stock split
- extraordinary borrowings
- major changes in accounting methods or policies
- award or loss of a significant contract or customer
- cybersecurity risks and incidents, including vulnerabilities and breaches
- proposals, plans or agreements, even if preliminary in nature, involving mergers, acquisitions, divestitures, recapitalizations, strategic alliances, licensing arrangements, or purchases or sales of substantial assets
- a Company restructuring
- significant related-party transactions
- · a change in auditors
- offerings of Company securities

# If you are unsure whether information is material, you should either consult with the Compliance Officer or assume that the information is material.

"Nonpublic" – Insider trading prohibitions come into play only when you possess information that is material and "nonpublic." The fact that information has been disclosed to a few members of the public does not make it public for insider trading purposes. To be "public," the information must have been disseminated in a manner designed to reach investors generally, and the investors must be given the opportunity to absorb the information. Even after public disclosure of information about the Company, you must wait until after the second trading day after the information was publicly disclosed before you can treat the information as public.

Nonpublic information may include:

- information available to a select group of analysts or brokers or institutional investors
- undisclosed facts that are the subject of rumors, even if the rumors are widely circulated
- information that has been entrusted to the Company on a confidential basis

If you are unsure whether information is nonpublic, you should either consult with the Compliance Officer or assume that the information is nonpublic and treat it as confidential.

## **Violations**

The penalties for violation of insider trading laws are severe. An individual who trades on (or tips) material nonpublic information is subject to U.S. civil penalties of up to three times the profit gained or loss avoided, U.S. criminal penalties of up to \$5,000,000, and/or up to 20 years in jail, as well as any penalties, civil or criminal, under the applicable insider trading laws of other jurisdictions.

Individuals who fail to comply with this Policy will be subject to appropriate disciplinary action, including potential ineligibility for participation in any Company equity compensation plan or termination of employment, whether or not the failure to comply is also a violation of law.

Violations of this Policy should be reported immediately to the Compliance Officer.

#### PART II

# Blackout Periods

All Covered Persons are prohibited from trading in the Company's securities during blackout periods as defined below.

- Quarterly Blackout Periods Trading in the Company's securities is prohibited during the period beginning at the close of the market on the 21st day before the end
  of each fiscal quarter and ending after the second trading day after the date the Company's financial results are publicly disclosed.
- Other Blackout Periods From time to time, other types of material nonpublic information regarding the Company may be pending and not be publicly disclosed. While such material nonpublic information is pending, the Company may impose special blackout periods during which Covered Persons are prohibited from trading in the Company's securities. If the Company imposes a special blackout period, it will notify the Covered Persons affected
- Exception These trading restrictions do not apply to transactions under a pre-existing written plan, contract, instruction, or arrangement that complies with Rule 10b5-1 under the Securities Exchange Act of 1934 which:
  - o has been reviewed and pre-approved by the Compliance Officer; and
  - o was entered into by the Covered Person during an open trading period and while otherwise not in possession of material nonpublic information about the Company (an "Approved 10b5-1 Plan"). An Approved 10b5-1 Plan must include a representation in the plan certifying that at the time of adoption: (i) the individual is not aware of material nonpublic information about the Company or its securities; and (ii) that the plan is being adopted in good faith and not as part of a plan or scheme to evade the prohibitions of Rule 10b-5. It must also provide that for members of the board of directors and officers of the Company required to make filings under Section 16 of the Exchange Act, trading will not begin until the later of (i) 90 days after the establishment of a plan or (ii) two business days following the disclosure of the Company's financial results in a Form 10-Q or Form 10-K for the fiscal quarter in which the plan was adopted (but not to exceed 120 days following plan adoption). For persons other than members of the board of directors and officers of the Company required to make filings under Section 16 of the Exchange Act, an Approved 10b5-1 Plan must provide that trading will not begin until 30 days after the establishment of the plan. Modifications to an Approved 10b5-1 Plan may only be made after consultation with the Compliance Officer and during an open trading period, with the same waiting periods set forth above, as applicable, and not more than once during the term of the Approved 10b5-1 Plan.

#### Pre-clearance of Securities Transactions

Covered Persons must obtain pre-clearance of all transactions in the Company's securities (even during an open trading period) from the Compliance Officer. The Compliance Officer has no obligation to pre-clear a transaction and may determine not to permit a transaction. Pre- clearance, if granted, will generally be valid for four trading days, unless earlier revoked.

Pre-clearance is not required for purchases and sales of securities under an Approved 10b5-1 Plan.

## **Prohibited Transactions**

Covered Persons are prohibited from trading in the Company's equity securities during a blackout period imposed under an "individual account" retirement or pension plan of the Company, during which at least 50% of the plan participants are unable to purchase, sell or otherwise acquire or transfer an interest in equity securities of the Company, due to a temporary suspension of trading by the Company or the plan fiduciary.

Covered Persons are prohibited from engaging in the following transactions in the Company's securities unless advance approval is obtained from a Compliance Officer:

- Short-term trading Covered Persons who purchase Company securities may not sell any Company securities of the same class for at least six months after the purchase. Covered Persons who sell Company securities may not purchase any Company securities of the same class for at least six months after the sale.
- Short sales Covered Persons may not sell the Company's securities short.
- Options trading Covered Persons may not buy or sell puts or calls or other derivative securities on the Company's securities.
- <u>Trading on margin or pledging</u> Covered Persons may not hold Company securities in a margin account or pledge Company securities as collateral for a loan.
- Hedging Covered Persons may not enter into hedging or monetization transactions or similar arrangements with respect to Company securities.

# EXHIBIT 21

# **Subsidiaries of Registrant**

Macatawa Bank - 100% owned Incorporated as a Michigan Banking Corporation 10753 Macatawa Drive Holland, Michigan 49424

# Consent of Independent Registered Public Accounting Firm

Macatawa Bank Corporation Holland, Michigan

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-203901) of Macatawa Bank Corporation of our reports dated February 15, 2024, relating to the consolidated financial statements, and the effectiveness of Macatawa Bank Corporation's internal control over financial reporting, which appears in this Annual Report on Form 10-K.

/s/ BDO USA, P.C.

Grand Rapids, Michigan February 15, 2024

# **EXHIBIT 24**

# LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

| Dated: January 11, 2024  | /s/ Richard L. Postma  |
|--|--|
|  | (signature)  |
|  | Richard L. Postma  |
|  | (type or print name)   |
| LIMITED POWER O  | OF ATTORNEY  |
| The undersigned, in his or her capacity as a director or officer, or both, of Macata Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full p Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and a Commission. Each attorney shall have power and authority to do and perform in the name the premises as fully and to all intents and purposes as the undersigned could do in person  | ower of substitution, to execute in his or her name an Annual Report of Macatawa<br>any amendments to that report, and to file it with the Securities and Exchange<br>e and on behalf of the undersigned, in any and all capacities, every act to be done in |
| Dated: January 8, 2024   | /s/ Ronald L. Haan   |
|  | (signature)  |
|  | Ronald L. Haan   |
|  | (type or print name)   |
| LIMITED POWER O  | OF ATTORNEY  |
| The undersigned, in his or her capacity as a director or officer, or both, of Macatar Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full p Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and a Commission. Each attorney shall have power and authority to do and perform in the name the premises as fully and to all intents and purposes as the undersigned could do in person | ower of substitution, to execute in his or her name an Annual Report of Macatawa<br>any amendments to that report, and to file it with the Securities and Exchange<br>and on behalf of the undersigned, in any and all capacities, every act to be done in   |
| Dated: January 6, 2024   | /s/ Douglas B. Padnos  |
|  | (signature)  |
|  | Douglas B. Padnos  |
|  | (type or print name)   |
| LIMITED POWER O  | DF ATTORNEY  |
| The undersigned, in his or her capacity as a director or officer, or both, of Macatar Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full p Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and a Commission. Each attorney shall have power and authority to do and perform in the name the premises as fully and to all intents and purposes as the undersigned could do in person | ower of substitution, to execute in his or her name an Annual Report of Macatawa<br>any amendments to that report, and to file it with the Securities and Exchange<br>and on behalf of the undersigned, in any and all capacities, every act to be done in   |
| Dated: January 22, 2024  | /s/ Michael K. Le Roy  |
|  | (signature)  |
|  | Michael K. Le Roy  |
|  | (type or print name)   |

#### LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

| Dated: January 8, 2024 | /s/ Charles A. Geenen |
|------------------------|-----------------------|
|                        | (signature)           |
|                        | Charles A. Geenen     |
|                        | (type or print name)  |

#### LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

| Dated: January 10, 2024 | /s/ Birgit M. Klohs  |
|-------------------------|----------------------|
|                         | (signature)          |
|                         | Birgit M. Klohs      |
|                         | (type or print name) |

# LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

Dated: January 15, 2024

/s/ Robert L. Herr

(signature)

Robert L. Herr

(type or print name)

## LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

| /s/ Nicole S. Dandridge |
|-------------------------|
| (signature)             |
| Nicole S. Dandridge     |
| (type or print name)    |
|                         |

# LIMITED POWER OF ATTORNEY

The undersigned, in his or her capacity as a director or officer, or both, of Macatawa Bank Corporation, does hereby appoint Richard L. Postma, Jon W. Swets, and Bryan L. Barker, or any one or more of them, his or her attorneys or attorney, with full power of substitution, to execute in his or her name an Annual Report of Macatawa Bank Corporation on Form 10-K for its fiscal year ended December 31, 2023, and any amendments to that report, and to file it with the Securities and Exchange Commission. Each attorney shall have power and authority to do and perform in the name and on behalf of the undersigned, in any and all capacities, every act to be done in the premises as fully and to all intents and purposes as the undersigned could do in person, and the undersigned hereby ratifies and approves the acts of such attorneys.

| Dated: January 18, 2024 | /s/ Thomas P. Rosenbach |
|-------------------------|-------------------------|
|                         | (signature)             |
|                         | Thomas P Rosenbach      |

(type or print name)

#### **EXHIBIT 31.1**

# Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Jon W. Swets, certify that:

- 1. I have reviewed this annual report on Form 10-K of Macatawa Bank Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 15, 2024

/s/ Jon W. Swets
Jon W. Swets
Chief Executive Officer
(Principal Executive Officer)

#### EXHIBIT 31.2

# Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

## I, Bryan L. Barker, certify that:

- 1. I have reviewed this annual report on Form 10-K of Macatawa Bank Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 15, 2024

/s/ Bryan L. Barker
Bryan L. Barker
Senior Vice President and
Chief Financial Officer
(Principal Financial and Accounting Officer)

# EXHIBIT 32.1

Pursuant to 18 U.S.C. § 1350, each of the undersigned hereby certifies in his capacity as an officer of Macatawa Bank Corporation (the "Company") that the Annual Report of the Company on Form 10-K for the accounting period ended December 31, 2023 fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934 and that the information contained in such report fairly presents, in all material respects, the financial condition of the Company at the end of such period and the results of operations of the Company for such period.

| /s/ Jon W. Swets                             |
|--|
| Jon W. Swets                                 |
| Chief Executive Officer                      |
| (Principal Executive Officer)                |
| /s/ Bryan L. Barker                          |
| Bryan L. Barker                              |
| Senior Vice President and                    |
| Chief Financial Officer                      |
|  |
| (Principal Financial and Accounting Officer) |

Dated: February 15, 2024

#### MACATAWA BANK CORPORATION

# INCENTIVE-BASED COMPENSATION RECOUPMENT POLICY

Adopted by the Board of Directors on September 20, 2023

# **Overview**

The Board of Directors (the "Board") of Macatawa Bank Corporation (the "Corporation") believes that it is in the best interests of the Corporation and its shareholders to emphasize accountability and integrity in its compensation structure. This Incentive-Based Compensation Recoupment Policy (the "Policy") is adopted to provide for recovery of Erroneously Awarded Incentive-Based Compensation (as defined below) in accordance with Rule 10D-1 of the Securities Exchange Act of 1934 and NASDAQ Listing Rule 5608.

# Administration

This Policy shall be administered by the Compensation Committee (the "Committee").

# **Covered Executive Officers**

This Policy applies to all current and former executive officers of the Corporation, as determined by the Committee pursuant to Rule 10D-1(d) of the Securities Exchange Act of 1934 and NASDAQ Listing Rule 5608(d) ("Covered Executive Officers").

## **Recoupment**; Accounting Restatement

This Policy will apply to any incentive-based compensation in the event the Corporation is required to prepare an accounting restatement due to the Corporation's material noncompliance with any financial reporting requirements under the securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements, or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period (the "Recoupment Event"). The date of the Recoupment Event will be the earlier of:

- The date the Corporation's Board, a committee of the Board, or the officer or officers of the Corporation authorized to take such action if board action is not required, concludes, or reasonably should have concluded, that the Corporation is required to prepare an accounting restatement as described in the paragraph above; or
- The date a court, regulator, or other legally authorized body directs the Corporation to prepare an accounting restatement as described in the paragraph above.

## **Covered Incentive-Based Compensation**

After a Recoupment Event has occurred, the Committee will review all short-term and long-term incentive-based compensation (whether provided in the form of cash, equity or other property), which was awarded, earned, vested or paid based, in whole or in part, on the Corporation's attainment of a financial reporting measure ("incentive-based compensation"). "Covered Incentive-Based Compensation" is all incentive-based compensation received by a person:

- After beginning service as a Covered Executive Officer;
- Who served as a Covered Executive Officer at any time during the performance period for that incentive-based compensation;
- While the Corporation has a class of securities listed on a national securities exchange or a national securities association; and
- During the three (3) completed fiscal years (including any transition period in accordance with NASDAQ Listing Rule 5608(b)(1)(i)(D)) immediately preceding
  the Recoupment Event.

## **Determination of Erroneously Awarded Incentive-Based Compensation**

Based on such review by the Committee, the Committee shall determine the amount of any Covered Incentive-Based Compensation received that exceeds the amount of Covered Incentive-Based Compensation that otherwise would have been received had it been determined based on the restated amounts, computed without regard to any taxes paid ("Erroneously Awarded Incentive-Based Compensation").

If the Committee cannot determine the amount of the Erroneously Awarded Incentive- Based Compensation directly from the information in the accounting restatement, then it will make its determination based on a reasonable estimate of the effect of the accounting restatement. The Committee will maintain documentation supporting its determination and provide such documentation to NASDAQ.

# **Method of Recoupment**

The Committee will recover, reasonably promptly, any Erroneously Awarded Incentive- Based Compensation. The Corporation's obligation to recover Erroneously Awarded Incentive- Based Compensation is not dependent on if or when the restated financial statements are filed. The Committee will recover Erroneously Awarded Incentive-Based Compensation unless the Committee determines that a recovery would be impracticable under one of the following standards:

- The direct expense paid to a third party to assist in enforcing the Policy would exceed the amount to be recovered. Before concluding that it would be impracticable to recover any amount of Erroneously Awarded Incentive-Based Compensation based on expense of enforcement, the Corporation must make a reasonable attempt to recover such Erroneously Awarded Incentive-Based Compensation, document such reasonable attempt(s) to recover, and provide that documentation to NASDAQ.
- Recovery would violate home country law where that law was adopted prior to November 28, 2022. Before concluding that it would be impracticable to recover
  any amount of Erroneously Awarded Incentive-Based Compensation based on violation of home country law, the Corporation must obtain an opinion of home
  country counsel, acceptable to NASDAQ, that recovery would result in such a violation, and must provide such opinion to NASDAQ.
- Recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the registrant, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder.

The Committee will determine, in its sole discretion, the method for recouping Erroneously Awarded Incentive-Based Compensation which may include, without limitation:

- Requiring reimbursement of cash incentive-based compensation previously paid;
- Seeking recovery of any gain realized on the vesting, exercise, settlement, sale, transfer, or other disposition of any equity-based awards;
- Offsetting the recouped amount from any compensation otherwise owed by the Corporation to the Covered Executive Officer;
- Cancelling outstanding vested or unvested equity awards; and/or
- Taking any other remedial and recovery action permitted by law, as determined by the Committee.

# No Indemnification

The Corporation is prohibited from indemnifying any Covered Executive Officer against the loss of Erroneously Awarded Incentive-Based Compensation.

# Interpretation

It is intended that this Policy be interpreted consistent with the requirements of Rule 10D-1 of the Securities Exchange Act of 1934 and NASDAQ Listing Rule 5608 ("Applicable Requirements"). The Committee is vested with the sole discretion to interpret and construe this Policy and to make all determinations necessary, appropriate, or advisable for its administration. Any determinations made by the Committee shall be final and binding on all affected individuals, including the Covered Executive Officers' estate and beneficiaries.

# **Effective Date**

This Policy shall be effective as of the date it is adopted by the Board and shall apply to Erroneously Awarded Incentive-Based Compensation that is approved, awarded or granted to Covered Executive Officers on or after that date.

# Other Rights and Laws

Any right of recoupment under this Policy is in addition to, and not in lieu of, any other remedies or rights of recoupment that may be available to the Corporation pursuant to the terms of any similar policy in any employment agreement, equity award agreement, or similar agreement and any other legal remedies available to the Corporation. Application of the Policy does not preclude the Corporation from taking any other action to enforce a Covered Executive Officer's obligations to the Corporation, including, without limitation, termination of employment or institution of civil or criminal proceedings.

## **Amendment**

The Board may amend this policy from time to time in its discretion and shall amend this Policy as it deems necessary to comply with Applicable Requirements. The Board may terminate this Policy at any time.